

LOG ID	REV	MEMBER	MARKUP LOC	DESCRIPTION	MARKUP ACT
5128	1	Khanna, Ro	MLP	Direct DoD to conduct a study and submit a report of the average of the food consumed in DoD dining facilities organized by coding description	EB 2
5130	0	Khanna, Ro	MLP	Review and briefing on the status of blast overpressure exposure initiatives.	EB 2
5131	1	Khanna, Ro	MLP	Briefing on the feasibility of a medication donation program for unused, unexpired medication.	EB 2
5139	0	Jacobs, Sara	MLP	Writes into law that military commanders must have continuous access to qualified JAG counsel during planning and operations. Guaranteeing this link safeguards disciplined, lawful conduct, prevents costly legal missteps, and preserves the legitimacy essential for success.	EB 2
5152	1	Jackson, Ronny	MLP	Addresses interventions required to advance wound care and management in future combat	EB 2
5159	1	Tokuda, Jill N.	MLP	Require DoD child and youth programs to notify parents and guardians of suspected or alleged abuse or neglect of a child within 24 hours and notify Congress within 72 hours.	EB 2
5169	0	Tokuda, Jill N.	MLP	Clarify that 10 USC 2685 does not prohibit the Secretary from using proceeds from commissary store sales or appropriated funds to improve store facilities; require the Director of the Defense Commissary Agency to submit an annual report on unfunded priorities.	EB 2
5171	0	Tokuda, Jill N.	MLP	Briefing on impact of increased enlistment waiver utilization, Medical Accession Records Pilot, and future service member preparatory courses on attrition before the end of the first term of enlistment.	EB 2
5172	0	Tokuda, Jill N.	MLP	Briefing on impact of pilot program to expand commissary shopping privileges to DoD civilian employees.	EB 2
5173	0	Tokuda, Jill N.	MLP	Briefing on cost savings and benefits of establishing a single retirement plan for nonappropriated fund employees.	EB 2
5174	0	Tokuda, Jill N.	MLP	GAO review of categorization of nonappropriated fund employees.	EB 2
5175	0	Tokuda, Jill N.	MLP	Briefing on health care access and quality for service members, DoD civilian employees, and their families in Okinawa, Japan.	EB 2
5177	0	Wittman, Robert	MLP	Amends 10 USC 1056 to provide more information to military families regarding the Interstate Compact on Educational Opportunity for Military Children (MIC3) program to help families better navigate school transitions associated with a servicemember's change of permanent station.	EB 2

LOG ID	REV	MEMBER	MARKUP LOC	DESCRIPTION	MARKUP ACT
5179	0	Tokuda, Jill N.	MLP	Briefing on staffing and case management at Army Criminal Investigation Division.	EB 2
5182	0	Tokuda, Jill N.	MLP	Require quarterly reports on DoD efforts to prevent and respond to sexual assault, sexual harassment, and intimate-partner violence, and annual briefings to Congress from the lead special trial counsels of the Army, Navy, Air Force, and Marine Corps.	EB 2
5183	1	Wittman, Robert	MLP	Providing Clarity for Annual Hold Harmless Payments. Directs the Director of the Defense Health Agency to provide a report by March 1, 2026, regarding a plan to improve transparency regarding TRICARE reimbursement methodologies for children's hospitals.	EB 2
5201	0	Norcross, Donald	MLP	Expands health care license portability for National Guard health care providers for duty and training purposes from a specific 502(f) status to all duty statuses under Title 32 USC.	EB 2
5205	2	Turner, Michael	MLP	Analysis of the Advisability of Modifying the Definition of Abusive Sexual Contact Under the Uniform Code of Military Justice	EB 2
5251	0	Sherrill, Mikie	MLP	This amendment would modify bereavement leave to include the loss of a pregnancy or a stillbirth by such a member or the spouse of such member.	EB 2
5253	0	Sherrill, Mikie	MLP	This amendment would create a pilot program on remote blood pressure monitoring for certain pregnant and post-partum tricare beneficiaries.	EB 2
5267	5	Hamadeh, Abraham J.	MLP	Requires the Secretary of Defense to provide a report on U.S. Department of Defense Titling and Indexing Practice Reform Progress and Requirements	EB 2
5295	0	Vindman, Eugene Simon	MLP	Refines the general policy for total force management notifications and clarifies the general policy for risk mitigation for total force management.	EB 2
5296	0	Mace, Nancy	MLP	Amends Sec. 714 [Log 82522] to make the prohibition permanent	EB 2
5301	0	Houlahan, Chrissy	MLP	This directive requires SecDef to submit a report evaluating the feasibility of using generative AI language translation tools—supported by human review—for medical missions across all combatant commands.	EB 2
5323	1	Davis, Donald G.	MLP	The proposal would allow for a potential pilot program, specifically for the smoking military population, to test the efficacy of tobacco harm reduction products (non-combustibles) to reduce the prevalence of servicemembers using more harmful, combustible products.	EB 2
5332	2	Davis, Donald G.	MLP	The amendment would raise the cap from three to five on the number of cadets/midshipmen who are eligible to fulfill their ADSO in the reserves if they are drafted to be a professional athlete.	EB 2

LOG ID	REV	MEMBER	MARKUP LOC	DESCRIPTION	MARKUP ACT
5334	1	McCormick, Richard	MLP	Briefing on the Designation of Officials Responsible for Human Performance Technology and Services	EB 2
5376	2	Keating, William R.	MLP	Federal hiring freeze exemption for active duty service members at DoD. Specifically to exempt individuals who were completing active-duty military service requirements and had final offers executed prior to est. of freeze.	EB 2
5397	1	McCormick, Richard	MLP	Briefing on Adoption of Connectivity Tools Available to Military Recruits	EB 2
5400	4	Bacon, Don	MLP	Directs a review and implementation plan to improve DoD casualty assistance programs	EB 2
5410	0	Bacon, Don	MLP	This bill text amendment requires the DoD to enter into an agreement with the National Academy of Sciences to conduct an independent review of cancer rates in the ICBM community and to make recommendations on continuous monitoring and mitigation of carcinogens, and medical care.	EB 2
5412	1	Bacon, Don	MLP	Establishes the Center for Strategic Deterrence and WMD Studies at the National Defense University.	EB 2
5439	1	Garamendi, John	MLP	Amend Section 151(a) of title 10, United States Code, to include the Commandant of the Coast Guard on the Joint Chiefs of Staff.	EB 2
5451	0	Khanna, Ro	MLP	To direct the Secretary of Defense to increase biotechnology education and bioliteracy at Department of Defense Education Activity (DoDEA)-operated schools.	EB 2
5453	4	Elfreth, Sarah	MLP	Requires the DoD IG to provide a report on antisemitism training.	EB 2
5473	0	Mace, Nancy	MLP	Extension of prohibition on lobbying the Department for departing flag and general officers and senior civilian equivalents	EB 2
5474	0	Wittman, Robert	MLP	Provision to ban military exchanges and commissaries from offering illicit vaporware for sale.	EB 2
5487	1	Houlahan, Chrissy	MLP	Assessment of Department's plans for the Army's Executive Innovation Corps Pilot	EB 2
5491	1	Fallon, Pat	MLP	Review and Update of Training Doctrine for Radiation and Thermal Burn Treatment in Individual First Aid Kit and Combat Lifesaver Training Programs	EB 2

LOG ID	REV	MEMBER	MARKUP LOC	DESCRIPTION	MARKUP ACT
5495	0	Tran, Derek	MLP	Requires the Secretary of Defense to report on quality of life conditions for National Guard personnel stationed at the Joint Forces Training Base - Los Alamitos in the wake of the June 2025 federalization.	EB 2
5508	0	Carbajal, Salud O.	MLP	This waives the time limitations specified in section 9274 of title 10 USC with respect to awarding the Medal of Honor to (Ret.) Colonel Philip Conran for the acts of valor in Laos during the Vietnam War, for which he was previously awarded the Air Force Cross.	EB 2
5526	0	Mace, Nancy	MLP	Directs the Secretary of Defense to establish a Pilot Program allowing service members in the Transition Assistance Program to compile a Personal Health Record prior to separation	EB 2
5540	0	Rogers, Mike	MLP	Limitation on Authority to Reorganize the Senior Reserve Officers' Training Corps of the Army	EB 2
5551	3	Bell, Wesley	MLP	Requires the Secretary of Defense to submit a report by February 1, 2026 on the feasibility of allowing members of the Armed Forces to grow beards.	EB 2
5556	0	Mace, Nancy	MLP	Authorizes the death penalty from crimes committed under Article 120b(a) of the UCMJ	EB 2
5558	0	Tokuda, Jill N.	MLP	Increase the maximum sentence for voluntary manslaughter under article 119(a) of the UCMJ.	EB 2
5565	1	Mace, Nancy	MLP	Directs the Department of Defense to include training on VA resources available for survivors of MST	EB 2
5572	0	Mace, Nancy	MLP	Provides for access to sexual assault forensic examinations for civilian employees and contractors	EB 2
5578	4	Stefanik, Elise	MLP	Reporting on Oversight on Mobile Device Use in DODEA Schools to Enhance Learning Environments	EB 2
5583	0	Tokuda, Jill N.	MLP	FFRDC study and recommendations regarding misconduct prevention in Okinawa, Japan.	EB 2
5594	0	Vindman, Eugene Simon	MLP	Amendment allows dependents of Reserve members on active duty with an accompanied PCS—regardless of tour length—to enroll in DoDEA schools if space is available, addressing current barriers for those on PCS orders under 1 year.	EB 2
5648	0	Elfrehth, Sarah	MLP	Department of Defense Report on Force Management	EB 2

LOG ID	REV	MEMBER	MARKUP LOC	DESCRIPTION	MARKUP ACT
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Amendment to H.R. 3838

Offered by: Mr. Khanna

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Dining Facility Nutrition Labeled Food Consumption Report

The committee recognizes not all the dining facilities across the military services have fully implemented the required elements of the color-coded nutrition labeling program. In addition, poor health and nutrition are growing concerns that threaten military readiness. The color-coded nutrition labeling program is designed to assist service members' decisions in selecting nutritionally balanced meals at dining facilities. In alignment with the military's priority to retain a fit and healthy force, the committee has concerns regarding the high consumption of low performance foods, which are the most processed and nutritionally deficient.

Therefore, the committee directs the Secretary of Defense to provide a report to the House Committee on Armed Services not later than December 31, 2026, analyzing the average amount of each type of color-coded food consumed. This report will include the following:

(1) an analysis of the total number of dining facilities across all military installations that have fully implemented the color-coded nutrition labeling program, partially implemented the color-coded nutrition labeling program, and have not implemented the color-coded nutrition labeling program;

(2) an assessment of the average amount of each color-coded food consumed at dining facilities, if the information is available; and

(3) a plan to continue to encourage and implement nutritious meals at dining facilities.

Amendment to H.R. 3838

Offered by: Mr. Khanna

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Blast Overpressure Exposure Impacts

The committee remains concerned about the impact of blast overpressure exposure on service members and their brain health. Therefore, the committee directs the Comptroller General of the United States to conduct a review and provide a briefing to the House Committee on Armed Services on preliminary findings not later than April 1, 2026, with the results to follow in a report. The briefing will include the following:

(1) the status of implementing blast overpressure reforms included in National Defense Authorization Act for Fiscal Year 2025 Public Law 118-159, including Sections 721 through 725, and any related report language in Senate report 118-188;

(2) the status of each of the military services in implementing baseline cognitive assessments, as mandated under the August 2024 memorandum on “Department of Defense Requirements for Managing Brain Health Risks from Blast Overpressure,” and regular follow-up assessments for service members to track brain health over their career;

(3) the progress of the Department and the military services in establishing and maintaining blast overpressure exposure logs and traumatic brain injury logs and other documentation on exposure for service members; and

(4) any steps the Department is taking to address the potential link between blast overpressure exposure and risks of suicide.

Amendment to H.R. 3838

Offered by: Mr. Khanna

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Cost Savings and Reductions in Waste Through a Medication Donation Program

The committee is aware of continuing state efforts regarding the waste of unused, unexpired medications, including dispensed medication still in unopened, tamper-evident packaging that may be suitable for repurposing by the Department of Defense. The committee believes that repurposing such medications for use by the Department of Defense beneficiaries, in partnership with domestic nonprofits with existing operational infrastructure, may yield substantial medication procurement cost savings and reductions in waste for the Department.

Therefore, the committee directs the Secretary of Defense to submit a briefing to the House Committee on Armed Services, not later than March 31, 2026, that will include the following:

(1) a review of current Department of Defense practices for repurposing or redistributing medications, including the processes used, the outcomes achieved, and the populations served;

(2) an analysis of the legal, regulatory, and logistical considerations involved in medication donation or redistribution, including liability, safety, and compliance that may limit or prohibit the Department's ability to donate or redistribute medications, along with any recommended changes to streamline such processes; and

(3) the viability, including estimated cost and benefit, of establishing a drug donation program within the Department, and in doing so, should consult with and solicit input from domestic nonprofit organizations currently operating state-based drug donation and repository programs in multiple United States regions that may be eligible to partner with the Department for a future program.

AMENDMENT TO H.R. 3838
OFFERED BY MS. JACOBS OF CALIFORNIA

At the appropriate place in title V, insert the following new section:

1 SEC. 5 ____ . ENSURING THE AVAILABILITY OF LEGAL AD-
2 VICE TO COMMANDERS.

3 Section 162(a) of title 10, United States Code, is
4 amended by adding at the end the following new para-
5 graph:

6 “(5) In all cases, forces assigned to a combatant com-
7 mand or to the United States element of the North Amer-
8 ican Aerospace Defense Command under this subsection
9 shall include qualified judge advocates in numbers suffi-
10 cient to provide legal advice to all commanders responsible
11 for planning and organizing military operations and all
12 commanders authorized to convene courts-martial under
13 sections 822 through 824 of this title. The qualifications
14 of judge advocates assigned under this paragraph shall in-
15 clude—

16 “(A) the qualifications set forth in section 827
17 of this title; and

18 “(B) any additional education, expertise, or ex-
19 perience determined to be necessary to fulfill the re-

1 quirements of this paragraph by the Judge Advocate
2 General of the armed force concerned, or in the case
3 of the Marine Corps, by the Staff Judge Advocate
4 to the Commandant of the Marine Corps.”.



Amendment to H.R. 3838

Offered by: Mr. Jackson of Texas

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Wound Care and Management in Future Combat

The committee commends the Department of Defense for its continued activities focused on treating injuries sustained by servicemembers in austere environments. The committee is aware of the challenges the future battlespace will place on medical support operations and the need for modernized casualty care capabilities for combat operations, including wound care and management. The committee is concerned with the lack of a comprehensive strategy across the Military Health System to address wound care and management encompassing advances in research, development, clinical care, and education and training to deliver lifesaving pre-hospital wound care, stabilize battlefield casualties, and enhance readiness with robust return to duty rates.

Therefore, the committee directs the Secretary of Defense to submit a report to the House Committee on Armed Services not later than March 27, 2026, on the Department's plan to address unique interventions required in future combat environments and research required to advance wound care and management. The report shall include, at a minimum:

- (1) identification of and recommendations to amend clinical practice guidelines to treat combat wounds in future battlespaces;
- (2) identification of and recommendations for education and training needs and military-civilian partnerships applicable to the advancement of wound care and management following combat injury; and
- (3) engagement by industry and academic medical institutions to support partnerships to address the wound care and management needs of servicemembers in future operational environments.

AMENDMENT TO H.R. 3838
OFFERED BY MS. TOKUDA OF HAWAII

At the appropriate place in title V, insert the following new section:

1 SEC. 5 ____ . NOTIFICATION OF SUSPECTED CHILD ABUSE AT
2 PROVIDERS OF CHILD CARE SERVICES OR
3 YOUTH PROGRAMS.

4 Section 1794 of title 10, United States Code, is
5 amended by adding at the end the following new sub-
6 section:

7 “(g) NOTIFICATION OF SUSPECTED CHILD ABUSE.—

8 (1) The Secretary of Defense shall prescribe a policy that
9 requires covered child and youth programs to—

10 “(A) not later than 24 hours after a program
11 becomes aware of alleged or suspected abuse or ne-
12 glect of a child occurring in such program, notify the
13 parents and guardians of such child of such alleged
14 or suspected abuse or neglect; and

15 “(B) not later than 72 hours after a program
16 becomes aware of alleged abuse or neglect of a child
17 occurring in such program, provide notice of such al-
18 leged abuse or neglect to—

1 “(i) the Committees on Armed Services of
2 the Senate and the House of Representatives;

3 “(ii) if the alleged abuse or neglect occurs
4 in one of the several States, the Senators that
5 represent the State in which the alleged abuse
6 or neglect occurred; and

7 “(iii) if the alleged abuse or neglect occurs
8 in a location represented by a Member of, or
9 Delegate or Resident Commissioner to, the
10 House of Representatives, the Member of, or
11 Delegate or Resident Commissioner to, the
12 House of Representatives that represents such
13 location.

14 “(2) In this subsection, the term ‘covered child and
15 youth program’ means a military child development cen-
16 ter, a Department of Defense youth program, a family
17 home day care, or a provider of child care services or youth
18 program services that receives financial assistance under
19 section 1798.’.”



AMENDMENT TO H.R. 3838
OFFERED BY MS. TOKUDA OF HAWAII

At the appropriate place in title XXVIII, insert the following:

1 **SEC. 28____. REQUIREMENTS RELATING TO FUNDS FOR**
2 **CONSTRUCTION AND IMPROVEMENT OF COM-**
3 **MISSARY STORE FACILITIES.**

4 Section 2685 of title 10, United States Code, is
5 amended by adding at the end the following:

6 “(f) RULE OF CONSTRUCTION.—Nothing in this sec-
7 tion shall be construed to prohibit the Secretary of De-
8 fense from using proceeds from commissary store sales or
9 appropriated funds to acquire, lease, construct, convert,
10 expand, improve, repair, maintain, or equip the physical
11 infrastructure of commissary stores and central product
12 processing facilities of the defense commissary system.

13 “(g) ANNUAL REPORT ON UNFUNDED COMMISSARY
14 PRIORITIES.—(1) Annually and not later than ten days
15 after the date on which the budget of the President for
16 a fiscal year is submitted to Congress pursuant to section
17 1105 of title 31, United States Code, the Director of the
18 Defense Commissary Agency shall submit to the Secretary
19 of Defense, the Chairman of the Joint Chiefs of Staff, and

1 the Committees on Armed Services of the Senate and the
2 House of Representatives a report on unfunded priorities
3 of the Department of Defense related to commissary facili-
4 ties.

5 “(2) Each report under paragraph (1) shall include,
6 for each unfunded priority covered by such report, the fol-
7 lowing:

8 “(A) A summary description of such priority,
9 including the objectives to be achieved if such pri-
10 ority were to be funded in whole or in part.

11 “(B) The additional amount of funds rec-
12 ommended in connection with the objectives identi-
13 fied under subparagraph (A).

14 “(C) Account information with respect to such
15 priority.

16 “(3) The Director of the Defense Commissary Agency
17 shall ensure that the unfunded priorities covered by a re-
18 port under paragraph (1) are listed in the order of ur-
19 gency, as determined by the Director.

20 “(4) In this subsection, the term ‘unfunded priority’,
21 with respect to a fiscal year, means an activity related to
22 commissary facilities that—

23 “(A) is not funded in the budget of the Presi-
24 dent for that fiscal year;

1 “(B) is necessary to address commissary facili-
2 ties safety, capacity, usability, and reliability needs;
3 and
4 “(C) would have been recommended for funding
5 through such budget if additional resources had been
6 available.”.



Amendment to H.R. 3838

Offered by: Ms. Tokuda

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Attrition and Accession Pathways Across the Military Services

The committee remains attentive to the Department of Defense's ongoing challenges in recruiting and retaining qualified individuals for military service across all branches. Recent reporting indicates that nearly 77 percent of American youth between the ages of 17 and 24 are ineligible for military service without a waiver. While the committee is encouraged by the Department's efforts to expand the population eligible for military service, such as the establishment of the Medical Accession Records Pilot (MARF) and future service member preparatory courses by the Army and Navy, the committee is concerned about the impact of these changes, along with more frequent approval of accessions waivers, on attrition by first-term service members. Understanding how emerging accession practices, particularly waiver issuance and preparatory programs, correlate with early separations is critical to evaluating the effectiveness of current recruiting strategies and the long-term health of the all-volunteer force.

Therefore, the committee directs the Under Secretary of Defense for Personnel and Readiness, in coordination with the Assistant Secretary of the Army for Manpower and Reserve Affairs, the Assistant Secretary of the Navy for Manpower and Reserve Affairs, and the Assistant Secretary of the Air Force for Manpower and Reserve Affairs, to provide a briefing to the House Committee on Armed Services not later than February 1, 2026, on the service's accession and attrition trends from Fiscal Year 2022 through Fiscal Year 2025. The briefing shall include the following elements, disaggregated by service branch and fiscal year:

- (1) the number of service members who enlisted;
- (2) the number of enlistment waivers approved, in total and categorized by type (for example, medical, academic, misdemeanor, felony, behavioral health, etc.);
- (3) the number of enlisted recruits accessed through the Medical Accession Records Pilot (MARF), in total and categorized by each medical condition covered under the pilot program;
- (4) for the Army and Navy, the number of recruits accessed through the Future Soldier Preparatory Course and the Future Sailor Preparatory Course, in total and categorized by physical fitness track, academic track, or both;
- (5) the number of service members who did not complete basic training, categorized by those who received an enlistment waiver, those who accessed under MARF, those who participated in a future service member preparatory course, and those who did not receive an enlistment waiver, did not access under MARF, and did not participate in a future service member preparatory course;

(6) the number of service members who completed basic training but separated prior to completing their initial enlistment contract, disaggregated by those who received an enlistment waiver, those who accessed under MARP, those who participated in a future service member preparatory course, and those who did not receive a waiver, did not access under MARP, and did not participate in a future service member preparatory course; and

(7) an explanation of the Department's methodology for assessing the long-term effects of accessions waiver approvals, MARP, and the future service member preparatory courses, how recruitment quality is being evaluated, and how early separations are being tracked and addressed, including any plans for longitudinal accessions cohort analysis, with particular attention to impacts on readiness, retention, and end strength.

Amendment to H.R. 3838

Offered by: Ms. Tokuda

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Commissary Privileges for Civilian Employees of the Department of Defense

The committee is encouraged by the Department's efforts to improve benefits for civilian employees of the Department by testing expanded access to commissary shopping privileges in certain locations and for certain occupations. To better understand the impact of these changes, the committee directs the Assistant Secretary of Defense for Manpower and Reserve Affairs to provide a briefing to the House Committee on Armed Services not later than February 1, 2026, on the impact of recent expansions of commissary privileges to civilian employees, including employee satisfaction, recruitment and retention of employees, and the impact on the finances and operations of the commissary, including sales, in-stock rates, and profitability.

Amendment to H.R. 3838

Offered by: Ms. Tokuda

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Nonappropriated Fund Retirement Plan Consolidation

The committee appreciates the importance of quality retirement benefits for nonappropriated fund (NAF) employees of the Department of Defense and is concerned about potential inefficiencies due to maintaining six separate retirement plans by the NAF instrumentalities, as well as potentially negative impacts on portability for employees, especially military spouses, who change jobs frequently and are more likely to work for more than one NAF employer during their career. The committee directs the Under Secretary of Defense for Personnel and Readiness to provide a briefing to the House Committee on Armed Services not later than February 1, 2026, on:

(1) the potential cost savings and efficiencies that could be obtained by establishing a single, consolidated retirement plan for newly hired NAF employees, including but not limited to duplicative costs for recordkeeping, investment management, actuarial analysis, consulting and other retirement plan service providers, and oversight and management costs incurred by the NAF instrumentalities; and

(2) the potential impact on portability and retirement security for NAF employees, especially military spouses and other employees who change jobs frequently and might not benefit from existing portability provisions, by establishing a single, consolidated retirement plan.

Amendment to H.R. 3838

Offered by: Ms. Tokuda

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Comptroller General Review of Categorization of Nonappropriated Fund Employees

The committee appreciates the importance of properly categorizing nonappropriated fund (NAF) employees supporting entities not directly funded by congressional appropriations. These NAF employees are categorized as flexible, regular part-time, or regular full-time employees based on the needs of the specific activity the employee is supporting, which can vary widely. The committee recognizes that every NAF employee is assigned to an occupational category (for example, crafts and trades, NAF white-collar, and child and youth), title, series, and status, with pay determined by a specific pay schedule based on an employee's categorization. While NAF employees are not covered by the same employment rules and regulations as appropriated fund employees, regular NAF employees are typically eligible for benefits similar to those of full-time employees.

However, the committee is concerned about how NAF employees are categorized and the impact of improper categorization on employees who may forego benefits to which they are entitled. Therefore, the committee directs the Comptroller General of the United States to review the categorization of NAF employees at the Department of Defense, to include an assessment of (1) how NAF employees are categorized and compensated, to include the categorization and compensation of jobs that involve performance of duties in multiple occupations; (2) the benefits available to the various categories of NAF employees, and (3) the effectiveness and accuracy of the systems and processes that the NAF instrumentalities use to designate and regularly update the status of NAF employees as flexible, regular part time, and full time based on total hours worked and assigned responsibilities.

The Committee further directs the Comptroller General to provide a briefing to the House Committee on Armed Services not later than March 31, 2026, on preliminary findings, with the results of the review to follow in a mutually agreed upon format and timeframe.

Amendment to H.R. 3838

Offered by: Ms. Tokuda

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Health Care for the Total Force in Okinawa

The committee is concerned about access to health care for service members, civilian employees of the Department of Defense, and family members who are located in Okinawa, Japan. The committee is encouraged by the Department's actions to implement a pilot program to provide supplemental services, including help finding and making appointments with health care providers in the community and offering upfront payment guarantees, for civilian employees of the Department of Defense located in Japan, including Okinawa. The committee would like to better understand the current state of health care access and quality for the Total Force in Okinawa and the impact of the pilot program for civilian employees. The committee directs the Assistant Secretary of Defense for Health Affairs, in coordination with the Assistant Secretary of Defense for Manpower and Reserve Affairs, to provide a briefing to the House Committee on Armed Services not later than February 1, 2026, on:

(1) the Department's assessment of access to specialty care, including emergency care, trauma care, obstetrics and gynecological care, cardiac care, cancer care, and other time-sensitive care, that is not organically provided by military hospitals and clinics for service members and their families located in Okinawa;

(2) the Department's efforts to build stronger relationships between leaders at military clinics and hospitals in Okinawa and community providers in the Japanese health care system to facilitate effective and timely referrals for care that the Department of Defense does not provide organically;

(3) areas of staffing shortfalls at military medical treatment facilities on Okinawa, and the Department's efforts to address such shortfalls;

(4) participation by Department of Defense civilian employees located in Okinawa in the supplemental health care pilot program including the number of civilian employees who are eligible for the pilot program, the number of employees who are not eligible for the pilot program and the reason they are ineligible, the number of times that employees have used the pilot program for help in accessing care and a summary of the ten most frequent specialties sought, the success rate at making appointments under the pilot program, and the number of times that employees used the pilot program to arrange a payment guarantee;

(5) the Department's plan to evaluate whether the pilot program is successful, including key metrics the Department is monitoring and how the

Department is obtaining feedback from civilian employees about their experience with the pilot program;

(6) the Department's efforts to expand the pilot program to family members of civilian employees of the Department, including any authorities that the Department needs to facilitate expansion; and

(7) any additional information about challenges in accessing health care and the quality of health care for the total force in Okinawa that is important for the committee to understand.

AMENDMENT TO H.R. 3838
OFFERED BY MR. WITTMAN OF VIRGINIA

At the appropriate place in title VI, insert the following new section:

1 SEC. 6 ____ . PROVISION OF INFORMATION REGARDING RE-
2 LOCATION ASSISTANCE PROGRAMS FOR
3 MEMBERS RECEIVING ORDERS FOR A
4 CHANGE OF PERMANENT STATION.

5 (a) IN GENERAL.—Section 1056 of title 10, United
6 States Code, is amended—

7 (1) in subsection (b)(2)—

8 (A) in subparagraph (A), by striking “and
9 community orientation” and inserting “commu-
10 nity orientation, education systems, school en-
11 rollment procedures, and State-specific provi-
12 sions under the Interstate Compact on Edu-
13 cational Opportunity for Military Children”;

14 (B) in subparagraph (C), by striking “and
15 community orientation” and inserting “commu-
16 nity orientation, and educational resources for
17 dependent children, including school transition
18 assistance, academic continuity, and special
19 education services”; and

1 (C) by adding at the end the following new
2 subparagraph:

3 “(E) Educational planning and support services
4 for dependent children with disabilities, including
5 procedures for transferring individualized education
6 programs and coordinating with the Exceptional
7 Family Member Program.”;

8 (2) by redesignating subsections (e) and (f) as
9 subsections (f) and (g), respectively; and

10 (3) by inserting after subsection (d) the fol-
11 lowing new subsection:

12 “(e) PROVISION OF INFORMATION ON PROGRAM.—

13 (1) The Secretary of Defense shall ensure that members
14 of the armed forces and the families of those members
15 are provided information regarding available assistance
16 under this section and any other assistance relating to a
17 change of permanent station available under any other
18 provision of law.

19 “(2) The Secretary shall ensure that information re-
20 quired to be provided under this subsection is provided to
21 a member of the armed forces and the family of that mem-
22 ber not later than 45 days before the date on which a
23 change of permanent station takes effect for that member.

24 “(3) The information provided under this subsection
25 shall include—

1 “(A) information on family assistance programs
2 authorized under section 1788 of this title, including
3 financial planning resources, spouse employment
4 support, and community integration services;

5 “(B) guidance on available housing assistance,
6 including on-base housing options, rental protec-
7 tions, and resources for off-base relocation;

8 “(C) mental health and well-being support serv-
9 ices, including those accessible during the period of
10 transition for a change of permanent station;

11 “(D) educational resources for dependent chil-
12 dren, including school transition assistance and spe-
13 cial education services;

14 “(E) information on available legal and finan-
15 cial counseling programs; and

16 “(F) any other assistance programs that sup-
17 port members of the armed forces and their families
18 during relocation.

19 “(4) The Secretary of Defense shall—

20 “(A) incorporate the information required to be
21 provided under this subsection into accessible mate-
22 rials and briefings provided to members of the
23 armed forces relating to a change of permanent sta-
24 tion;

1 “(B) ensure that the program under this sec-
2 tion provides accessible materials and briefings at
3 military installations and through online resources;

4 “(C) develop a communication strategy, includ-
5 ing digital outreach and printed materials, to in-
6 crease awareness of the program under this section
7 and assistance available under other provisions of
8 law relating to a change of permanent station; and

9 “(D) assess the satisfaction of members of the
10 armed forces and their families with the information
11 provided under this subsection.”.

12 (b) REPORT.—Not later than one year after the date
13 of enactment of this Act, and annually thereafter for three
14 years, the Secretary of Defense shall provide to the Com-
15 mittees on Armed Services of the Senate and the House
16 of Representatives a briefing on the implementation of the
17 amendments made by this section. Such briefing shall in-
18 clude—

19 (1) the status of efforts to integrate informa-
20 tion required to be provided by subsection (e) of sec-
21 tion 1056 of title 10, United States Code, as added
22 by subsection (a) of this section, into accessible ma-
23 terials and briefings provided to members of the
24 armed forces and their families relating to a change
25 of permanent station;

- 1 (2) an assessment of the awareness by members
2 of the armed forces and their families of available
3 programs in support of a change of permanent sta-
4 tion; and
- 5 (3) any recommendations of the Secretary for
6 improving the dissemination of information related
7 to relocation and family assistance programs.



Amendment to H.R. 3838

Offered by: Ms. Tokuda

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Staffing and Case Management at Army Criminal Investigation Division

The committee is encouraged by the Army's efforts to transform the Criminal Investigation Division (CID) into a modern law enforcement agency with a core of skilled and experienced civilian employee investigators. Furthermore, the committee underscores the importance of strong collaboration between the Office of the Special Trial Counsel (OSTC) of the Army and CID to ensure that those who perpetrate the most serious crimes are held accountable. The committee would like to better understand the progress toward and challenges remaining to achieve this vision, especially in regard to personnel and technology. Therefore, the committee directs the Secretary of the Army to provide a briefing to the House Committee on Armed Services not later than February 1, 2026, on:

(1) CID's progress at building a core of civilian employee criminal investigator and support staff, including a description of CID's staffing model, the number and type of positions filled, number and type of unfilled positions, and forecast need for future positions;

(2) the Army OSTC's progress at establishing a core of highly effective criminal prosecutors and support staff, including a description of Army OSTC's staffing model, the number and type of positions filled, number and type of unfilled positions, and forecast need for future positions;

(3) an explanation of how CID and Army OSTC collaborate to improve the ability to hold perpetrators accountable for covered offenses and challenges remaining to improve collaboration;

(4) an explanation of information technology and other needs for improving case management for both CID and Army OSTC and an estimate of cost and timeframe for selecting and implementing a solution to improve case management; and

(5) a description of any other challenges facing CID and Army OSTC that threaten their ability to achieve their mission and any efforts to address such challenges.

AMENDMENT TO H.R. 3838
OFFERED BY MS. TOKUDA OF HAWAII

At the appropriate place in title V, insert the following new section:

1 **SEC. 5 ____ . REPORTS AND BRIEFINGS ON EFFORTS TO PRE-**
2 **VENT AND RESPOND TO SEXUAL ASSAULT,**
3 **SEXUAL HARASSMENT, AND INTIMATE-PART-**
4 **NER VIOLENCE WITHIN THE DEPARTMENT**
5 **OF DEFENSE.**

6 (a) QUARTERLY REPORTS.—

7 (1) IN GENERAL.—Not later than 90 days after
8 the date of the enactment of this Act, and on a
9 quarterly basis thereafter, the Secretary of Defense,
10 acting through the Executive Director of Force Re-
11 siliency, shall submit to the committees on Armed
12 Services of the Senate and the House of Representa-
13 tives a report on the efforts of the Department of
14 Defense to prevent and respond to sexual assault,
15 sexual harassment, and intimate-partner violence.

16 (2) ELEMENTS.—Each report under paragraph
17 (1) shall include the following:

18 (A) An overview of the efforts of the De-
19 partment of Defense to prevent and respond to

1 sexual assault, sexual harassment, and intimate
2 partner violence.

3 (B) With respect to the period covered by
4 the report, the most recently available data
5 on—

6 (i) reports of sexual assault;

7 (ii) reports of sexual harassment;

8 (iii) reports of intimate partner vio-
9 lence;

10 (iv) staffing of the primary prevention
11 workforce, including filled and unfilled po-
12 sitions disaggregated by the Army, Air
13 Force, Navy, and Marine Corps;

14 (v) staffing of the sexual assault and
15 harassment response workforce, including
16 filled and unfilled positions disaggregated
17 by the Army, Air Force, Navy, and Marine
18 Corps;

19 (vi) staffing of the family advocacy
20 program, including filled and unfilled posi-
21 tions disaggregated by the Army, Air
22 Force, Navy, and Marine Corps;

23 (vii) staffing of the offices of special
24 trial counsel, including filled and unfilled

1 positions disaggregated by the Army, Air
2 Force, Navy, and Marine Corps; and
3 (viii) staffing of the Army Criminal
4 Investigation Division, Air Force Office of
5 Special Investigations, and Naval Criminal
6 Investigative Service, including filled and
7 unfilled positions dedicated to covered of-
8 fenses under the jurisdiction of special trial
9 counsels.

10 (b) SPECIAL TRIAL COUNSEL BRIEFINGS.—Not later
11 than one year after the date of the enactment of this Act,
12 and on an annual basis thereafter, the lead special trial
13 counsels of the Army, Navy, Air Force, and Marine Corps
14 shall jointly provide to the Committees on Armed Services
15 of the Senate and the House of Representatives a briefing
16 on the progress of special trial counsels in prosecuting cov-
17 ered offenses.

18 (c) DEFINITIONS.—In this section, the terms “cov-
19 ered offense” and “special trial counsel” have the mean-
20 ings given those terms in section 801 of title 10, United
21 States Code (article 1 of the Uniform Code of Military
22 Justice).



Amendment to H.R. 3838

National Defense Authorization Act for Fiscal Year 2026

Offered by: Mr. Wittman

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Providing Clarity for Annual Hold-Harmless Payments

The committee is concerned by the lack of transparency that the Defense Health Agency has provided to children's hospitals that provide care to the families of servicemembers. This lack of transparency is particularly prevalent in the management of children's hospitals TRICARE reimbursement methodology related to outpatient claims and handled within the Outpatient Prospective Payment System (OPPS). The committee believes that children's hospitals should receive detailed explanations regarding the process and methodology that the Defense Health Agency uses to calculate the annual payment adjustments provided to children's hospitals via OPPS and the General Temporary Military Contingency Payment Adjustment and Hold Harmless payments.

Therefore, the committee directs the Secretary of Defense to provide a report to the congressional defense committees by March 1, 2026, including the following information:

- (1) a detailed, written explanation of the methodology used to calculate the 2024 annual payment adjustments to serve as a baseline;
- (2) a plan to provide a written explanation of the methodology used to calculate annual payment adjustments on an annual basis to children's hospitals, including the identification of any barriers to implementing such a plan;
- (3) a plan for establishing a process via which children's hospitals might appeal the Defense Health Agency's decision regarding a given hospital's eligibility for a GTMCPA and Hold Harmless payments and the total payment amount and specific claims determinations on a regular basis, as determined by the Director of the Defense Health Agency;
- (4) a plan to establish a formal channel through which children's hospitals may submit questions to the Defense Health Agency related to annual payment adjustments and GTMCPAs moving forward, including those related to eligibility, and set a standard for quick response timelines; and
- (5) any other issues the Director considers relevant.

AMENDMENT TO H.R. 3838
OFFERED BY MR. NORCROSS OF NEW JERSEY

At the appropriate place in title VII, insert the following new section:

1 **SEC. 7____. EXPANSION OF HEALTH CARE LICENSE PORT-**
2 **ABILITY FOR MEMBERS OF THE NATIONAL**
3 **GUARD PERFORMING TRAINING OR DUTY.**

4 Section 1094(d)(3)(B) of title 10, United States
5 Code, is amended by striking “under section 502(f) of title
6 32 in response to an actual or potential disaster” and in-
7 serting “under title 32”.



AMENDMENT TO H.R. 3838
OFFERED BY MR. TURNER OF OHIO

At the appropriate place in title V, insert the following new section:

1 **SEC. 5 ____ . ANALYSIS OF THE ADVISABILITY OF MODIFYING**
2 **THE DEFINITION OF ABUSIVE SEXUAL CON-**
3 **TACT UNDER THE UNIFORM CODE OF MILI-**
4 **TARY JUSTICE.**

5 (a) ANALYSIS REQUIRED.—The Secretary of De-
6 fense, in coordination with the Joint Service Committee
7 on Military Justice, shall analyze the advisability of modi-
8 fying the definition of abusive sexual contact under section
9 920 of title 10, United States Code (article 120 of the
10 Uniform Code of Military Justice), to address the full
11 range of harmful behaviors associated with sexual assault
12 and to prevent misapplication of the offense to acts that
13 are not inherently abusive.

14 (b) REPORT.—Not later than 180 days after the date
15 of the enactment of this Act, the Secretary of Defense
16 shall submit to the Committees on Armed Services of the
17 Senate and the House of Representatives a report detail-

2

- 1 ing the results of the analysis under subsection (a) and
- 2 any associated recommendations.



AMENDMENT TO H.R. 3838
OFFERED BY MS. SHERRILL OF NEW JERSEY

At the appropriate place in title VI, insert the following new section:

1 **SEC. 6 ____ . BEREAVEMENT LEAVE FOR A MEMBER OF THE**
2 **ARMED FORCES IN THE CASE OF A LOSS OF**
3 **PREGNANCY OR STILLBIRTH.**

4 Subsection (l)(1)(A) of section 701 of title 10, United
5 States Code, is amended—

6 (1) by striking “the death of an immediate fam-
7 ily member.” and inserting an em dash; and

8 (2) by adding at the end the following new
9 clauses:

10 “(i) the death of an immediate family member;

11 or

12 “(ii) the loss of a pregnancy or a stillbirth by
13 such member or the spouse of such member.”.



AMENDMENT TO H.R. 3838
OFFERED BY MS. SHERRILL OF NEW JERSEY

Add at the appropriate place in title VII the following new section:

1 SEC. 7 ____ . PILOT PROGRAM ON REMOTE BLOOD PRESSURE
2 MONITORING FOR CERTAIN PREGNANT AND
3 POST-PARTUM TRICARE BENEFICIARIES.

4 (a) ESTABLISHMENT.—

5 (1) IN GENERAL.—Not later than 180 days
6 after the date of enactment of this Act, the Sec-
7 retary of Defense, acting through the Defense
8 Health Agency, shall establish a pilot program on
9 blood pressure monitoring for at-risk pregnant and
10 postpartum TRICARE beneficiaries in order to in-
11 crease the rate of early detection of hypertensive dis-
12 order related to pregnancy and postpartum.

13 (2) MODEL.—The Secretary may model the
14 pilot program on a pilot program for blood pressure
15 self-monitoring of the Healthy Start Program oper-
16 ated by the Health Resources and Services Adminis-
17 tration of the Department of Health and Human
18 Services.

1 (b) SITES.—The Secretary shall select sites for the
2 pilot program in accordance with the following:

3 (1) The pilot program shall operate at not
4 fewer than two military medical treatment facilities
5 of each of the Army, Navy, Marine Corps, Air
6 Force, and Space Force.

7 (2) Sites shall be geographically diverse, includ-
8 ing locations in rural and urban areas.

9 (3) The Secretary shall give priority to a mili-
10 tary medical treatment facility that has a large num-
11 ber of obstetric patients or a history of maternal
12 health programs.

13 (c) PARTICIPANTS.—

14 (1) ELIGIBILITY.—An eligible participant for
15 the pilot program, is an individual—

16 (A) who is enrolled in TRICARE;

17 (B) who is pregnant or postpartum;

18 (C) who receives health care through a
19 military medical treatment facility selected
20 under subsection (b); and

21 (D) whom the Secretary determines is at
22 risk (based on evidence and current medical
23 standards and recommendations) of a hyper-
24 tensive disorder of pregnancy or negative health

1 outcomes as a result of a hypertensive disorder
2 of pregnancy.

3 (2) VOLUNTARY.—Participation in the pilot
4 program shall be voluntary.

5 (d) EQUIPMENT.—A participant in the pilot program
6 shall receive—

7 (1) a device approved by the Food and Drug
8 Administration for the digital monitoring of blood
9 pressure, validated by the Food and Drug Adminis-
10 tration for use during pregnancy, capable of remote
11 monitoring and data transmission, has adjustable or
12 alternative cuff sizes; and

13 (2) educational materials and instructions on
14 the use of such device from a health care provider
15 of the Department of Defense.

16 (e) PROVIDERS.—In carrying out the pilot program,
17 the Secretary shall use primary care and obstetric care
18 providers of eligible participants, to the extent practicable.

19 (f) MATERIALS.—The Secretary shall develop sup-
20 porting materials for health care providers who facilitate
21 the pilot program, including the following:

22 (1) Guidance on how to identify eligible partici-
23 pants for the pilot program.

1 (2) Evidence-based educational materials re-
2 garding maternal health best practices for eligible
3 participants.

4 (g) TERM.—The pilot program shall terminate five
5 years after the date on which the Secretary establishes
6 such pilot program.

7 (h) REPORT.—Not later than 180 days after the ter-
8 mination of the pilot program, the Secretary shall submit
9 to the Committees on Armed Services of the House of
10 Representatives and Senate a report on the pilot program,
11 and publish such report on the website of the Department
12 of Defense. The report shall include the following ele-
13 ments, disaggregated by the Armed Force, sex, age, race,
14 and ethnicity of participants:

15 (1) The number of participants in the pilot pro-
16 gram.

17 (2) The percentage of such participants who
18 used the monitors as prescribed.

19 (3) A summary of barriers or challenges partici-
20 pants experienced using the monitors and if they re-
21 sulted in underutilization.

22 (4) The percentage of participants who had
23 blood pressure readings of concern.

1 (5) The percentage of participants described in
2 paragraph (4) who received medical attention based
3 on such readings.

4 (6) A summary of provider and participant
5 feedback, including percentages of—

6 (A) providers that found the program in-
7 fluenced patient care; and

8 (B) participants who found the program
9 was helpful in managing their own care.

10 (7) Recommendations of the Secretary whether
11 the pilot program should be altered, expanded, or
12 made permanent.



Amendment to H.R. 3838

Offered by: Mr. Hamadeh

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

U.S. Department of Defense Titling and Indexing Practice Reform Progress and Requirements

The committee is concerned about reported inconsistencies in Department of Defense (DoD) titling and indexing practices, which may undermine due process protections and result in lasting adverse effects on the careers and reputations of service members.

The committee commends the Department of Defense for reforms made in recent years to titling and indexing; however, the committee believes further action may be necessary to ensure that consistent safeguards across components and investigatory entities exist.

Therefore, the committee directs the Secretary of Defense to submit a report to the House Committee on Armed Services not later than March 1, 2026, on the current status of DOD oversight of titling and indexing. The report shall include:

- (1) a review of current policies and practices regarding titling, indexing, retention, and disclosure of personally identifying information in military investigatory databases, including the Department of Defense Central Index of Investigations;
- (2) an assessment of current redress mechanisms available;
- (3) recommendations necessary to enhance due process protections, including mandatory and automatic expungement procedures, and the impacts of residual traces of the expunged title; and
- (4) any recommendations necessary for additional statutory or administrative reforms to ensure greater accountability, fairness, and transparency in military criminal investigative recordkeeping.

AMENDMENT TO H.R. 3838
OFFERED BY MR. VINDMAN OF VIRGINIA

At the appropriate place in title XI, insert the following:

1 SEC. 11____. MODIFICATIONS TO TOTAL FORCE MANAGE-
2 MENT REQUIREMENTS.

3 (a) GUIDANCE.—Not later than 30 days after the
4 date of the enactment of this Act, the Office of the Sec-
5 retary of Defense shall, in consultation with each Sec-
6 retary of a military department, provide guidance to each
7 such Secretary on the analysis required under subsection
8 (b) of section 129a of title 10, United States Code. Such
9 guidance shall include defining the seven required ele-
10 ments of the analysis under such subsection, on either a
11 Department-wide or component level.

12 (b) ADDITIONAL LIMITATIONS ON REDUCTIONS.—
13 Such section 129a is amended in subsection (b) by insert-
14 ing after “full-time equivalent levels” the following: “, or
15 conduct any reductions or realignments that occur outside
16 the normal programming process (including ad hoc, imme-
17 diate, or unprogrammed changes) of 50 employees or more
18 implemented before or after the submission of the annual
19 budget request,”.

1 (c) ADDITIONAL REQUIREMENTS.—Such section
2 129a is amended by adding at the end the following:

3 “(h) REPORT TO CONGRESSIONAL DEFENSE COM-
4 MITTEES.—Not later than 1 year after the date of the en-
5 actment of this subsection and annually thereafter, the
6 Secretary of Defense shall submit a report to the congres-
7 sional defense committees containing the analysis con-
8 ducted pursuant to subsection (b).”.

9 (d) RIF NOTIFICATION.—Section 1597(d) of title 10,
10 United States Code, is amended—

11 (1) in the subsection heading, by inserting “OR
12 SIGNIFICANT” after “INVOLUNTARY”;

13 (2) by striking “or furlough of” and inserting
14 “furlough, or significant reduction of over 50”; and

15 (3) by adding after the period at the end the
16 following: “The Secretary shall notify the congres-
17 sional defense committees and each Member of Con-
18 gress representing the area in which reductions are
19 ordered. Such notification shall include billet, activ-
20 ity name, number of employees at the location, num-
21 ber of employees involuntarily separated by billet,
22 reason for the personnel action, actions to mitigate
23 reductions, and savings and costs.”.

24 (e) BRIEFING.—Not later than 60 days after the date
25 of the enactment of this Act, the Office of the Secretary

1 of Defense shall provide the congressional defense commit-
2 tees with a briefing on the following:

3 (1) The implementation of subsection (a) of this
4 section.

5 (2) Efforts to update DOD Directive 1100.4
6 and DOD Instruction 1100.22 to address the anal-
7 ysis required under subsection (b) of such section
8 129a, as amended by this section.



AMENDMENT TO H.R. 3838
OFFERED BY MS. MACE OF SOUTH CAROLINA

Section 714 [Log 82522] is amended in the heading, by striking “**AVAILABILITY OF FUNDS FOR**”.

Section 714 [Log 82522] is further amended by striking subsection (a) and inserting the following new subsection:

- 1 (a) PROHIBITION.—Except as provided by subsection
2 (b) or (c), the Secretary of Defense may not conduct, or
3 support the conduct of, painful research on a domestic cat
4 (*Felis catus*) or a domestic dog (*Canis familiaris*).

Section 714 [Log 82522] is further amended in subsection (c)(2)(A), by striking “element of the Department of Defense that is obligating or expending funds covered by the waiver” and inserting “Department of Defense account from which funds would be obligated or expended to conduct, or support the conduct of, the proposed research covered by the waiver”.



Amendment to H.R. 3838

Offered by: Mrs. Chrissy Houlahan

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

AI Language Translation Capabilities for Medical Missions

Congress recognizes the challenges of health care access facing service members, their families, civilians, and contractor personnel stationed overseas. As a result, the National Defense Authorization Act for Fiscal Year 2024 required the Comptroller General of the United States to conduct a study on health care service availability for United States Forces Japan and Joint Region Marianas. The resultant study, GAO-25-107453, found that DOD-affiliated civilians and families face challenges in accessing health care in Japan, including significant language barriers. In some instances, paperwork or prescriptions were provided solely in Japanese, requiring additional time and effort to translate essential health information accurately. The committee has learned of other examples of how these time delays may lead to potential detrimental health outcomes in Japan.

The committee recognizes artificial intelligence's ability to improve accurate and timely foreign language translations for the Department. Personal health information, though, requires unique handling and storage requirements, necessitating a specific and separate implementation of this technology in support of Department medical missions.

Therefore, the committee further directs the Secretary of Defense to submit a report to the House Armed Services Committee, no later than March 1, 2026, with:

(1) the feasibility of augmenting existing medical-focused translation capacity by providing military treatment facilities and other appropriate medical missions across all combatant commands and services access to generative artificial intelligence language translation capabilities that include automated human-in-the-loop review and verification processes and integrated mission-specific live fine-tuning, including how such capabilities would be implemented and long term sustainment and impact of its use;

(2) the feasibility and advisability for ensuring the handling and storage requirements of personal health information and other sensitive information are met while utilizing such translation capabilities, including security and privacy requirements; and

(3) any Defense Health Agency assessment on uses for such translation capabilities beyond the translation of medical documentation.

AMENDMENT TO H.R. 3838
OFFERED BY MR. DAVIS OF NORTH CAROLINA

At the appropriate place in title VII, insert the following new section:

1 SEC. 7____. PILOT PROGRAM TO HELP CERTAIN MEMBERS
2 OF THE ARMED FORCES STOP SMOKING.

3 (a) AUTHORITY.—Not later than 180 days after the
4 date of the enactment of this Act, the Secretary of Defense
5 may carry out a one-year pilot program to furnish, to cov-
6 ered members, the alternatives to smoking specified in
7 subsection (b) in order—

8 (1) to help such covered members stop smoking;
9 and

10 (2) to improve the health of such covered mem-
11 bers.

12 (b) ALTERNATIVES TO SMOKING.—The alternatives
13 to smoking specified in this subsection are:

14 (1) Counseling.

15 (2) Nicotine gum.

16 (3) Nicotine patches.

17 (4) Electric nicotine delivery systems.

18 (c) PARTICIPATION.—If the Secretary carries out
19 such a pilot program, the pilot program shall operate—

1 (1) in not less than one covered Armed Force;
2 and

3 (2) at not less than one military installation at
4 which covered members serve in numbers that ex-
5 ceed the national average for each of the following:

6 (A) Smoking cigarettes or other combus-
7 tible tobacco products.

8 (B) Population of Black Americans.

9 (C) Population of Asian and Pacific Is-
10 lander Americans.

11 (D) Population of Hispanic Americans.

12 (E) Population of Appalachian Americans.

13 (d) REPORT.—Not later than one year after the ter-
14 mination of such a pilot program, the Secretary shall sub-
15 mit to the Committees on Armed Services of the Senate
16 and House of Representatives, a report regarding the re-
17 sults of the pilot program. Elements of such report shall
18 include the determination of the Secretary regarding—

19 (1) whether the pilot program helped covered
20 members stop smoking;

21 (2) the alternatives specified in subsection (b)
22 that are most effective in helping covered members
23 to stop smoking;

1 (3) gaps in health care services available to cov-
2 ered members who belong to the populations de-
3 scribed in subsection (c)(2); and

4 (4) the recommendation of the Secretary wheth-
5 er to expand, extend, or make permanent the pilot
6 program.

7 (e) DEFINITIONS.—In this section:

8 (1) The term “covered Armed Force” means
9 the Army, Navy, Marine Corps, Air Force, or Space
10 Force.

11 (2) The term “covered member” means a mem-
12 ber of a covered Armed Force—

13 (A) serving on active duty; and

14 (B) who smokes at least one cigarette (or
15 other combustible tobacco product) per week.



AMENDMENT TO H.R. 3838

OFFERED BY MR. DAVIS OF NORTH CAROLINA

At the appropriate place in title V, insert the following new section:

1 SEC. 5____. MODIFICATIONS TO ALTERNATIVE OBLIGATION
2 FOR CADETS AND MIDSHIPMEN.

(a) UNITED STATES MILITARY ACADEMY.—Section 7448(b)(4) of title 10, United States Code, is amended in the matter preceding subparagraph (A) by striking “three” and inserting “five”.

(b) UNITED STATES NAVAL ACADEMY.—Section 8459(b)(4) of title 10, United States Code, is amended in the matter preceding subparagraph (A) by striking “three” and inserting “five”.

(c) UNITED STATES AIR FORCE ACADEMY.—Section 9448(b)(4) of title 10, United States Code, is amended in the matter preceding subparagraph (A) by striking “three” and inserting “five”.



Amendment to H.R. 3838

Offered by: Mr. McCormick

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Principal Responsibility for Human Performance

The committee supports ongoing efforts across the Department of Defense and the military departments to manage and optimize certain physical, mental, nutritional, and social variables related to human performance in order to improve servicemembers' lethality, readiness, and wellbeing. The committee is aware that the military departments currently lack designated officials with principal responsibility for policy development, establishment of requirements, and acquisition of technology and services related to human performance. The committee is further aware that the military departments lack dedicated program elements within their respective budgets for the acquisition of human performance technology and services.

Therefore, the committee directs the Secretary of Defense, in coordination with the Secretaries of the military departments, to provide a briefing to the House Committee on Armed Services not later than February 1, 2026, on the feasibility and advisability of designating officials as principally responsible for human performance and the designation of specific budget program elements. The briefing shall include:

- (1) an assessment of the anticipated effects of such designations on current and future efforts related to human performance;
- (2) any projected challenges and costs associated with such designations; and
- (3) the Department's future plans and overall strategy regarding human performance.

AMENDMENT TO H.R. 3838
OFFERED BY MR. KEATING OF MASSACHUSETTS

At the appropriate place in title XI, insert the following:

1 SEC. 11____. EXEMPTION FROM CIVILIAN HIRING FREEZE
2 FOR DELAYED DOD APPOINTMENTS DUE TO
3 ACTIVE DUTY.

4 (a) IN GENERAL.—The hiring freeze implemented by
5 the Presidential Memorandum issued on January 20,
6 2025, titled “Hiring Freeze”, or any extension of such
7 Memorandum or freeze, shall not apply to any individual
8 who received a final job offer before January 20, 2025,
9 with respect to a position within the Department of De-
10 fense but did not occupy such position solely as a result
11 of such individual performing active service (as that term
12 is defined in section 101 of title 10, United States Code)
13 as a member of the Armed Forces.

14 (b) APPLICATION.—This section shall not be con-
15 strued to confer any right or benefit to any individual, or
16 require the Department of Defense to hire any individual
17 if the applicable position no longer exists, unless otherwise
18 required by law.



Amendment to H.R. 3838

Offered by: Mr. McCormick

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Adoption of Connectivity Tools Available to Military Recruits

The committee is aware of the military services selectively adopting connectivity tools that facilitate communication between recruits undergoing Initial Entry Training (IET) and their families. Given the general decrease in society's communication via physical mail, such tools can ensure a basic degree of communication while accounting for the military services' long-established practice of limiting recruits' external communication during IET. The committee notes that adoption of such tools could improve morale and therefore retention among recruits and that tools thus far adopted have not required payment by the military services out of funds authorized or appropriated by Congress.

Therefore, the committee directs the Secretaries of the military departments to each provide a briefing to the House Committee on Armed Services not later than January 15, 2026, to include the following:

- 1) a summary of the military departments' efforts to adopt and avail connectivity tools to recruits undergoing IET;
- 2) any observed benefits to morale and retention among users;
- 3) any challenges associated with adopting and availing connectivity tools to recruits undergoing IET; and
- 4) the military departments' plans for continued adoption of connectivity tools for recruits undergoing IET.

AMENDMENT TO H.R. 3838
OFFERED BY MR. BACON OF NEBRASKA

At the appropriate place in title VI, insert the following new section:

1 SEC. 6 ____ . CASUALTY ASSISTANCE PROGRAM: REVIEW; IM-
2 PLEMENTATION PLAN.

3 (a) GAO REVIEW.—Not later than January 1, 2027,
4 the Comptroller General of the United States shall submit
5 to the Secretary of Defense a report containing the results
6 of a review of operations of the casualty assistance pro-
7 gram of the Department of Defense. Elements of such re-
8 port shall include recommendations of the Comptroller
9 General regarding the feasibility and advisability of the
10 following:

11 (1) Improving and standardizing across the
12 Armed Forces—

13 (A) the selection and management (includ-
14 ing lengths of assignments) of casualty assist-
15 ance officers; and

16 (B) training of casualty assistance officers
17 regarding the policies, procedures, entitlements,
18 benefits, and financial obligations relevant to
19 survivors of members of the Armed Forces.

1 (2) The implementation of a registry of the De-
2 partment through which a survivor may elect to pro-
3 vide their contact information to the Department to
4 facilitate contact and outreach to such survivor.

5 (3) The development a long-term care program
6 for such survivors, modeled on the Survivor Out-
7 reach Services of the Army, that provides informa-
8 tion and access to survivor benefits, case managers,
9 and counselors.

10 (b) IMPLEMENTATION PLAN.—Not later than 180
11 days after the Secretary receives the report under sub-
12 section (a), the Secretary shall submit to the Committees
13 on Armed Services of the Senate and House of Represent-
14 atives—

15 (1) a copy of such report; and

16 (2) the plan of the Secretary to implement such
17 recommendations of the Comptroller General.



AMENDMENT TO H.R. 3838
OFFERED BY MR. BACON OF NEBRASKA

At the appropriate place in title XVI, insert the following:

1 **SEC. 16 ____ . REVIEW OF THE OCCUPATIONAL HEALTH AND**
2 **SAFETY CONDITIONS OF OPERATIONAL FA-**
3 **CILITIES ASSOCIATED WITH THE LGM-30G**
4 **MINUTEMAN III INTERCONTINENTAL BAL-**
5 **LISTIC MISSILE SYSTEM.**

6 (a) IN GENERAL.—The Assistant Secretary of De-
7 fense for Health Affairs, in consultation with the Assistant
8 Secretary of Defense for Nuclear Deterrence, Chemical
9 and Biological Defense Policy and Programs, shall seek
10 to enter into an agreement with the Executive Officer of
11 the National Academy of Sciences, Engineering, and Med-
12 icine for a review of the occupational health and safety
13 conditions of covered operational facilities.

14 (b) ELEMENTS.—The review required by subsection
15 (a) shall include the following:

16 (1) An independent review of the methodology
17 and findings of the Missile Community Cancer
18 Study conducted by the Air Force Medical Service
19 and Air Force Global Strike Command.

1 (2) An independent assessment of occupational
2 hazards, covered toxic substances, and operational
3 activities associated with the LGM-30G Minuteman
4 III intercontinental ballistic missile system that ac-
5 counts for—

6 (A) enclosed space dynamics;

7 (B) ventilation inefficiencies; and

8 (C) limited fresh air exchange rates.

9 (3) An independent case-controlled retrospective
10 study of cancer incidence rates among—

11 (A) Minuteman III missile launch officers
12 and support personnel; compared to

13 (B) a group of members of the Air Force
14 with—

15 (i) a substantially similar demo-
16 graphic makeup to the group of launch of-
17 ficers and support personnel included in
18 the study;

19 (ii) responsibilities that are not associ-
20 ated with the Minuteman III system; and

21 (iii) a low potential for occupational
22 exposure to covered toxic substances, as
23 determined by Air Force Specialty Code
24 and occupational duties.

1 (4) A comparative evaluation of the suitability
2 and effectiveness of historic versus current year en-
3 vironmental surveillance policies, procedures and
4 technologies of the Department of the Air Force for
5 covered operational facilities used to detect exposure
6 to covered toxic substances and occupational haz-
7 ards, including—

8 (A) air quality;

9 (B) groundwater and drinking water con-
10 tamination;

11 (C) ventilation systems and particulate
12 matter accumulation; and

13 (D) residual contamination associated with
14 confined operational environments.

15 (5) An evaluation of the suitability and effec-
16 tiveness of policies, procedures, and technologies of
17 the Department of the Air Force to prevent occupa-
18 tional hazards, and reduce exposure to covered toxic
19 substances, associated with the Minuteman III sys-
20 tem including—

21 (A) personal protective equipment;

22 (B) engineering controls;

23 (C) environmental surveillance; and

24 (D) other policies, procedures and tech-
25 nologies deemed relevant.

1 (6) An evaluation of the suitability and effec-
2 tiveness of policies, procedures, and technologies of
3 the Department of the Air Force and the Depart-
4 ment of Defense for reporting and periodic medical
5 screening, testing, and evaluations for potential ex-
6 posure to occupational hazards and covered toxic
7 substances for personnel associated with the Minute-
8 man III system.

9 (7) Recommendations of the Executive Officer
10 with respect to—

11 (A) Department of Defense actions to en-
12 sure that occupational health and safety condi-
13 tions of covered operational facilities—

14 (i) meet current occupational safety
15 and national security requirements in ef-
16 fect as of the date of the enactment of this
17 Act; and

18 (ii) are applied to the LGM-35A Sen-
19 tinel intercontinental ballistic missile sys-
20 tem; and

21 (B) potential modifications to—

22 (i) the current design and operation of
23 the LGM-30G Minuteman III interconti-
24 nental ballistic missile system; and

1 (ii) the future design and operation of
2 the Sentinel system.

3 (c) INFORMATION AND CLEARANCES.—The Secretary
4 of Defense shall ensure that personnel of the National
5 Academy of Sciences, Engineering, and Medicine super-
6 vising the implementation of the agreement required by
7 subsection (a), or conducting the review required by such
8 subsection, are granted, in a timely manner, access to the
9 information and security clearances necessary to carry out
10 such review.

11 (d) REPORT REQUIRED.—

12 (1) IN GENERAL.—Not later than 18 months
13 after the date of the enactment of this Act, the Ex-
14 ecutive Officer of the National Academy of Sciences,
15 Engineering, and Medicine shall submit to the con-
16 gressional defense committees a report that includes
17 the findings of the review required by subsection (a).

18 (2) FORM.—The report required by paragraph
19 (1) shall be submitted in unclassified form but may
20 include a classified annex.

21 (e) DEFINITIONS.—In this section:

22 (1) The term “covered operational facilities”
23 mean physical structures and work environments as-
24 sociated with the LGM–30G Minuteman III inter-
25 continental ballistic missile system, including—

- 1 (A) launch control facilities;
- 2 (B) launch facilities;
- 3 (C) missile alert facilities; and
- 4 (D) other associated facilities.

5 (2) The term “covered toxic substances” means
6 contaminants and other risk factors that pose a sig-
7 nificant health risk to an individual when inhaled,
8 ingested, absorbed by, or in close proximity to, the
9 individual, including—

- 10 (A) Asbestos.
- 11 (B) Radiation.
- 12 (C) Polychlorinated biphenyls (PCBS).
- 13 (D) Combustion byproducts associated
14 with burning classified materials, accelerants,
15 and industrial solvents.
- 16 (E) Volatile Organic Compounds (VOCs),
17 including VOCs from cleaning and maintenance
18 chemicals.
- 19 (F) Radon and naturally occurring radio-
20 active materials in subterranean facilities.
- 21 (G) Hydrogen cyanide, hydrazine, ethylene
22 glycol, and sodium chromate.
- 23 (H) Pesticides and herbicides from facility
24 perimeters and surrounding agricultural runoff.
- 25 (I) Noise.

1 (J) Other chemical compounds or elements
2 associated with the LGM-30G Minuteman III
3 intercontinental ballistic missile system or cov-
4 ered operational facilities.



AMENDMENT TO H.R. 3838
OFFERED BY MR. BACON OF NEBRASKA

At the appropriate place in title V, insert the following new section:

1 **SEC. 5____. CENTER FOR STRATEGIC DETERRENCE AND**
2 **WEAPONS OF MASS DESTRUCTION STUDIES.**

3 Chapter 108 of title 10, United States Code, is
4 amended by inserting after section 2165 the following new
5 section:

6 **“§ 2166. National Defense University: Center for Stra-**
7 **tegic Deterrence and Weapons of Mass**
8 **Destruction Studies**

9 “(a) ESTABLISHMENT.—The Secretary of Defense
10 shall establish a Center for Strategic Deterrence and
11 Weapons of Mass Destruction Studies within the Institute
12 for National Strategic Studies of the National Defense
13 University (in this section referred to as the ‘Center’).

14 “(b) MISSION.—The Center established under sub-
15 section (a) shall—

16 “(1) prepare national security leaders to ad-
17 dress the challenges of strategic deterrence and
18 weapons of mass destruction through education, re-

1 search, and outreach activities throughout the Fed-
2 eral Government;

3 “(2) develop leaders with an understanding of
4 strategic deterrence and the implications of weapons
5 of mass destruction;

6 “(3) in accordance with guidance provided by
7 the Chairman of the Joint Chiefs of Staff, develop
8 and provide appropriate curricula, learning out-
9 comes, and educational tools relating to strategic de-
10 terrence and weapons of mass destruction for use at
11 institutions that provide joint professional military
12 education;

13 “(4) serve as the primary institution within the
14 Department for the study of strategic deterrence
15 and weapons of mass destruction education in joint
16 professional military education;

17 “(5) design, develop, and implement studies and
18 analyses to enhance understanding of—

19 “(A) strategic deterrence;

20 “(B) the threat of weapons of mass de-
21 struction to the security of the United States
22 and globally; and

23 “(C) responses to prevent, mitigate, or
24 eliminate the threat in accordance with Depart-

1 ment and national security policies and strate-
2 gies; and
3 “(6) provide expert support on strategic deter-
4 rence and weapons of mass destruction issues to the
5 Department of Defense and other Federal Govern-
6 ment leaders.”.



AMENDMENT TO H.R. 3838
OFFERED BY MR. GARAMENDI OF CALIFORNIA

At the appropriate place in title IX, insert the following new section:

1 **SEC. 9 ____ . MEMBERSHIP OF COMMANDANT OF THE COAST**

2 **GUARD ON THE JOINT CHIEFS OF STAFF.**

3 (a) MEMBERSHIP ON THE JOINT CHIEFS OF
4 STAFF.—Section 151(a) of title 10, United States Code,
5 is amended by adding at the end the following new para-
6 graph:

7 “(9) The Commandant of the Coast Guard.”.

8 (b) APPOINTMENT OF CHAIRMAN; GRADE AND
9 RANK.—Section 152 of such title is amended—

10 (1) in subsection (b)(1)(B) by striking “or the
11 Chief of Space Operations” and inserting “the Chief
12 of Space Operations, or the Commandant of the
13 Coast Guard”; and

14 (2) in subsection (c), by striking “Navy” and
15 inserting “Navy or Coast Guard”.

16 (c) VICE CHAIRMAN.—Section 154(f) of such title is
17 amended by striking “Navy” and inserting “Navy or
18 Coast Guard”.

1 (d) INCLUSION ON THE JOINT STAFF.—Section
2 155(a) of such title is amended—

3 (1) in paragraph (2)—

4 (A) in the matter preceding subparagraph
5 (A), by striking “(other than the Coast
6 Guard)”;

7 (B) in subparagraph (B), by striking
8 “and” at the end;

9 (C) in subparagraph (C), by striking the
10 period at the end and inserting “; and”; and

11 (D) by adding at the end the following new
12 subparagraph:

13 “(D) the Coast Guard.”; and

14 (2) in paragraph (3), by striking “Secretary of
15 the military department having jurisdiction over that
16 armed force” and inserting “Secretary concerned”.

17 (e) DUTIES AS MEMBER OF JOINT STAFF.—Section
18 302 of title 14, United States Code, is amended—

19 (1) by striking “The President may” and in-
20 serting the following:

21 “(a) The President may”; and

22 (2) by adding at the end the following new sub-
23 section:

24 “(b)(1) The Commandant of the Coast Guard shall
25 also perform the duties prescribed for the Commandant

1 as a member of the Joint Chiefs of Staff under section
2 151 of title 10.

3 “(2) To the extent that such action does not impair
4 the independence of the Commandant in the performance
5 of the Commandant’s duties as a member of the Joint
6 Chiefs of Staff, the Commandant shall inform the Sec-
7 retary of the department in which the Coast Guard is op-
8 erating regarding military advice rendered by members of
9 the Joint Chiefs of Staff on matters affecting such depart-
10 ment.

11 “(3) Subject to the authority, direction, and control
12 of the Secretary of Defense, the Commandant shall keep
13 the Secretary of the department in which the Coast Guard
14 is operating fully informed of significant military oper-
15 ations affecting the duties and responsibilities of such Sec-
16 retary.”.



Amendment to H.R. 3838

Offered by: Mr. Khanna

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Bioliteracy Through the Department of Defense Education Activity

The committee believes that Department of Defense Education Activity (DoDEA) schools serve a critical role in introducing students to and developing their skills in science, technology, engineering, and mathematics, especially in the biological sciences and biotechnology. Biotechnology is rapidly evolving as a technology and increasingly convergent with other technologies, such as artificial intelligence. The Department must create opportunities for American students and workers to stay current with biotechnology advancements in order to fully realize biotechnology's potential applications across health, agriculture, industry, and defense. It is the committee's position that more can be done to provide students at DoDEA schools with hands-on, career-applicable biotechnology experiences and to increase bioliteracy among students throughout their education.

Therefore, the committee directs the Secretary of Defense to provide a briefing to the House Committee on Armed Services, not later than March 30, 2026, on ways to increase opportunities for students at DoDEA schools to learn and interact with biotechnology. The briefing will outline the following:

(1) how the Department is currently providing biotechnology education and promoting bioliteracy, with a particular focus on hands-on education and training; and

(2) how the Department plans to increase these efforts throughout DoDEA schools.

Amendment to H.R. 3838

Offered by: Ms. Elfreth of Maryland

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Report on Antisemitism Training

The committee is concerned about how the existing training programs in DOD are effectively identifying, addressing, and preventing antisemitism within the ranks.

The committee directs the Department of Defense Inspector General to provide a report to the House Committee on Armed Services not later than February 1, 2026, on status and efficiency of antisemitism training within the Department of Defense. The report should include:

- (1) actions taken by the Department of Defense to create an environment free of antisemitism activities;
- (2) the antisemitism training provided to service members and Department of Defense civilian employees since 2020; and
- (3) how the Department is recording completion of antisemitism training.

AMENDMENT TO H.R. 3838
OFFERED BY MS. MACE OF SOUTH CAROLINA

At the appropriate place in title X, insert the following:

1 **SEC. 10 ____ . PROHIBITION ON LOBBYING ACTIVITIES WITH**
2 **RESPECT TO THE DEPARTMENT OF DEFENSE**
3 **BY CERTAIN OFFICERS OF THE ARMED**
4 **FORCES AND CIVILIAN EMPLOYEES OF THE**
5 **DEPARTMENT FOLLOWING SEPARATION**
6 **FROM MILITARY SERVICE OR EMPLOYMENT**
7 **WITH THE DEPARTMENT.**

8 Section 1045 of the National Defense Authorization
9 Act for Fiscal Year 2018 (Public Law 115–91; 10 U.S.C.
10 note prec. 971) is amended—

11 (1) in subsection (a)(1), by striking “two-year”
12 and inserting “five-year”; and

13 (2) in subsection (b)(1), by striking “one-year”
14 and inserting “three-year”.



AMENDMENT TO H.R. 3838
OFFERED BY MR. WITTMAN OF VIRGINIA

At the appropriate place in title XVII insert the following:

1 SEC. 17 ____ . COMBATTING ILLICIT TOBACCO PRODUCTS.

2 (a) IN GENERAL.—Beginning not later than 120
3 days after the date of the enactment of this Act, no ex-
4 change or commissary operated by or for a military resale
5 entity shall offer for sale any ENDS product or oral nico-
6 tine product unless the manufacturer of such product exe-
7 cutes and delivers to the appropriate officer for each mili-
8 tary resale entity a certification form for each ENDS
9 product or oral nicotine product offered for retail sale at
10 an exchange or commissary that attests under penalty of
11 perjury the following:

12 (1) The manufacturer has received a marketing
13 granted order for such product under section 910 of
14 the Federal Food, Drug, and Cosmetic Act (21
15 U.S.C. 387j).

16 (2) The manufacturer submitted a timely filed
17 premarket tobacco product application for such
18 product, and the application either remains under
19 review by the Secretary or has received a denial

1 order that has been and remains stayed by the Sec-
2 retary or court order, rescinded by the Secretary, or
3 vacated by a court.

4 (b) FAILURE TO SUBMIT CERTIFICATION.—A manu-
5 facturer shall submit the certification forms required in
6 subsection (a) on an annual basis. Failure to submit such
7 forms to a military resale entity as required under the pre-
8 ceding sentence shall result in the removal of the relevant
9 ENDS product or oral nicotine product from sale at such
10 military resale entity.

11 (c) CERTIFICATION CONTENTS.—

12 (1) IN GENERAL.—A certification form required
13 under subsection (a) shall separately list each brand
14 name, product name, category (such as e-liquid,
15 power unit, device, e-liquid cartridge, e-liquid pod, or
16 disposable), and flavor for each product that is sold
17 offered for sale by the manufacturer submitting such
18 form.

19 (2) OTHER ITEMS.—A manufacturer shall,
20 when submitting a certification under subsection (a),
21 include in that submission—

22 (A) a copy of the publicly available mar-
23 keting granted order under section 910 of the
24 Federal Food, Drug, and Cosmetic Act (21

1 U.S.C. 387j), as redacted by the Secretary and
2 made available on the agency website;

3 (B) a copy of the acceptance letter issued
4 under such section for a timely filed premarket
5 tobacco product application; or

6 (C) a document issued by Secretary or by
7 a court confirming that the premarket tobacco
8 product application has received a denial order
9 that has been and remains stayed by the Sec-
10 retary or court order, rescinded by the Sec-
11 retary, or vacated by a court.

12 (d) DEVELOPMENT OF FORMS AND PUBLICATION.—

13 (1) IN GENERAL.—Not later than 60 days after
14 the date of the enactment of this Act, each military
15 resale entity shall—

16 (A) develop and make public the certifi-
17 cation form such resale entity will require a
18 manufacturer to submit to meet the requirement
19 under subsection (a); and

20 (B) provide instructions on how such cer-
21 tification form shall be submitted to the rel-
22 evant military resale entity.

23 (2) SUBMISSION IN CASE OF FAILURE TO PUB-
24 LISH FORM.—If a military resale entity fails to pre-
25 pare and make public such certification form, a

1 manufacturer may submit information necessary to
2 prove compliance with the requirements of this sec-
3 tion.

4 (e) CHANGES TO CERTIFICATION FORM.—A manu-
5 facturer that submits a certification form under subsection
6 (a) shall notify each relevant military resale entity to
7 which such certification was submitted not later than 30
8 days after making any material change to the certification
9 form, including—

10 (1) the issuance or denial of a marketing au-
11 thorization or other order by the Secretary pursuant
12 to section 910 of the Federal Food, Drug, and Cos-
13 metic Act (21 U.S.C. 387j); or

14 (2) any other order or action by the Secretary
15 or any court that affects the ability of the ENDS
16 product or oral nicotine product to be introduced or
17 delivered into interstate commerce for commercial
18 distribution in the United States.

19 (f) DIRECTORY.—

20 (1) IN GENERAL.—No later than 180 days after
21 the enactment of this Act, each military resale entity
22 shall maintain and make publicly available on its of-
23 ficial website a directory that lists all ENDS product
24 and oral nicotine product manufacturers and all
25 product brand names, categories (such as e-liquid, e-

1 liquid cartridge, e-liquid pod, or disposable), product
2 names, and flavors for which certification forms
3 have been submitted and approved by the relevant
4 military resale entity.

5 (2) UPDATES.—Each military resale entity
6 shall—

7 (A) update the directory under paragraph
8 (1) at least monthly to ensure accuracy; and

9 (B) establish a process to provide each ex-
10 change or commissary notice of the initial publi-
11 cation of the directory and changes made to the
12 directory in the prior month.

13 (3) EXCLUSIONS AND REMOVALS.—An ENDS
14 product or oral nicotine product shall not be in-
15 cluded or retained in a directory of a military resale
16 entity if the relevant military resale entity deter-
17 mines that any of the following apply:

18 (A) The manufacturer failed to provide a
19 complete and accurate certification as required
20 by this section.

21 (B) The manufacturer submitted a certifi-
22 cation that does not comply with the require-
23 ments of this section.

24 (C) The information provided by the man-
25 ufacturer in its certification contains false in-

1 formation, material misrepresentations, or
2 omissions.

3 (4) NOTICE REQUIRED.—In the case of a re-
4 moval of a product from a directory under para-
5 graph (3), the relevant military resale entity shall
6 provide to the manufacturer involved notice and at
7 least 30 days to cure deficiencies before removing
8 the manufacturer or its products from the directory.

9 (5) EFFECT OF REMOVAL.—The ENDS prod-
10 uct or oral nicotine product of a manufacturer iden-
11 tified in a notice of removal under paragraph (3)
12 are, beginning on the date that is 30 days after such
13 removal, subject to seizure, forfeiture, and destruc-
14 tion, and may not be purchased or sold for retail
15 sale at any exchange or commissary operated by or
16 for a military resale entity.

17 (g) DEFINITIONS.—In this section:

18 (1) The term “ENDS product”—

19 (A) means any non-combustible product
20 that employs a heating element, power source,
21 electronic circuit, or other electronic, chemical,
22 or mechanical means, regardless of shape or
23 size, to produce vapor from nicotine in a solu-
24 tion;

1 (B) includes a consumable nicotine liquid
2 solution suitable for use in such product, wheth-
3 er sold with the product or separately; and

4 (C) does not include any product regulated
5 as a drug or device under chapter V of the Fed-
6 eral Food, Drug, and Cosmetic Act (21 U.S.C.
7 351 et seq.).

8 (2) The term “military resale entities” means—

9 (A) the Defense Commissary Agency;

10 (B) the Army and Air Force Exchange
11 Service;

12 (C) the Navy Exchange Service Command;
13 and

14 (D) the Marine Corps Exchange.

15 (3) The term “oral nicotine product” means—

16 (A) means any non-combustible product
17 that contains nicotine that is intended to be
18 placed in the oral cavity;

19 (B) does not include—

20 (i) any ENDS product;

21 (ii) smokeless tobacco (as defined in
22 section 900 of the Federal Food, Drug,
23 and Cosmetic Act (21 U.S.C. 387)); or

24 (iii) any product regulated as a drug
25 or device under chapter V of the Federal

1 Food, Drug, and Cosmetic Act (21 USC
2 351 et seq.).

3 (4) The term “Secretary” means the Secretary
4 of Health and Human Services, acting through the
5 Commissioner of Food and Drugs.

6 (5) The term “timely filed premarket tobacco
7 product application” means an application that was
8 submitted under section 910 of the Federal Food,
9 Drug, and Cosmetic Act (21 U.S.C. 387j) on or be-
10 fore September 9, 2020, and accepted for filing with
11 respect to an ENDS product or oral nicotine prod-
12 uct containing nicotine marketed in the United
13 States as of August 8, 2016.



Amendment to H.R. 3838

Offered by: Ms. Houlahan

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Assessment of the Executive Innovation Corps

The committee notes the National Defense Authorization Act for Fiscal Year 2019 (Public Law 115-232) authorized constructive credit for accession of officers in specific career fields directly related to the operational needs of the service. The committee also notes the Army has a pilot program bringing in executive-level technology talent to bridge the commercial-military gap.

The committee is concerned that the pilot may have been launched without a well-designed program with clear goals and personnel policies to ensure its success. Therefore, the committee directs the Secretary of the Army to submit a report to the House Committee on Armed Services no later than March 1, 2026, that provides the following information:

- (1) The recruiting process;
- (2) the training curriculum, to include dates, courses, and location;
- (3) service requirements, training, and duties of these officers, if different than other Reserve Component Officers;
- (4) a thorough description of ethics training provided;
- (5) a detailed description of the security clearance process;
- (6) a detailed explanation of assignments and projects completed and envisioned for Detachment 201; and,
- (7) a detailed assessment of the entire program, including improvements and changes made during the pilot program.

Amendment to H.R. 3838

Offered by: Mr. Fallon

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Report on Training Doctrine for Radiation and Thermal Burn Treatment

The committee recognizes the urgent need for the procurement and prepositioning of treatments for acute radiation syndrome and cutaneous radiation injury incurred by members of the Armed Forces assigned to duty locations outside the United States. The committee is concerned that current Individual First Aid Kit (IFAK) and Combat Lifesaver (CLS) training doctrine may not fully incorporate recent FDA-approved medical treatments relevant to such injuries and appropriate for use by warfighters in operational settings.

Therefore, the committee directs the Secretary of Defense, in coordination with the appropriate commands, to submit a report to the House Committee on Armed Services, not later than March 31, 2026, regarding current IFAK and CLS training doctrine. The report should include:

- (1) A review of whether personnel have access to adequate training to manage radiation and thermal burn injuries;
- (2) a review of access to FDA-approved medical countermeasures for radiation and thermal burns; and
- (3) any recommendations to update the current training or medical kit contents.

Amendment to H.R. 3838

Offered by: Mr. Tran of California

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Servicemember Quality of Life at Joint Forces Training Base – Los Alamitos

The committee is concerned about the quality of life for the 4,000 California National Guard troops stationed at the Joint Forces Training Base – Los Alamitos. JFTB-LA already supports more than 6,000 National Guard personnel and reservists from all the military services in support of natural disaster response, border security, and other critical missions. The June 2025 federalization and subsequent stationing of 4,000 additional personnel at JFTB-LA raises concerns about the habitability standards and quality of life for these servicemembers.

Therefore, the committee directs the Secretary of Defense to provide a briefing to the House Committee on Armed Services not later than January 15, 2026, on the following:

- (1) troop housing conditions and habitability standards used by federally activated personnel;*
- (2) condition and capacity of dining facilities servicing federalized troops;*
- (3) on-site medical capabilities available to federalized troops;*
- (4) timeliness of pay, travel reimbursements, and out-of-pocket expenses borne by federalized National Guard personnel; and*
- (5) special programs initiated to support morale for the duration of the June 2025 deployment.*

AMENDMENT TO H.R. 3838
OFFERED BY MR. CARBAJAL OF CALIFORNIA

At the appropriate place in title V, insert the following new section:

1 **SEC. 5____. AUTHORIZATION TO AWARD THE MEDAL OF**
2 **HONOR TO RETIRED COLONEL PHILIP J.**
3 **CONRAN FOR ACTS OF VALOR IN LAOS DUR-**
4 **ING THE VIETNAM WAR.**

5 Notwithstanding the time limitations specified in sec-
6 tion 9274 of title 10, United States Code, or any other
7 time limitation with respect to the awarding of certain
8 medals to persons who served in the Armed Forces, the
9 President is authorized to award the Medal of Honor,
10 under section 9271 of such title, to retired Colonel Philip
11 J. Conran for the acts of valor in Laos during the Vietnam
12 war, for which he was previously awarded the Air Force
13 Cross.



AMENDMENT TO H.R. 3838
OFFERED BY MS. MACE OF SOUTH CAROLINA

At the appropriate place in title VII, insert the following:

1 **SEC. 7____. PILOT PROGRAM ON SECURE, MOBILE PER-**
2 **SONAL HEALTH RECORD FOR MEMBERS OF**
3 **THE ARMED FORCES PARTICIPATING IN THE**
4 **TRANSITION ASSISTANCE PROGRAM.**

5 (a) PILOT PROGRAM.—Not later than 180 days after
6 the date of the enactment of this Act, the Secretary of
7 Defense shall commence carrying out a pilot program
8 under which members of the Armed Forces who are serv-
9 ing on active duty and receiving benefits or services under
10 the Transition Assistance Program are able to use a cov-
11 ered health record platform to collect their medical records
12 before separating from active duty.

13 (b) SELECTION OF ARMED FORCES.—The Secretary
14 shall select not less than one Armed Force in which to
15 carry out the pilot program under subsection (a).

16 (c) CONTRACT AUTHORITY.—

17 (1) IN GENERAL.—The Secretary shall seek to
18 enter into a contract using competitive procedures
19 with an appropriate entity, as determined by the

1 Secretary, for the provision of the covered health
2 record platform under the pilot program under sub-
3 section (a).

4 (2) NOTICE OF COMPETITION.—Not later than
5 60 days after the date of the enactment of this Act,
6 the Secretary shall issue a request for proposals for
7 the contract described in paragraph (1). Such re-
8 quest shall be full and open to any contractor that
9 has an existing covered health record platform.

10 (3) SELECTION.—Not later than 120 days after
11 the date of the enactment of this Act, the Secretary
12 shall award a contract to an appropriate entity pur-
13 suant to the request for proposals under paragraph
14 (2) if at least one acceptable offer from such an en-
15 tity is submitted.

16 (d) DURATION OF PILOT PROGRAM.—

17 (1) IN GENERAL.—The Secretary shall carry
18 out the pilot program under subsection (a) for a pe-
19 riod of not less than one year.

20 (2) TERMINATION OR EXTENSION OF PRO-
21 GRAM.—At the end of the one-year period specified
22 in paragraph (1), the Secretary may—

23 (A) terminate the pilot program under sub-
24 section (a);

25 (B) continue the pilot program;

1 (C) expand the pilot program; or

2 (D) implement the use of a covered health
3 record platform in the Transition Assistance
4 Program throughout the Armed Forces.

5 (e) PROHIBITION ON NEW APPROPRIATIONS.—No
6 additional funds are authorized to be appropriated to
7 carry out the requirements of this section. Such require-
8 ments shall be carried out using amounts otherwise au-
9 thorized to be appropriated for the Department of De-
10 fense.

11 (f) DEFINITIONS.—In this section:

12 (1) The term “covered health record platform”
13 means a secure personal health record platform that
14 meets the following requirements:

15 (A) Has web-based and native mobile
16 phone app capabilities.

17 (B) Has the capability to store and share
18 records with the Department of Veterans Af-
19 fairs or any other designated care provider.

20 (C) Has the capability to store records in
21 the cloud.

22 (D) Does not have a requirement for inte-
23 gration to receive or share records.

1 (E) Has the capability to instantly share
2 data based on a combination of access key and
3 personal identifier.

4 (F) Has the capability to provide secure
5 data storage and records transfer upon separa-
6 tion of a member of the Armed Forces from ac-
7 tive duty.

8 (G) Does not require a business associate
9 agreement with any parties.

10 (H) Has secure data isolation with access
11 controls.

12 (I) Has, at a minimum, data security that
13 would require separate encryption for each doc-
14 ument, relying on AES256 or better algorithm
15 with keys encryption using RSA2048 or better
16 algorithm, or any successor similar algorithm.

17 (2) The term “Transition Assistance Program”
18 means the program of the Department of Defense
19 for preparation counseling, employment assistance,
20 and other transitional services provided under sec-
21 tions 1142 and 1144 of title 10, United States Code.



AMENDMENT TO H.R. 3838
OFFERED BY MR. ROGERS OF ALABAMA

At the appropriate place in title V, insert the following new section:

1 **SEC. 5____. LIMITATION ON AUTHORITY TO REORGANIZE**
2 **THE SENIOR RESERVE OFFICERS' TRAINING**
3 **CORPS OF THE ARMY.**

4 (a) LIMITATION.—The Secretary of the Army may
5 not reorganize a unit of the program of the Army until
6 90 days after the Secretary, acting through the Army
7 Cadet Command, submits to the Committees on Armed
8 Services of the Senate and House of Representatives a
9 briefing. Elements of such a briefing shall specify the fol-
10 lowing, with regards to such proposed reorganization:

11 (1) Each position to be eliminated.

12 (2) A risk analysis regarding Army officer ac-
13 cessions that justifies such reorganization.

14 (3) Potential cost savings or expenses to the
15 United States.

16 (4) The number of members of the program af-
17 fected by the reorganization, including travel re-
18 quired travel.

1 (5) Any change to a scholarship awarded under
2 section 2107 or 2107a of title 10, United States
3 Code.

4 (b) DEFINITIONS.—In this section:

5 (1) The terms “program” and “member of the
6 program” have the meanings given such terms in
7 section 2101 of title 10, United States Code.

8 (2) The term “reorganize”, with respect to a
9 unit of the program, includes closing, restructuring,
10 reclassifying, merging, or realigning.



Amendment to H.R. 3838
National Defense Authorization Act for Fiscal Year 2026
Offered by: Mr. Bell

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Report on Beard Policy in the Department of Defense

The committee is aware of longstanding concerns regarding current Department of Defense grooming standards, particularly their impact on service members with religious accommodations or medical conditions such as pseudofolliculitis barbae. The committee is aware that these policies may also affect morale, retention, and inclusion within the ranks. The committee believes further study is warranted to determine whether more inclusive grooming standards are compatible with operational readiness and safety requirements. Therefore, the committee directs the Secretary of Defense to submit a report by February 1, 2026 on the feasibility of allowing members of the Armed Forces to grow beards. The report should include:

- (1) an assessment of the compatibility of beards with military equipment requiring an airtight seal;
- (2) an assessment of impacts on discipline and morale, inclusivity considerations, and relevant international comparisons; and,
- (3) recommendations and, if applicable, proposed changes to relevant policies and regulations.

AMENDMENT TO H.R. 3838
OFFERED BY MS. MACE OF SOUTH CAROLINA

At the appropriate place in title V, insert the following new section:

1 **SEC. 5 ____ . AUTHORIZATION OF DEATH PENALTY FOR OF-**
2 **FENSE OF RAPE OF A CHILD UNDER THE UNI-**
3 **FORM CODE OF MILITARY JUSTICE.**

4 Section 920b(a) of title 10, United States Code (arti-
5 cle 120b(a) of the Uniform Code of Military Justice), is
6 amended by inserting “by death, or such other punish-
7 ment” after “shall be punished”.



AMENDMENT TO H.R. 3838
OFFERED BY MS. TOKUDA OF HAWAII

At the appropriate place in title V, insert the following new section:

1 **SEC. 5 ____ . INCREASE IN MAXIMUM SENTENCE FOR THE OF-**
2 **FENSE OF VOLUNTARY MANSLAUGHTER**
3 **UNDER THE UNIFORM CODE OF MILITARY**
4 **JUSTICE.**

5 (a) REVIEW AND RECOMMENDATION.—Not later
6 than 180 days after the date of the enactment of this Act,
7 the Secretary of Defense, in consultation with the Joint
8 Service Committee on Military Justice, shall review and
9 recommend to the President an increase for the maximum
10 sentence for voluntary manslaughter under section 919(a)
11 of title 10, United States Code (article 119(a) of the Uni-
12 form Code of Military Justice).

13 (b) IMPLEMENTATION.—Following receipt of the rec-
14 ommendation under subsection (a) but not later than one
15 year after the date of the enactment of this Act, the Presi-
16 dent shall prescribe regulations updating the maximum
17 sentence for voluntary manslaughter under section 919(a)
18 of title 10, United States Code (article 119(a) of the

2

- 1 Uniform Code of Military Justice), in accordance with such
- 2 recommendation.



AMENDMENT TO H.R. 3838
OFFERED BY MS. MACE OF SOUTH CAROLINA

At the appropriate place in title V, insert the following new section:

1 SEC. 5____. REVISION TO SEXUAL ASSAULT PREVENTION
2 AND RESPONSE TRAINING GUIDANCE.

3 (a) REVISION REQUIREMENT.—Not later than 180
4 days after the date of the enactment of this Act, the Under
5 Secretary of Defense for Personnel and Readiness, in co-
6 ordination with the Director of the Sexual Assault Preven-
7 tion and Response Office of the Department of Defense,
8 shall revise sexual assault prevention and response train-
9 ing guidance to require that information on the resources
10 of the Department of Veterans Affairs to address experi-
11 ences with unwanted sexual behavior be included in the
12 annual or periodic sexual assault prevention and response
13 training that is administered to all members of the Armed
14 Forces.

15 (b) IMPLEMENTATION OVERSIGHT.—The Secretary
16 of Defense shall ensure that each Secretary of a military
17 department—

1 (1) incorporates the revised guidance under
2 subsection (a) into the formal training curricula of
3 the military department concerned;

4 (2) provides documented confirmation to the
5 Under Secretary of Defense for Personnel and Read-
6 iness that the revised training has been delivered to
7 all currently serving members of the Armed Forces
8 within one year of the approval of such revised guid-
9 ance; and

10 (3) establishes a mechanism to verify continued
11 compliance with the revised guidance.

12 (c) REPORTING.—Not later than one year after the
13 date on which the revised guidance is issued under sub-
14 section (a), the Secretary of Defense shall submit to the
15 congressional defense committees a report that includes—

16 (1) an assessment of the extent to which each
17 military department has implemented the guidance;
18 and

19 (2) statistics on number of members of the
20 Armed Forces trained under the revised guidance.

21 (d) DEFINITIONS.—In this section:

22 (1) The term “unwanted sexual behavior”
23 means any sexual contact or interaction to which an
24 individual does not or could not freely consent, in-
25 cluding harassment, coercion, assault, or abuse.

1 (2) The term “sexual assault prevention and re-
2 sponse training” means any training, instruction, or
3 education provided pursuant to Department of De-
4 fense Instruction 6495.02, Volume 2 or any suc-
5 cessor guidance.



AMENDMENT TO H.R. 3838
OFFERED BY MS. MACE OF SOUTH CAROLINA

At the appropriate place in title VII, insert the following:

1 **SEC. 7 ____ . ACCESS TO SEXUAL ASSAULT FORENSIC EXAMI-**
2 **NATIONS FOR CIVILIAN EMPLOYEES AND**
3 **CONTRACTORS.**

4 Section 1725(b) of the National Defense Authoriza-
5 tion Act for Fiscal Year 2014 (Public Law 113–66; 10
6 U.S.C. 1561 note) is amended—

7 (1) in paragraph (2)—

8 (A) by inserting “(or other individual cov-
9 ered under paragraph (3))” after “patient of
10 the facility”; and

11 (B) by inserting “(or other such individ-
12 ual’s need)” after “patient’s need”; and

13 (2) by adding at the end the following:

14 “(3) ACCESS TO SEXUAL ASSAULT FORENSIC
15 EXAMINERS.—In addition to furnishing sexual as-
16 sault forensic examinations to patients of military
17 medical treatment facilities, the Secretary of De-
18 fense shall ensure that civilian employees and con-
19 tractors of the Department of Defense are furnished

1 sexual assault forensic examinations at military
2 medical treatment facilities (including such facilities
3 located outside the United States) following an alle-
4 gation of sexual assault, regardless of whether the
5 employee or contractor is otherwise eligible for
6 health care under chapter 55 of title 10, United
7 States Code.”.



Amendment to H.R. 3838

Offered by: Ms. Stefanik

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Report on Oversight on Mobile Device Use in DODEA Schools to Enhance Learning Environments

The Committee considers a focused and effective learning environment within Department of Defense Education Activity (DODEA) schools, which serve the children of military families across the globe, as critical with rising concerns over the impact of mobile devices on classroom behavior, attention, and academic performance. The Committee seeks to ensure consistent and evidence-based policies are in place. Understanding current regulations and identifying best practices to minimize disruption will support the educational mission of DODEA and enhance student outcomes in support of military readiness and family well-being. Therefore, the committee directs the Secretary of Defense to provide a report to the House Committee on Armed Services no later than April 1, 2026. The report shall include:

1. A description of existing regulations on student use of portable electronic mobile devices in Department of Defense Education Activity (DODEA) schools, to include the degree of standardization of these regulations across all DODEA schools;
2. A description of the disruption in the learning environment caused by such mobile devices;
3. Recommendations for provisions that would minimize to the greatest extent practicable the disruption caused by student use of portable electronic mobile devices in DODEA schools.

AMENDMENT TO H.R. 3838
OFFERED BY MS. TOKUDA OF HAWAII

At the appropriate place in title V, insert the following new section:

1 **SEC. 5____. STUDY AND RECOMMENDATIONS REGARDING**
2 **MISCONDUCT PREVENTION IN OKINAWA,**
3 **JAPAN.**

4 (a) STUDY.—Not later than 90 days after the date
5 of the enactment of this Act, the Secretary of Defense
6 shall seek to enter into a contract or other agreement with
7 a federally funded research and development center pursu-
8 ant to which the center shall—

9 (1) conduct a study to evaluate the effectiveness
10 of programs, policies, and practices of the covered
11 Armed Forces to prevent criminal activity and other
12 misconduct by members stationed in Okinawa,
13 Japan; and

14 (2) develop evidence-based options and rec-
15 ommendations for changes to programs, policies, and
16 practices to prevent criminal activity and other mis-
17 conduct by members of the covered Armed Forces
18 stationed in Okinawa, Japan.

1 (b) REPORT TO SECRETARIES.—The federally funded
2 research and development center that carries out the study
3 and analysis under subsection (a) shall submit to the Sec-
4 retary of Defense and the Secretaries of the military de-
5 partments a report on the results of such study.

6 (c) REPORT TO CONGRESS.—Not later than 30 days
7 after receiving the report under subsection (b), the Sec-
8 retary of Defense shall submit an unaltered copy of the
9 report to the Committees on Armed Services of the Senate
10 and the House of Representatives.

11 (d) IMPROVEMENT PLANS FOR MILITARY DEPART-
12 MENTS.—Not later than 180 days after receiving the re-
13 port under subsection (b), each Secretary of a military de-
14 partment shall—

15 (1) review the findings of the report and, based
16 on such findings, develop a plan to improve preven-
17 tion of criminal activity and other misconduct by
18 members of the covered Armed Forces under the ju-
19 risdiction of that Secretary who are stationed in
20 Okinawa, Japan; and

21 (2) provide to the Committees on Armed Serv-
22 ices of the Senate and the House of Representatives
23 a briefing on the plan.

1 (e) COVERED ARMED FORCES DEFINED.—In this
2 section, the term “covered Armed Forces” means the
3 Army, Navy, Marine Corps, Air Force, and Space Force.



AMENDMENT TO H.R. 3838
OFFERED BY MR. VINDMAN OF VIRGINIA

At the appropriate place in title V, insert the following new section:

1 **SEC. 5____. ENSURING ACCESS TO DODEA SCHOOLS FOR**
2 **CERTAIN MEMBERS OF THE RESERVE COM-**
3 **PONENTS.**

4 Section 2164 of title 10, United States Code, is
5 amended by adding at the end the following new sub-
6 section:

7 “(n) ELIGIBILITY OF DEPENDENTS OF CERTAIN
8 MEMBERS OF THE RESERVE COMPONENTS.—(1) A de-
9 pendent of a member described in paragraph (2) shall be
10 eligible to attend a school established under this section
11 at the military installation that is the permanent station
12 of such member and such dependent shall automatically
13 be granted enrollment at such school at the request of
14 such member if there is sufficient space in the school to
15 accommodate the dependent. In the event there is not suf-
16 ficient space available at such school at the time the de-
17 pendent seeks to enroll, the dependent shall be place on
18 a wait-list for enrollment in the school.

1 “(2) A member described in this paragraph is a mem-
2 ber—

3 “(A) of a reserve component;

4 “(B) performing active service; and

5 “(C) pursuant to an order for accompanied per-
6 manent change of station.”.



Amendment to H.R. 3838

Offered by: Ms. Elfreth of Maryland

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Department of Defense Report on Force Management

The committee is concerned about the current state of the Department's Force Management. The committee directs the Secretary of Defense to provide a report to the House Committee on Armed Services not later than March 1, 2026, on the force management in the Department of Defense. The report should include:

- (1) the analysis conducted pursuant to section 129a(b) in support of the Department of Defense's budget request for fiscal year 2026;
- (2) any efforts to formalize analysis under such section; and
- (3) trends in the size and composition of the Department's civilian workforce.