

SUBCOMMITTEE ON MILITARY PERSONNEL EN BLOC #1

LOG ID	REV	MEMBER	MARKUP LOC	DESCRIPTION	MARKUP ACT
4736	1	Schmidt, Derek	MLP	Prohibit the Defense Commissary Agency to charge fees for single-use paper or plastic shopping bags.	EB 1
4744	1	Kiggans, Jennifer A.	MLP	Establishes uniform medical accession standards across the armed forces and prohibits disqualification based solely on resolved childhood diagnoses. Requires transparent waiver processes and annual reporting on disqualifications and approvals. (added T&I edits)	EB 1
4746	0	Kiggans, Jennifer A.	MLP	Requires the Department of Defense to establish a centralized system to verify licensure of military health-care professionals, ensuring that 90% of non-adverse credential checks are completed within seven days, regardless of service branch or facility location.	EB 1
4748	1	Kiggans, Jennifer A.	MLP	Creates pathways for medically disqualified entry-level service members to pursue civilian careers in the Department of Defense and defense industry, and expands career transition support for Navy personnel.	EB 1
4749	1	Bergman, Jack	MLP	Tuition Assistance and Off-Duty Education	EB 1
4756	1	Schmidt, Derek	MLP	Establish a pilot program at Walter Reed National Military Medical Center to examine the efficacy of fish skin regeneration products in treating burn and blast injuries in servicemembers.	EB 1
4772	0	McCormick, Richard	MLP	DOL-VETS Employment Navigator & Partnership Program - pilot program authorization	EB 1
4782	1	Schmidt, Derek	MLP	Impacts of Hypertension Disorders During Pregnancy. The committee is concerned that there is not enough data regarding servicemembers that suffer from hypertensive disorders during pregnancy.	EB 1
4791	0	Bergman, Jack	MLP	Authorizes a pilot program allowing the Marine Corps to extend activation orders for preplanned missions from 365 to 545 days, while capping direct operational support at 365 days. Authority expires December 31, 2030.	EB 1
4800	0	Van Orden, Derrick	MLP	Oath of Exit Act: Introducing as an amendment the "Oath of Exit Act" to amend Title 10 of the U.S. Code to establish a voluntary "separation oath" for members of the Armed Forces who are retiring or otherwise separating from service (excluding those separated by court-martial).	EB 1
4812	0	Rogers, Mike	MLP	Privatization of Military Retail Programs	EB 1
4819	0	Mace, Nancy	MLP	Addition of resources relating to maternal health care to Military OneSource	EB 1
4824	0	Mace, Nancy	MLP	Modification of UCMJ Art. 117a to revise revenge porn language and add sexually explicit digital forgeries (deepfakes) to UCMJ.	EB 1

LOG ID	REV	MEMBER	MARKUP LOC	DESCRIPTION	MARKUP ACT
4827	1	Kiggans, Jennifer A.	MLP	This amendment allows the Department of Defense to recognize medical licenses from trusted partner countries for health professionals caring for U.S. forces. It improves allied medical interoperability and expands workforce during joint operations.	EB 1
4830	0	Mace, Nancy	MLP	DRL on Department's use of Non-Animal Testing Methods	EB 1
4831	0	McCormick, Richard	MLP	Rotary-wing Operator Toxic Occupational Research (ROTOR) Act - directing the Defense Health Agency, in conjunction with the Directors of the National Institutes of Health and the National Cancer Institute, to conduct a cancer incidence study among rotary-wing aviators	EB 1
4833	0	Ryan, Patrick	MLP	Requires the Department of Defense to provide training to medical providers on the health effects of perfluoroalkyl or polyfluoroalkyl substances.	EB 1
4841	1	Jackson, Ronny	MLP	Commends efforts to improve quality of life for servicemembers and directs a briefing on efforts to improve childcare at military installations	EB 1
4862	1	Kelly, Trent	MLP	Directs DoD to brief HASC on how to integrate AI into the DoD portion of TAP	EB 1
4863	1	Jackson, Ronny	MLP	Analyzes the effects of permanent changes of station on military retention, readiness, and morale across the services	EB 1
4876	0	Sherrill, Mikie	MLP	Requires the DOD to conduct a study on how to increase the participation of women in science, technology, engineering, and mathematics (STEM) positions in the Armed Forces and Department.	EB 1
4880	0	Sherrill, Mikie	MLP	Requires the DOD to conduct a study on the availability of Registered Apprenticeship positions within the Skillbridge program, which allows service members to participate in training programs for civilian occupations in the last six months of their service.	EB 1
4893	0	Goodlander, Maggie	MLP	Require the Secretary of Defense to submit a report on the feasibility and advisability of transitioning the contractor-operated mail-order pharmacy program of the TRICARE program to a service provided directly by the Department of Defense.	EB 1
4894	0	Courtney, Joe	MLP	The committee directs the Secretary of Defense to provide a briefing to the House Committee on Armed Services on Public Service Loan Forgiveness Data Match implementation.	EB 1
4900	0	Goodlander, Maggie	MLP	Require Military JAGs to be at the rank of 3-stars.	EB 1
4913	0	Goodlander, Maggie	MLP	Provide a no-cost mechanism to retain quality commissioned and warrant officers and maintain increased levels of personnel readiness in the National Guard.	EB 1

LOG ID	REV	MEMBER	MARKUP LOC	DESCRIPTION	MARKUP ACT
4914	0	McGuire, John J.	MLP	Would direct SECDEF to provide a briefing on which physical or medical standards should be reevaluated to improve recruitment and accession of experienced cyber personnel to fill positions on the Cyber Mission Force.	EB 1
4915	0	Bell, Wesley	MLP	Prevents the DoD from terminating the operations of foreign language training and instruction for Military Personnel and Foreign Area Officers.	EB 1
4932	2	Mills, Cory	MLP	Provide a briefing on contracting mechanisms, timelines, and recommendations at military installations without robust medical facilities for the implementation of hybrid healthcare stations.	EB 1
4945	0	Mills, Cory	MLP	Changes military job specific training to be equitable to its civilian equivalent and transferable to civilian workforce	EB 1
4950	0	Mills, Cory	MLP	Codifies DoD Civilian ability to purchase goods at base exchanges.	EB 1
4981	0	Mace, Nancy	MLP	Requirement for MTFs to ensure continuous access to Sexual Assault Nurse Examiner	EB 1
4996	1	Moylan, Jim	MLP	DRL to address Per Diem rates in Guam	EB 1
5003	0	Mace, Nancy	MLP	Requires the Department to implement uniform protocols on screening for experiences with unwanted sexual behavior.	EB 1
5014	0	Mace, Nancy	MLP	Directs a briefing on availability of childcare, recruitment strategies the Department is using to fill childcare workforce positions, and recommendations on expanding access.	EB 1
5017	1	Mace, Nancy	MLP	Directs USD(P&R) to provide briefing on degree requirements in Department hiring practices	EB 1
5018	0	Mace, Nancy	MLP	Directs SecDef to provide briefing on implementation of recommendations provided by Independent Review Commission on Sexual Assault	EB 1
5020	0	Mace, Nancy	MLP	Directs SecDef to provide briefing on provision of mental health care across the Department	EB 1
5027	0	Bacon, Don	MLP	An amendment to provide for additional detection and prevention measures for certain cancers for DoD firefighters.	EB 1

LOG ID	REV	MEMBER	MARKUP LOC	DESCRIPTION	MARKUP ACT
5048	1	Keating, William R.	MLP	Directs the Secretary of Defense to submit a report to the House Committee on Armed Services not later than March 31, 2026, on the status of health insurance claim processing in the TRICARE West and TRICARE East Regions for the calendar year 2025.	EB 1
5056	2	Harrigan, Pat	MLP	Directs the Secretary of Defense to report on existing anonymous telemedicine platforms that connect servicemembers with non-medical counselors in order to increase mental health support options.	EB 1
5057	0	Keating, William R.	MLP	Directs the Secretary of the Army to submit a report to the House Committee on Armed Services not later than March 31, 2026, on the status of maintaining and refurbishing military religious leader monuments at Arlington National Cemetery.	EB 1
5059	0	Gooden, Lance	MLP	Brain Cooling Treatment	EB 1
5071	1	Mace, Nancy	MLP	Directs Secretary of Defense to provide a briefing on current Department suicide prevention programs.	EB 1
5080	2	Hamadeh, Abraham J.	MLP	Requires a report on implementation of the Brandon Act pertaining to self-initiated mental health referrals of AD and Reserve	EB 1
5083	0	Strickland, Marilyn	MLP	The committee directs the Secretary of Defense to submit a report to the HASC examining the TRICARE contract acquisition process, implementation, health care delivery, and lessons learned as applicable to both the East and West regions.	EB 1
5085	2	Cisneros, Gilbert	MLP	Feasibility study on introducing a 1-year service program to improve recruitment and retention.	EB 1
5087	1	Hamadeh, Abraham J.	MLP	Ensuring Pragmatic Decision Making in Reducing Key Installation Flag Officer Billets	EB 1
5088	2	Cisneros, Gilbert	MLP	Briefing on feasibility of combining prevention services into one facility on military bases	EB 1
5090	1	Cisneros, Gilbert	MLP	Directs DoD, in coordination with the secretaries of the mil deps, to provide a report/briefing on the feasibility and advisability of providing TA to all AD servicemembers after one year of service	EB 1
5092	1	Cisneros, Gilbert	MLP	Requires DoD to increase awareness of mental health assistance and resources for servicemembers and standardize training for leadership.	EB 1
5098	1	McCormick, Richard	MLP	Briefing on Moral Injury Among Military Servicemembers	EB 1

LOG ID	REV	MEMBER	MARKUP LOC	DESCRIPTION	MARKUP ACT
5114	0	Messmer, Mark B.	MLP	The Gaining A Meaningful Experience from Service (GAMES) Act expands eligibility for veterans participating in the Warrior and Invictus Games.	EB 1
5121	0	Messmer, Mark B.	MLP	This amendment allows National Guard servicemembers to continue supporting intelligence operations after a specified end date.	EB 1
5124	0	Khanna, Ro	MLP	Directs the DoD to submit such plans and conduct a biennial assessment of nutrition standards on military installations across all military services.	EB 1

AMENDMENT TO H.R. 3838
OFFERED BY MR. SCHMIDT OF KANSAS

At the appropriate place in title VI, insert the following new section:

1 **SEC. 6 ____ . SINGLE-USE SHOPPING BAGS IN COMMISSARY**
2 **STORES.**

3 Section 2485 of title 10, United States Code, is
4 amended by adding at the end the following new sub-
5 section:

6 “(j) SINGLE-USE SHOPPING BAGS.—The Defense
7 Commissary Agency may not prohibit the use of, or charge
8 a fee for, single-use shopping bags in a commissary
9 store.”.



AMENDMENT TO H.R. 3838
OFFERED BY MRS. KIGGANS OF VIRGINIA

At the appropriate place in title V, insert the following new section:

1 SEC. 5 ____ . MEDICAL ACCESSION STANDARDS FOR MEM-
2 BERS OF THE ARMED FORCES.

Chapter 37 of title 10, United States Code, is amended by adding at the end the following new section:

5 “§ 658. Medical accession standards for members of
6 the armed forces

“(a) ESTABLISHMENT OF STANDARDS.—(1) The Secretaries concerned shall establish uniform medical accession standards for each armed force. Such standards shall—

“(A) apply uniformly for all commissioned officers of an armed force; and

“(B) apply uniformly for all enlisted members of an armed force across each occupational specialty.

“(2) The Secretary concerned shall make readily available and understandable to potential members of the armed forces the standards established under paragraph (1), including an explanation of the process established

1 under subsection (c)(1) and the process for seeking ap-
2 proval under subsection (c)(2).

3 “(b) PROHIBITION ON CERTAIN MEDICAL DISQUALI-
4 FICATIONS.—No person may be disqualified from serving
5 as a member of the armed forces on the sole basis of a
6 past diagnosis of a medical condition if—

7 “(1) the diagnosis occurred before such person
8 reached the age of 13 years old;

9 “(2) the condition did not require treatment
10 during the five-year period that ends on the date on
11 which such person seeks to become a member of the
12 armed forces;

13 “(3) a licensed medical professional provides a
14 current evaluation affirming that such person does
15 not meet diagnostic criteria for the condition and is
16 medically fit for service as a member of the armed
17 forces; and

18 “(4) the Secretary concerned determines such
19 diagnosis is unlikely to impact the health and readi-
20 ness of the armed force of which such person seeks
21 to become a member.

22 “(c) PROCESS FOR REVIEW OR WAIVER OF MEDICAL
23 DISQUALIFICATIONS.—(1) The Secretary concerned shall
24 establish a process for the review of medical disqualifica-

1 tions of persons seeking to become a member of the armed
2 forces.

3 “(2) The Secretary concerned may approve the acces-
4 sion of a person into the armed forces without regard to
5 a disqualifying medical diagnosis if the Secretary con-
6 cerned determines that the accession of such person is in
7 the interests of national security.

8 “(d) REPORTS.—(1) The Secretary of Defense shall
9 submit to the congressional defense committees an annual
10 report identifying—

11 “(A) the number of persons disqualified from
12 service as a member of the armed forces during the
13 preceding calendar year due to medical history;

14 “(B) the number and type of approvals granted
15 under subsection (c)(2) during the preceding cal-
16 endar year; and

17 “(C) any updates to the medical standards for
18 accession established under subsection (a) or the
19 process established under subsection (c)(1) since the
20 submission of the preceding report.

21 “(2) For any fiscal year in which the Secretary con-
22 cerned approves the accession of a person into the Coast
23 Guard under subsection (c)(2), the Secretary of the de-
24 partment in which the Coast Guard is operating shall sub-
25 mit, to the Committee on Transportation and Infrastruc-

1 ture of the House of Representatives and the Committee
2 on Commerce, Science, and Transportation of the Senate,
3 a report identifying the information required under para-
4 graph (1)(B) with regards to such member.”.



AMENDMENT TO H.R. 3838
OFFERED BY MRS. KIGGANS OF VIRGINIA

Add at the appropriate place in title VII the following new section:

1 SEC. 7 ____ . VERIFICATION OF LICENSURE OF HEALTH-CARE
2 PROFESSIONALS OF THE MILITARY DEPART-
3 MENTS.

4 Subsection (b) of section 1094 of title 10, United
5 States Code, is amended to read as follows:

6 “(b)(1) The Secretary of Defense shall ensure that
7 each individual who provides health care independently as
8 a health-care professional at a health care facility of the
9 Department of Defense meets the requirement of sub-
10 section (a).

11 “(2) In carrying out paragraph (1), the Secretary
12 shall establish a centralized credential system that allows
13 the commanding officer of a health care facility of the De-
14 partment to verify the licensure of a health-care profes-
15 sional, regardless of the location of the facility or the
16 armed force in which the health-care professional serves.
17 The Secretary shall ensure that not less than 90 percent
18 of such verifications are completed within seven days of
19 the date on which the commanding officer requests such

2

- 1 verification if the request does not relate to a health-care
- 2 professional with an adverse record.”.



AMENDMENT TO H.R. 3838
OFFERED BY MRS. KIGGANS OF VIRGINIA

At the appropriate place in title XI, insert the following:

1 **SEC. 11 ____ . DEFENSE WORKFORCE INTEGRATION.**

2 (a) INTEGRATION OF MILITARY AND CIVILIAN HIR-
3 ING PROCESSES.—

4 (1) IN GENERAL.—Not later than one year
5 after the date of the enactment of this Act, the Sec-
6 retary of Defense, in coordination with the Secre-
7 taries concerned shall establish a pathway for medi-
8 cally disqualified entry-level service members to
9 enter civilian positions for which they are qualified
10 in the Department of Defense or any of its compo-
11 nents.

12 (2) AIR FORCE DRIVE PROGRAM.—The Air
13 Force’s Develop, Redistribute, Improve, Vault, Ex-
14 pose (DRIVE) program shall be considered suffi-
15 cient to meet the requirements of paragraph (1) and
16 may, but need not, serve as a baseline from which
17 the other military departments design their pro-
18 grams.

1 (3) ENTRY-LEVEL SERVICE MEMBER DE-
2 FINED.—In this subsection, the term “entry-level
3 service member” means a regular or reserve member
4 of the Armed Forces who is currently attending or
5 has military orders to attend within 90 days—

6 (A) basic training;

7 (B) a technical school of the Armed
8 Forces;

9 (C) a service academy;

10 (D) the Reserve Officer Training Corps
11 (ROTC);

12 (E) an officer accession program, including
13 officer candidate school, officer training school,
14 officer development school, or equivalent pro-
15 gram.

16 (b) PROVISION OF INFORMATION ON CAREER OPPOR-
17 TUNITIES IN THE DEFENSE INDUSTRIAL BASE TO PER-
18 SONS INELIGIBLE FOR MILITARY SERVICE.—Chapter 50
19 of title 10, United States Code, is amended by adding at
20 the end the following new section:

1 **“§ 996. Provision of information on career opportuni-**
2 **ties in the defense industrial base to per-**
3 **sons medically disqualified for military**
4 **service**

5 “(a) ESTABLISHMENT.—The Secretary of Defense
6 shall establish and implement a program to provide indi-
7 viduals who are not medically qualified for military service
8 with information on employment opportunities in the de-
9 fense industrial base or other employment opportunities
10 in support of the national interests of the United States.

11 “(b) PROGRAM.—The program established under
12 subsection (a) shall inform and refer persons described in
13 subsection (a) to employment, apprenticeship, and train-
14 ing opportunities in—

15 “(1) the defense industrial base, including the
16 maritime and shipbuilding industries;

17 “(2) cybersecurity or intelligence support roles;

18 “(3) research and development in defense tech-
19 nologies;

20 “(4) national emergency and disaster prepared-
21 ness; or

22 “(5) any other non-military opportunity the
23 Secretary considers in the national interests of the
24 United States.

25 “(c) COLLABORATION.—The Secretary of Defense
26 shall consult with entities in the defense industrial base,

1 other Federal agencies, and academic institutions to carry
2 out this section.”.

3 (c) PROVISION TO NAVY PERSONNEL OF INFORMA-
4 TION ON CAREER OPPORTUNITIES AT MILITARY SEALIFT
5 COMMAND.—The Secretary of the Navy shall provide in-
6 formation about career opportunities at Military Sealift
7 Command and workforce training programs for ship-
8 builders to all Navy personnel as part of the Transition
9 Assistance Program process.

10 (d) REPORT.—Not later than one year after the date
11 of the enactment of this Act, the Secretary of Defense
12 shall submit to the Committees on Armed Services of the
13 Senate and the House of Representatives a report describ-
14 ing implementation of the requirements under subsections
15 (a) and (c) of this section and section 996 of title 10,
16 United States Code, as added by subsection (b) of this
17 section.



Amendment to H.R. 3838

Offered by: Mr. Bergman

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Tuition Assistance and Off-Duty Education

The committee recognizes the critical role that tuition assistance plays in the recruitment, retention, and professional development of highly qualified personnel within the Armed Forces. The opportunity for service members to pursue educational goals while in uniform enhances individual readiness, supports career advancement, and facilitates successful transitions to civilian life. These programs are key to sustaining a modern, skilled, and adaptable military force.

The committee encourages the Secretary of Defense, in coordination with the Secretaries of the military departments, to continue supporting robust access to voluntary education and tuition assistance programs authorized under section 2007 and section 2006a of title 10, United States Code.

The committee further directs the Secretary of Defense to submit a report to the congressional defense committees not later than March 1, 2026, on the implementation and utilization of section 2007 and section 2006a of title 10, United States Code. The report shall:

- (1) Detail the execution of tuition assistance and voluntary education funding policies within each military department;
- (2) Describe oversight and accountability mechanisms used to ensure compliance with statutory requirements;
- (3) Provide a full breakdown of funding allocated to Off-Duty and Voluntary Education programs, including:
 - The amount of funding used to directly pay tuition;
 - The amount used for administrative support, marketing, counseling services, and other non-instructional activities;
- (4) Outline metrics for evaluating the impact of these programs on servicemember readiness, educational attainment, retention, and transition outcomes.

AMENDMENT TO H.R. 3838
OFFERED BY MR. SCHMIDT OF KANSAS

Add at the appropriate place in title VII the following new section:

1 **SEC. 7 ____ . PILOT PROGRAM ON USE OF FISH SKIN REGEN-**
2 **ERATION PRODUCTS IN TREATING BURN AND**
3 **BLAST INJURIES.**

4 (a) PILOT PROGRAM.—The Secretary of Defense may
5 carry out a pilot program to—

6 (1) evaluate the efficacy of fish skin regenera-
7 tion products in treating burn and blast injuries of
8 members of the Armed Forces; and

9 (2) with respect to such products, assess the
10 clinical outcomes, cost-effectiveness, and potential
11 benefits for long-term recovery and military readi-
12 ness.

13 (b) LOCATION.—If the Secretary carries out the pilot
14 program under subsection (a), the Secretary shall carry
15 out the pilot program at the Walter Reed National Mili-
16 tary Medical Center.

17 (c) DURATION.—If the Secretary carries out the pilot
18 program under subsection (a), the Secretary shall carry
19 out the pilot program for three years.

1 (d) REPORTS.—Not later than one year after the date
2 on which the Secretary commences the pilot program
3 under subsection (a), and annually thereafter during the
4 life of the pilot program, the Secretary shall submit to the
5 Committees on Armed Services of the House of Represent-
6 atives and the Senate a report on the pilot program.



AMENDMENT TO H.R. 3838
OFFERED BY MR. MCCORMICK OF GEORGIA

At the appropriate place in title V, insert the following new section:

1 SEC. 5 _____. TRANSITION ASSISTANCE PROGRAM: DEPART-
2 MENT OF LABOR EMPLOYMENT NAVIGATOR
3 AND PARTNERSHIP PILOT PROGRAM.

4 (a) ESTABLISHMENT.—Not later than one year after
5 the date of the enactment of this Act, the Secretary of
6 Labor, in consultation with the Secretary of Defense, the
7 Secretary of the department in which the Coast Guard is
8 operating when it is not operating as a service in the Navy,
9 and the Secretary of Veterans Affairs, shall carry out a
10 pilot program to be known as the “Employment Navigator
11 and Partnership Pilot Program”. The pilot program shall
12 supplement the program under section 1144 of title 10,
13 United States Code.

14 (b) ACTIVITIES.—In carrying out the pilot program
15 under this section, the Secretary of Labor, in consultation
16 with the Secretary of Defense, the Secretary of the depart-
17 ment in which the Coast Guard is operating when it is
18 not operating as a service in the Navy, and the Secretary
19 of Veterans Affairs, shall—

1 (1) seek to enter into contracts with public, pri-
2 vate, and nonprofit entities under which such enti-
3 ties provide individualized employment counseling
4 for members of the Armed Forces and their spouses;

5 (2) prioritize entering into contracts with quali-
6 fied private entities that have experience providing
7 instruction to members of the Armed Forces eligible
8 for assistance under the pilot program carried out
9 under this section on—

10 (A) private sector culture, resume writing,
11 career networking, and training on job search
12 technologies;

13 (B) academic readiness and educational
14 opportunities; or

15 (C) other relevant topics, as determined by
16 the Secretary;

17 (3) give a preference to any private entity
18 that—

19 (A) has a national or international geo-
20 graphical area of service;

21 (B) provides multiple forms of career as-
22 sistance and placement services to—

23 (i) active duty members of the Armed
24 Forces;

1 (ii) spouses of active duty members of
2 the Armed Forces;

3 (iii) veterans; and

4 (iv) spouses of veterans;

5 (C) provides services to at least 1,000 indi-
6 viduals who are—

7 (i) active duty members of the Armed
8 Forces;

9 (ii) spouses of active duty members of
10 the Armed Forces;

11 (iii) veterans; or

12 (iv) spouses of veterans;

13 (D) has continuously, for at least the
14 three-year period immediately preceding the
15 date of the contract, provided services to indi-
16 viduals who are—

17 (i) active duty members of the Armed
18 Forces;

19 (ii) spouses of active duty members of
20 the Armed Forces;

21 (iii) veterans; and

22 (iv) spouses of veterans; and

23 (E) has a demonstrated record of success
24 in providing assistance with employment serv-
25 ices, as indicated by—

1 (i) the average wages or earnings of
2 people who receive employment services
3 provided by the entity;

4 (ii) prior completion of Federal grants
5 or contracts;

6 (iii) having at least 75 percent of its
7 participants find full-time employment
8 within six months of initially receiving em-
9 ployment services provided by the entity;
10 and

11 (iv) other employment performance in-
12 dicators, as determined by the Secretary;
13 and

14 (4) seek to enter into contracts with not fewer
15 than 10, but not more than 60, private entities
16 under which each such entity is compensated at a
17 rate agreed upon between the Secretary and the en-
18 tity for each individual who receives employment
19 services provided by the entity and is in unsub-
20 sidized employment during the second quarter after
21 exit from the program; and

22 (5) conduct such other activities as may be nec-
23 essary for the delivery of individualized employment
24 counseling and other employment services under this
25 section.

1 (c) REPORT.—Not later than October 1 of each year
2 during the term of the pilot program, the Secretary of
3 Labor, in consultation with the Secretary of Defense, the
4 Secretary of the department in which the Coast Guard is
5 operating when it is not operating as a service in the Navy,
6 and the Secretary of Veterans Affairs, shall submit to the
7 Committees on Armed Services, the Committee on Trans-
8 portation and Infrastructure of the House of Representa-
9 tives, and the Committees on Veterans' Affairs of the Sen-
10 ate and House of Representatives a report on the pilot
11 program under this section, including the employment out-
12 comes for members of the Armed Forces and their spouses
13 who receive employment services under the program on
14 the following indicators of performance—

15 (1) the percentage of program participants who
16 are in unsubsidized employment during the second
17 quarter after exit from the program;

18 (2) the percentage of program participants who
19 are in unsubsidized employment during the fourth
20 quarter after exit from the program; and

21 (3) the median earnings of program partici-
22 pants who are in unsubsidized employment during
23 the second quarter after exit from the program.

1 (d) TERMINATION.—The pilot program shall termi-
2 nate five years after the date on which the Secretary of
3 Labor begins to carry out the pilot program.



Amendment to H.R. 3838

Offered by: Mr. Schmidt

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Impacts of Hypertensive Disorders During Pregnancy

The committee is concerned that there is not enough data regarding servicemembers that suffer from hypertensive disorders during pregnancy. Hypertensive disorders during pregnancy are a serious condition that negatively impacts readiness and must be studied to ensure female servicemembers are able to prevent and if necessary, manage this condition. Therefore, the committee directs the Secretary of Defense to provide a briefing to the House Committee on Armed Services not later than December 15, 2025. The briefing should include the following information:

- (1) Incidence of hypertensive disorders of pregnancy among members of the Armed Forces since 2017;
- (2) Variance in hypertensive disorders of pregnancy between service branches;
- (3) Assessment of hypertensive disorders of pregnancy on dependents of members of the Armed Forces;
- (4) Analysis of cardiovascular disease prevalence among members of the Armed Forces with history of a hypertensive disorder of pregnancy compared with members of the Armed Forces without a hypertensive disorder of pregnancy;
- (5) Recommendations for optimal medical management protocols across care settings;
- (6) Recommendations for additional studies, inclusive of contributing factors, comorbidities, potential preventative strategies, and appropriate monitoring techniques to mitigate the development of cardiovascular diseases among members of the Armed Forces

AMENDMENT TO H.R. 3838
OFFERED BY MR. BERGMAN OF MICHIGAN

At the appropriate place in title V, insert the following new section:

1 **SEC. 5 ____ . PILOT AUTHORITY FOR EXTENDED LENGTH OF**
2 **ORDERS TO ACTIVE DUTY FOR PREPLANNED**
3 **MISSIONS IN SUPPORT OF THE COMBATANT**
4 **COMMANDS.**

5 Section 12304b of title 10, United States Code, is
6 amended—

7 (1) by redesignating subsection (i) as subsection
8 (j);

9 (2) by inserting after subsection (h) the following new subsection:
10

11 “(i) TEMPORARY AUTHORITY FOR EXTENDED ACTI-
12 VATION FOR MARINE CORPS.—(1) The Secretary of the
13 Navy may exercise the authority under subsection (a) with
14 respect to units of the Selected Reserve of the Marine
15 Corps by substituting ‘545 consecutive days’ for ‘365 con-
16 secutive days’.

17 “(2) In carrying out paragraph (1), the Secretary of
18 the Navy may not order a unit to active duty in direct
19 support of an operation for more than 365 consecutive

1 days. For purposes of this paragraph, direct support does
2 not include training, exercises, or preparation activities
3 prior to deployment to support an operation.

4 “(3) The authority under this subsection shall termi-
5 nate on December 31, 2030.”; and

6 (3) in subsection (j), as redesignated by para-
7 graph (1) of this section, by striking “section
8 231(f)(2)” and inserting “section 231”.



AMENDMENT TO H.R. 3838
OFFERED BY MR. VAN ORDEN OF WISCONSIN

At the appropriate place in title V, insert the following new section:

1 SEC. 5 ____ . ESTABLISHMENT OF SEPARATION OATH FOR
2 MEMBERS OF THE ARMED FORCES.

3 (a) ESTABLISHMENT OF SEPARATION OATH.—Sec-
4 tion 502 of title 10, United States Code, is amended—

5 (1) in subsection (b), by striking “The oath”
6 and inserting “An oath established by this section”;

7 (2) by redesignating subsection (b), as amend-
8 ed, as subsection (c); and

9 (3) by inserting after subsection (a) the fol-
10 lowing new subsection (b):

11 “(b) SEPARATION OATH.—Prior to retirement or
12 other separation from the armed forces, other than sepa-
13 ration pursuant to the sentence of a court-martial, a mem-
14 ber of an armed force may take the following oath:

15 “‘I, _____, recognizing that
16 my oath to support and defend the Constitution of
17 the United States against all enemies, foreign and
18 domestic, has involved me and my fellow members in
19 experiences that few persons, other than our peers,

1 can understand, do solemnly swear (or affirm) to
2 continue to be the keeper of my brothers- and sis-
3 ters-in-arms and protector of the United States and
4 the Constitution; to preserve the values I have
5 learned; to maintain my body and my mind; to give
6 help to, and seek help from, my fellow veterans; and
7 to not bring harm to myself or others. I take this
8 oath freely and without purpose of evasion, so help
9 me God.’”.

10 (b) CLERICAL AMENDMENT.—The heading of section
11 502 of title 10, United States Code, is amended to read
12 as follows:

13 “§ 502. Enlistment oath and separation oath: who
14 may administer”.



Amendment to H.R. 3838

Offered by: Mr. Rogers

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Privatization of Military Retail Programs

The committee notes that on April 7, 2025, the Department of Defense published a memorandum directing non-governmental functions within the Department to be prioritized for privatization. The committee is concerned that privatization of retail programs could result in disruptions to benefits and productivity without providing substantial improvements.

Therefore, the committee directs the Secretary of Defense to submit a report to the Senate Committee on Armed Services and the House Committee on Armed Services not later than March 31, 2026, on the following:

- (1) plans and processes for evaluating retail programs for privatization;
- (2) anticipated benefits of privatizing such programs to include cost savings and operational efficiencies;
- (3) an analysis of key challenges associated with privatization;
- (4) expected effects on current appropriated fund employees of such programs;
- (5) anticipated effects on existing contractors supporting such programs;
- (6) an assessment of disruptions to benefits and workflow of retail programs during transition;
- (7) an analysis of the feasibility of privatizing retail programs at remote and overseas locations; and
- (8) plans to maintain the current benefits for service members and their families.

AMENDMENT TO H.R. 3838
OFFERED BY MS. MACE OF SOUTH CAROLINA

At the appropriate place in title V, insert the following new section:

1 SEC. 5 ____ . MILITARY ONESOURCE: INFORMATION REGARD-
2 ING MATERNAL HEALTH CARE.

3 Section 561 of the National Defense Authorization
4 Act for Fiscal Year 2010 (Public Law 111–84; 10 U.S.C.
5 1781 note) is amended, in subsection (b)—

6 (1) by redesignating paragraphs (4) through
7 (17) as paragraphs (5) through (18), respectively;
8 and

9 (2) by striking paragraphs (2) and (3) and in-
10 serting after paragraph (1) the following new para-
11 graphs:

12 “(2) Health care.

13 “(3) Maternal health care, including the fol-
14 lowing:

15 “(A) A list of maternal health services, in-
16 cluding pre- and post-natal care.

17 “(B) A guide to continuity of such care
18 through a permanent change of station.

1 “(C) With regards to a pregnant member,
2 relevant regulations, options for leave, and uni-
3 form resources and requirements.
4 “(4) Death benefits and life insurance pro-
5 grams.”.



AMENDMENT TO H.R. 3838
OFFERED BY MS. MACE OF SOUTH CAROLINA

At the appropriate place in title V, insert the following new section:

1 **SEC. 5____. MODIFICATIONS TO OFFENSE OF WRONGFUL**
2 **BROADCAST OR DISTRIBUTION OF INTIMATE**
3 **VISUAL IMAGES UNDER THE UNIFORM CODE**
4 **OF MILITARY JUSTICE.**

5 Section 917a of title 10, United States Code (article
6 117a of the Uniform Code of Military Justice) is amended
7 to read as follows:

8 **“§ 917a. Art. 117a. Wrongful broadcast, distribution,**
9 **or publication of intimate visual images**

10 “(a) PROHIBITION.—Any person subject to this chap-
11 ter—

12 “(1) who knowingly broadcasts, distributes, or
13 uses a communication service to publish an authen-
14 tic intimate visual depiction of an identifiable indi-
15 vidual who is not a minor if—

16 “(A) the intimate visual depiction was ob-
17 tained or created under circumstances in which
18 the person knew or reasonably should have

1 known the identifiable individual had a reason-
2 able expectation of privacy;

3 “(B) the authentic intimate visual depic-
4 tion was broadcast, distributed, or published
5 without the consent of the identifiable indi-
6 vidual;

7 “(B) what is depicted was not voluntarily
8 exposed by the identifiable individual in a public
9 or commercial setting;

10 “(C) what is depicted is not a matter of
11 public concern; and

12 “(D) the broadcast, distribution, or publi-
13 cation of the intimate visual depiction—

14 “(i) is intended to cause harm; or

15 “(ii) causes harm, including psycho-
16 logical, financial, or reputational harm, to
17 the identifiable individual;

18 “(2) who knowingly broadcasts, distributes, or
19 uses a communication service to publish an authen-
20 tic intimate visual depiction of an identifiable indi-
21 vidual who is a minor with intent to—

22 “(A) abuse, humiliate, harass, or degrade
23 the minor; or

24 “(B) arouse or gratify the sexual desire of
25 any person;

1 “(3) who knowingly broadcasts, distributes, or
2 uses a communication service to publish a digital
3 forgery of an identifiable individual who is not a
4 minor if—

5 “(A) the digital forgery was broadcast, dis-
6 tributed, or published without the consent of
7 the identifiable individual;

8 “(B) what is depicted was not voluntarily
9 exposed by the identifiable individual in a public
10 or commercial setting;

11 “(C) what is depicted is not a matter of
12 public concern; and

13 “(D) the broadcast, distribution, or publi-
14 cation of the digital forgery—

15 “(i) is intended to cause harm; or

16 “(ii) causes harm, including psycho-
17 logical, financial, or reputational harm, to
18 the identifiable individual; or

19 “(4) who knowingly broadcasts, distributes, or
20 uses a communication service to publish a digital
21 forgery of an identifiable individual who is a minor
22 with intent to—

23 “(A) abuse, humiliate, harass, or degrade
24 the minor; or

1 “(B) arouse or gratify the sexual desire of
2 any person,
3 is guilty of wrongful distribution of intimate visual images
4 or visual images of sexually explicit conduct and shall be
5 punished as a court-martial may direct.

6 “(b) EXCEPTIONS.—Subsection (a) shall not apply
7 to—

8 “(1) a lawfully authorized investigative, protec-
9 tive, or intelligence activity of—

10 “(A) a law enforcement agency of the
11 United States, a State, or a political subdivision
12 of a State; or

13 “(B) an intelligence agency of the United
14 States;

15 “(2) a disclosure made reasonably and in good
16 faith—

17 “(A) to a law enforcement officer or agen-
18 cy;

19 “(B) as part of a document production or
20 filing associated with a legal proceeding;

21 “(C) as part of medical education, diag-
22 nosis, or treatment or for a legitimate medical,
23 scientific, or educational purpose;

24 “(D) in the reporting of unlawful content
25 or unsolicited or unwelcome conduct or in pur-

1 suance of a legal, professional, or other lawful
2 obligation; or

3 “(E) to seek support or help with respect
4 to the receipt of an unsolicited intimate visual
5 depiction;

6 “(3) a disclosure reasonably intended to assist
7 the identifiable individual; or

8 “(4) a person who possesses or publishes an in-
9 timate visual depiction of himself or herself engaged
10 in nudity or sexually explicit conduct.

11 “(c) CONSENT.—For the purposes of subsection
12 (a)—

13 “(1) the fact that the depicted individual con-
14 sented to the creation of the intimate visual depic-
15 tion shall not establish that the person consented to
16 its disclosure; and

17 “(2) the fact that the depicted individual dis-
18 closed the intimate visual depiction to another per-
19 son shall not establish that the depicted individual
20 consented to the further disclosure of the intimate
21 visual depiction.

22 “(d) DEFINITIONS.—In this section:

23 “(1) CONSENT.—The term ‘consent’ means an
24 affirmative, conscious, and voluntary authorization

1 made by an individual free from force, fraud, duress,
2 misrepresentation, or coercion.

3 “(2) DIGITAL FORGERY.—The term ‘digital for-
4 gery’ means any intimate visual depiction of an iden-
5 tifiable individual created through the use of soft-
6 ware, machine learning, artificial intelligence, or any
7 other computer-generated or technological means, in-
8 cluding by adapting, modifying, manipulating, or al-
9 tering an authentic visual depiction, that, when
10 viewed as a whole by a reasonable person, is indis-
11 tinguishable from an authentic visual depiction of
12 the individual.

13 “(3) IDENTIFIABLE INDIVIDUAL.—The term
14 ‘identifiable individual’ means an individual—

15 “(A) who appears in whole or in part in an
16 intimate visual depiction; and

17 “(B) whose face, likeness, or other distin-
18 guishing characteristic (including a unique
19 birthmark or other recognizable feature) is dis-
20 played in connection with such intimate visual
21 depiction.

22 “(4) VISUAL DEPICTION.—The term ‘visual de-
23 piction’ includes undeveloped film and videotape,
24 data stored on computer disk or by electronic means
25 which is capable of conversion into a visual image,

1 and data which is capable of conversion into a visual
2 image that has been transmitted by any means,
3 whether or not stored in a permanent format.

4 “(5) INTIMATE VISUAL DEPICTION.—The term
5 ‘intimate visual depiction’—

6 “(A) means a visual depiction that de-
7 picts—

8 “(i) the uncovered genitals, pubic
9 area, anus, or female nipple of an identifi-
10 able individual; or

11 “(ii) the display or transfer of bodily
12 sexual fluids—

13 “(I) on to any part of the body
14 of an identifiable individual;

15 “(II) from the body of an identi-
16 fiable individual; or

17 “(iii) an identifiable individual engag-
18 ing in sexually explicit conduct; and

19 “(B) includes any visual depictions de-
20 scribed in subparagraph (A) produced while the
21 identifiable individual was in a public place only
22 if the individual did not—

23 “(i) voluntarily display the content de-
24 picted; or

1 “(ii) consent to the sexual conduct de-
2 picted.

3 “(6) SEXUALLY EXPLICIT CONDUCT.—The term
4 ‘sexually explicit conduct’ means actual or simu-
5 lated—

6 “(A) sexual intercourse, including genital-
7 genital, oral-genital, anal-genital, or oral-anal,
8 whether between persons of the same or oppo-
9 site sex;

10 “(B) bestiality;

11 “(C) masturbation;

12 “(D) sadistic or masochistic abuse; or

13 “(E) lascivious exhibition of the genitals or
14 pubic area of any person.

15 “(7) MINOR.—The term ‘minor’ means any in-
16 dividual under the age of 18 years.

17 “(8) BROADCAST.—The term ‘broadcast’ means
18 to electronically transmit a visual image with the in-
19 tent that it be viewed by a person or persons.

20 “(9) DISTRIBUTE.—The term ‘distribute’
21 means to deliver to the actual or constructive posses-
22 sion of another person, including transmission by
23 mail or electronic means.

24 “(10) COMMUNICATIONS SERVICE.—The term
25 ‘communications service’ means—

1 “(A) a service provided by a person that is
2 a common carrier;

3 “(B) an electronic communication service;

4 “(C) an information service; or

5 “(D) an interactive computer service.

6 “(11) COMMON CARRIER.—The term ‘common
7 carrier’ means any person engaged as a common
8 carrier for hire, in interstate or foreign communica-
9 tion by wire or radio or interstate or foreign radio
10 transmission of energy, but a person engaged in
11 radio broadcasting shall not, insofar as such person
12 is so engaged, be deemed a common carrier.

13 “(12) ELECTRONIC COMMUNICATION SERV-
14 ICE.—The term ‘electronic communication service’
15 means any service which provides to users thereof
16 the ability to send or receive wire or electronic com-
17 munications.

18 “(13) INFORMATION SERVICE.—The term ‘in-
19 formation service’ means the offering of a capability
20 for generating, acquiring, storing, transforming,
21 processing, retrieving, utilizing, or making available
22 information via telecommunications, and includes
23 electronic publishing, but does not include any use
24 of any such capability for the management, control,

1 or operation of a telecommunications system or the
2 management of a telecommunications service.

3 “(14) INTERACTIVE COMPUTER SERVICE.—The
4 term ‘interactive computer service’ means any infor-
5 mation service, system, or access software provider
6 that provides or enables computer access by multiple
7 users to a computer server, including specifically a
8 service or system that provides access to the Inter-
9 net and such systems operated or services offered by
10 libraries or educational institutions.”.



AMENDMENT TO H.R. 3838
OFFERED BY MRS. KIGGANS OF VIRGINIA

Add at the appropriate place in title VII the following:

1 SEC. 7____. LICENSURE REQUIREMENT FOR HEALTH-CARE
2 PROFESSIONALS OF PARTNER COUNTRIES.

3 Section 1094(e) of title 10, United States Code, is
4 amended—

5 (1) in paragraph (1)(A), by striking “; and”
6 and inserting “, or the official agency of the govern-
7 ment of a partner country; and”; and

8 (2) by inserting at the end the following:

9 “(3) The term ‘partner country’ means any of
10 the following:

11 “(A) Australia.

12 “(B) Canada.

13 “(C) New Zealand.

14 “(D) United Kingdom.

15 “(E) Any other country designated as a
16 partner country by the Secretary of Defense for
17 the purposes of this section.”.



Amendment to H.R. 3838

Offered by: Ms. Mace of South Carolina

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Non-Animal Testing Methods

The committee supports the continued advancement of science and innovation in defense research and development, including the reduction and replacement of animal use in medical and scientific testing. The committee is interested in understanding how the Department of Defense is deploying non-animal methods in its research, development, testing, and evaluation activities. The committee directs the Secretary of Defense to provide a briefing to the House Committee on Armed Services no later than February 1, 2026, on the deployment on non-animal testing methods. This briefing should include information on current and planned efforts to replace animal testing, including investments in alternative methods, the extent of their use across the Department, and any barriers to broader adoption.

AMENDMENT TO H.R. 3838
OFFERED BY MR. MCCORMICK OF GEORGIA

At the appropriate place in title VII, insert the following new section:

1 **SEC. 7____. STUDY ON PREVALENCE AND MORTALITY OF**
2 **CANCER AMONG MILITARY ROTARY-WING PI-**
3 **LOTS AND AVIATION SUPPORT PERSONNEL.**

4 (a) STUDY REQUIRED.—The Director of the Defense
5 Health Agency, in coordination with the Directors of the
6 National Institutes of Health and the National Cancer In-
7 stitute, shall conduct a study among covered individuals
8 in two phases as provided by this section.

9 (b) INITIAL PHASE OF STUDY.—

10 (1) GOAL OF INITIAL PHASE.—Under the initial
11 phase of the study under subsection (a), the Direc-
12 tor of the Defense Health Agency shall determine,
13 for each cancer specified in paragraph (2), whether
14 there is an increased prevalence of, or increased rate
15 of mortality caused by, such cancer for covered indi-
16 viduals as compared to similarly aged individuals in
17 the general population (or, in the case of the cancer
18 specified in paragraph (2)(B), for female covered in-

1 individuals as compared to similarly aged women in
2 the general population).

3 (2) CANCERS SPECIFIED.—The cancers speci-
4 fied in this paragraph are the following:

5 (A) Brain cancer.

6 (B) Breast cancer.

7 (C) Colon and rectal cancer.

8 (D) Kidney cancer.

9 (E) Lung cancer.

10 (F) Melanoma.

11 (G) Non-Hodgkin's lymphoma.

12 (H) Ovarian cancer.

13 (I) Pancreatic cancer.

14 (J) Prostate cancer.

15 (K) Testicular cancer.

16 (L) Urinary bladder cancer.

17 (3) REPORT ON INITIAL PHASE.—Not later
18 than one year after the date of the enactment of this
19 Act, the Director of the Defense Health Agency shall
20 submit to the appropriate congressional committees
21 a report on the findings of the phase of the study
22 under this subsection.

23 (c) SECOND PHASE OF STUDY.—

24 (1) GOAL OF SECOND PHASE.—If, pursuant to
25 the phase of the study under subsection (b), the Di-

1 rector of the Defense Health Agency determines
2 there is an increased prevalence of, or increased
3 mortality rate caused by, any cancer specified in
4 subsection (b)(2) among covered individuals (or,
5 with respect to the cancer specified in subsection
6 (b)(2)(B), among female covered individuals), the
7 Director shall conduct a second phase of the study
8 to—

9 (A) identify any carcinogenic toxin or other
10 hazardous material associated with the oper-
11 ation of military rotary-wing aircraft, such as
12 fumes, fuels, or other liquids;

13 (B) identify any operating environment, in-
14 cluding frequencies or electromagnetic fields, in
15 which covered individuals may have received ex-
16 cess exposure to non-ionizing radiation in the
17 course of such operation, including non-ionizing
18 radiation associated with airborne, ground, or
19 shipboard radars; and

20 (C) identify potential exposures as a result
21 of military service by covered individuals to car-
22 cinogenic toxins or other hazardous materials
23 not associated with the operation of military ro-
24 tary-wing aircraft (such as exposure to burn

1 pits, toxins in contaminated water, or toxins
2 embedded in soils), including by determining—
3 (i) the locations of such service; and
4 (ii) any duties of covered individuals
5 unrelated to such operation and associated
6 with an increased prevalence of, or in-
7 creased mortality rate caused by, cancer.

8 (2) REPORT ON SECOND PHASE.—If the Direc-
9 tor of the Defense Health Agency conducts the
10 phase of the study under this subsection, not later
11 than one year after the date on which the Director
12 submits the report under subsection (b)(3), the Di-
13 rector shall submit to the appropriate congressional
14 committees a report on the findings of such phase.

15 (3) DATA FORMAT.—The Director of the De-
16 fense Health Agency shall format any data resulting
17 from the phase of the study under this subsection
18 consistent with the formatting of data under the
19 Surveillance, Epidemiology, and End Results pro-
20 gram, including by disaggregating such data by race,
21 gender, and age.

22 (d) SOURCES OF DATA.—In conducting the study
23 under this section, the Director of the Defense Health
24 Agency shall use data from—

1 (1) the database of the Surveillance, Epidemi-
2 ology, and End Results program;

3 (2) the study conducted under section 750 of
4 the National Defense Authorization Act for Fiscal
5 Year 2021 (Public Law 116–283; 134 Stat. 3716);
6 and

7 (3) any other study previously conducted by the
8 Secretary of a military department that the Director
9 determines relevant for purposes of this section.

10 (e) DEFINITIONS.—In this section:

11 (1) The term “appropriate congressional com-
12 mittees” means—

13 (A) the Committee on Armed Services and
14 the Committee on Veterans’ Affairs of the
15 House of Representatives; and

16 (B) the Committee on Armed Services and
17 the Committee on Veterans’ Affairs of the Sen-
18 ate.

19 (2) The term “covered Armed Force” means
20 the Army, Navy, Marine Corps, Air Force, or Space
21 Force.

22 (3) The term “covered individual” means any
23 individual who—

24 (A) served in a covered Armed Force on or
25 after February 28, 1961, as an aircrew member

1 of a rotary-wing aircraft (including as a pilot or
2 aviation support personnel), without regard to
3 the status, position, rank, or grade of the indi-
4 vidual within such crew; and

5 (B) receives health care benefits under
6 chapter 55 of title 10, United States Code.

7 (4) The term “Surveillance, Epidemiology, and
8 End Results program” means the program of the
9 National Cancer Institute referred to in section
10 399B(d)(1) of the Public Health Service Act (40
11 U.S.C. 280e(d)(1)), or any successor program.



AMENDMENT TO H.R. 3838
OFFERED BY MR. RYAN OF NEW YORK

Add at the appropriate place in title VII the following new section:

1 **SEC. ____.** **MANDATORY TRAINING ON HEALTH EFFECTS OF**
2 **PERFLUOROALKYL OR POLYFLUOROALKYL**
3 **SUBSTANCES.**

4 The Secretary of Defense shall provide to each health
5 care provider of the Department of Defense mandatory
6 training regarding the potential health effects of
7 perfluoroalkyl or polyfluoroalkyl substances.



Amendment to H.R. 3838

Offered by: Mr. Jackson of Texas

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Publicizing Emerging Child Care Requirements to Off-Base Providers

The committee recognizes child care is critical for the overall readiness of our Armed Forces and commends the efforts of the Department of Defense to improve access to child care for military families. The committee notes the continued shortage of child care slots and recognizes that qualified off-base child care providers can serve as a critical complement to Child Care Centers on military installations to expand capacity.

Therefore, the committee directs the Secretary of Defense to provide a briefing to the House Committee on Armed Services not later than March 31, 2026, regarding forecasting child care needs by military installation and a plan to make such information available to local child care providers off-installation. The briefing shall include:

- (1) the method the Department utilizes to forecast child care requirements on specific military installations;
- (2) the anticipated cost of developing a system to publicize emerging child care needs to off-base providers; and
- (3) any additional requirements necessary to provide local off-base providers with awareness of emerging child care needs.

Amendment to H.R. 3838

Offered by: Mr. Trent Kelly

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Hands-On AI in the Transition Assistance Program

The committee recognizes the growing importance of artificial intelligence in career development and transition, and the critical need for hands-on experience with AI tools to ensure effective civilian workforce integration,

The committee directs the Secretary of Defense to brief the House Committee on Armed Services no later than January 31, 2026, on identifying and incorporating generative artificial intelligence tools into the Department of Defense Transition Day Curriculum of the Transition Assistance Program, including:

(1) recommended curriculum development to train Transition Assistance Program coordinators and career counselors on leveraging AI to translate military experience into a civilian-industry acceptable resume, identify career pathways, educational opportunities, and key career and academic milestones;

(2) recommended curriculum development for transitioning service members on best practices in AI usage, reflecting modern capabilities, privacy considerations, and ethical concerns; and

(3) identification of safe AI tools that meet Department of Defense security, privacy, and performance standards and are not controlled by a foreign government of concern such as China or Russia.

Amendment to H.R. 3838

Offered by: Mr. Jackson of Texas

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Effects of Permanent Changes of Station on Military Retention and Readiness

The committee notes that while service in the U.S. military is a privilege, it also requires significant sacrifice by military personnel and their families—including regular permanent changes of station, requiring relocation of military members and their families. Recognizing the financial toll on military families and the hardships of military children who must change schools, the committee urges the Department of Defense to continue efforts to reduce the frequency of permanent changes of station to support military families and reduce negative impacts on retention, readiness, and morale across the services.

Therefore, the committee directs the Secretary of Defense to provide a briefing to the House Committee on Armed Services not later than March 27, 2026, on how permanent changes of station affect military retention, readiness, and morale. The briefing shall include:

- (1) a detailed analysis of the frequency of permanent changes of station by service and career field across the military;
- (2) an assessment of how permanent changes of station affect retention, readiness, and morale of members and their families; and
- (3) the results of the Secretary of Defense's directive for the military departments to propose a plan for reducing their discretionary permanent change of station budgets.

AMENDMENT TO H.R. 3838
OFFERED BY MS. SHERRILL OF NEW JERSEY

At the appropriate place in title V, insert the following new section:

1 SEC. 5 ____ . FEMALE MEMBERS OF CERTAIN ARMED FORCES
2 AND CIVILIAN EMPLOYEES OF THE DEPART-
3 MENT OF DEFENSE IN STEM.

4 (a) STUDY; REPORT.—Not later than September 30,
5 2025, the Secretary of Defense shall submit to the Com-
6 mittees on Armed Services of the Senate and House of
7 Representatives a report containing the results of a study
8 on how to—

9 (1) increase participation of covered individuals
10 in positions in the covered Armed Forces or Depart-
11 ment of Defense and related to STEM; and

12 (2) change Skillbridge to help covered individ-
13 uals eligible for Skillbridge find civilian employment
14 in positions related to STEM.

15 (b) DEFINITIONS.—In this section:

16 (1) The term “covered Armed Force” means
17 the Army, Navy, Marine Corps, Air Force, or Space
18 Force.

1 (2) The term “covered individual” means a fe-
2 male—

3 (A) member of a covered Armed Force; or

4 (B) civilian employee of the Department of
5 Defense.

6 (3) The term “Skillbridge” means an employ-
7 ment skills training program under section 1143(e)
8 of title 10, United States Code.

9 (4) The term “STEM” means science, tech-
10 nology, engineering, and mathematics.



AMENDMENT TO H.R. 3838
OFFERED BY MS. SHERRILL OF NEW JERSEY

At the appropriate place in title V, insert the following new section:

1 SEC. 5 ____ . SKILLBRIDGE: APPRENTICESHIP PROGRAMS.

2 (a) STUDY.—Not later than September 30, 2026, the
3 Secretary of Defense, in consultation with the Secretary
4 of the department in which the Coast Guard is operating
5 when not operating as a service in the Department of the
6 Navy, shall conduct a study to identify the private entities
7 participating in Skillbridge that offer positions in reg-
8 istered apprenticeship programs to covered members.

9 (b) RECRUITMENT.—The Secretary of Defense shall
10 consult with officials and employees of the Department of
11 Labor who have experience with registered apprenticeship
12 programs to facilitate the Secretary entering into agree-
13 ments with entities that offer positions described in sub-
14 section (a) in areas where the Secretary determines few
15 such positions are available to covered members.

16 (c) DEFINITIONS.—In this section:

17 (1) The term “covered member” means a mem-
18 ber of the Armed Forces eligible for Skillbridge.

1 (2) The term “registered apprenticeship pro-
2 gram” means an apprenticeship program registered
3 under the Act of August 16, 1937 (commonly known
4 as the “National Apprenticeship Act”; 50 Stat. 664,
5 chapter 663; 29 U.S.C. 50 et seq.).

6 (3) The term “Skillbridge” means an employ-
7 ment skills training program under section 1143(e)
8 of title 10, United States Code.



AMENDMENT TO H.R. 3838
OFFERED BY MS. GOODLANDER OF NEW
HAMPSHIRE

At the appropriate place in title VII, insert the following:

1 **SEC. 7____. REPORT ON TRANSITIONING OF MAIL-ORDER**
2 **PHARMACY PROGRAM OF TRICARE PROGRAM**
3 **TO AN IN-HOUSE MAIL ORDER SERVICE.**

4 (a) REPORT.—Not later than 180 days after the date
5 of the enactment of this Act, the Secretary of Defense
6 shall submit to the Committees on Armed Services of the
7 Senate and the House of Representatives a report on the
8 feasibility and advisability of transitioning the contractor-
9 operated mail-order pharmacy program of the TRICARE
10 program to a service provided directly by the Department
11 of Defense.

12 (b) ELEMENTS.—The report under subsection (a)
13 shall include an analysis of the following with respect to
14 the transition described in such subsection:

15 (1) Costs, including administrative costs, dis-
16 pensing fees, and administrative overhead.

17 (2) Structure and staffing.

1 (3) The effect on beneficiaries under the
2 TRICARE program, including regarding delivery
3 times and quality.

4 (4) The feasibility and advisability of combining
5 the mail-order pharmacy functions under the
6 TRICARE program with the mail-order pharmacy
7 functions of the Veterans Health Administration of
8 the Department of Veterans Affairs.

9 (c) TRICARE PROGRAM DEFINED.—In this section,
10 the term “TRICARE program” has the meaning given
11 that term in section 1072 of title 10, United States Code.



Amendment to H.R. 3838

Offered by: Mr. Courtney

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Public Service Loan Forgiveness Data Match Implementation Status Update

Section 559B of the National Defense Authorization Act for Fiscal Year 2025 (Public Law 118-59) directed the Secretary of Defense and Secretary of Education to, within 1 year, implement a data matching process enabling servicemembers to automatically receive credit for Public Service Loan Forgiveness (PSLF). The committee is interested in further understanding the implementation of the data match upon its completion.

The committee directs the Secretary of Defense to provide a briefing to the House Committee on Armed Services not later than February 1, 2026, on the status of implementation of section 559B of Public Law 118–159. The briefing shall include the following information:

- (1) how many service members, disaggregated by active-duty service members and civilians, received PSLF before implementation of the data match process;
- (2) what efforts were undertaken to complete the data match process; and
- (3) what challenges were encountered in implementing the data match process, if any.

AMENDMENT TO H.R. 3838
OFFERED BY MS. GOODLANDER OF NEW
HAMPSHIRE

At the appropriate place in title V, insert the following new section:

1 SEC. 5 ____ . RANKS OF JUDGE ADVOCATES GENERAL.

2 (a) ARMY.—Section 7037(a) of title 10, United
3 States Code, is amended by adding at the end the following: “The Judge Advocate General, while so serving,
4
5 has the grade of lieutenant general.”.

6 (b) NAVY.—Section 8088(b) of title 10, United
7 States Code, is amended by adding at the end the following: “The Judge Advocate General, while so serving,
8
9 has the grade of vice admiral or lieutenant general, as appropriate.”.
10

11 (c) AIR FORCE.—Section 9037(a) of title 10, United
12 States Code, is amended by adding at the end the following: “The Judge Advocate General, while so serving,
13
14 has the grade of lieutenant general.”.



AMENDMENT TO H.R. 3838
OFFERED BY MS. GOODLANDER OF NEW
HAMPSHIRE

At the appropriate place in title V, insert the following new section:

1 **SEC. 5____. ACTIVE AND INACTIVE TRANSFERS OF OFFI-**
2 **CERS OF THE ARMY NATIONAL GUARD AND**
3 **AIR FORCE NATIONAL GUARD.**

4 Section 303 of title 32, United States Code, is
5 amended by adding at the end the following new sub-
6 sections:

7 “(d)(1) Under regulations prescribed by the Sec-
8 retary of the Army, an officer of the Army National
9 Guard—

10 “(A) who fills a vacancy in a federally recog-
11 nized unit of the Army National Guard may be
12 transferred from the active Army National Guard to
13 the inactive Army National Guard; or

14 “(B) transferred pursuant to paragraph (1)
15 may be transferred from the inactive Army National
16 Guard to the active Army National Guard to fill a
17 vacancy described in such paragraph.

1 “(2) Under regulations prescribed by the Secretary
2 of the Air Force, an officer of the Air Force National
3 Guard—

4 “(A) who fills a vacancy in a federally recog-
5 nized unit of the Air Force National Guard may be
6 transferred from the active Air Force National
7 Guard to the inactive Air Force National Guard; or

8 “(B) transferred pursuant to paragraph (1)
9 may be transferred from the inactive Air Force Na-
10 tional Guard to the active Air Force National Guard
11 to fill a vacancy described in such paragraph.”.



Amendment to H.R. 3838

Offered by: Mr. McGuire

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Accession Standards for Cyber Personnel

The committee is concerned that the Department of Defense's physical and medical standards may constrain the military services' ongoing efforts to recruit and retain high-caliber cyber personnel to fill positions on the Cyber Mission Force. As the cyber domain grows in military importance, and as the United States grapples with a national shortage of cyber personnel, demand for trained engineers, computer scientists, and information technologists will only increase. Additionally, the standards for cybersecurity proficiency have grown to encompass expertise in AI/ML, cloud computing, and quantum computing, fields which generally require substantial professional or academic experience. Additionally, the committee notes that the Department's physical and medical standards for traditional military operators may be different than those needed for the cyber operations environment, and that such requirements may dissuade, disqualify, or demand waivers for experienced cyber recruits.

Therefore, the committee directs the Secretary of Defense to provide a briefing to the House Committee on Armed Services not later than March 1, 2026, assessing which physical or medical conditions, if any, should be reevaluated for cyber-related billets, to ensure there are no unnecessary barriers preventing accession to service for experienced cyber personnel. The briefing should include reporting on the number of cyber recruits who failed to complete accession under current policies, recommendations on policy revisions for such military applicants, and the recruiting targets that should be used to evaluate the length of time for which such revisions should be in effect.

AMENDMENT TO H.R. 3838
OFFERED BY MR. BELL OF MISSOURI

At the appropriate place in title V, insert the following new section:

1 SEC. 5 ____. **PROHIBITION ON THE REDUCTION OF FUNDING**
2 FOR FOREIGN LANGUAGE TRAINING FOR
3 MEMBERS OF THE ARMED FORCES.

4 (a) PROHIBITION.—None of the funds authorized to
5 be appropriated by this Act or otherwise made available
6 for fiscal year 2026 may be obligated or expended by the
7 Department of Defense to terminate, replace, reduce, or
8 prepare to terminate, replace, or reduce a program of for-
9 eign language training or instruction until the Secretary
10 of Defense submits to the congressional defense commit-
11 tees a report on the planned termination, replacement, or
12 reduction, including—

13 (1) an identification of the programs the Sec-
14 retary is seeking to terminate, replace, or reduce;

15 (2) the intent, scope, and impact of any funding
16 reductions to foreign language training or instruc-
17 tion in relation to the national security interests of
18 the United States;

1 (3) the impact of the termination, replacement,
2 or reduction of the program on existing military lin-
3 guists and Foreign Area Officers; and

4 (4) a certification that any termination, replace-
5 ment, or reduction will not negatively impact the op-
6 erations and mission of the Defense Language Insti-
7 tute Foreign Language Center.

8 (b) PROGRAMS INCLUDED.—For purposes of sub-
9 section (a), a program of foreign language training or in-
10 struction includes—

11 (1) institutional language training programs
12 conducted by the Defense Language Institute For-
13 eign Language Center;

14 (2) unit-level or operational foreign language
15 instruction and sustainment training;

16 (3) immersive or in-country language training
17 programs;

18 (4) associated curriculum development, instruc-
19 tional staffing, and digital language training sup-
20 port; and

21 (5) any other program or activity of the De-
22 partment of Defense that provides foreign language
23 training or instruction to members of the Armed
24 Forces.



Amendment to H.R. 3838

Offered by: Mr. Mills

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Deployment of Hybrid Healthcare Stations on Military Installations in Underserved Areas

The committee recognizes that service members and their families stationed at certain U.S. military installations, including those located in Health Professional Shortage Areas (HPSAs) and in the Freely Associated States (FAS), face challenges in accessing timely and reliable healthcare. The committee supports the use of emerging technologies that expand care access without requiring traditional brick-and-mortar clinical infrastructure. This may include the expanded use of on-demand hybrid healthcare stations, which provide medical access and continuity of care for military personnel and their dependents in geographically remote or underserved locations.

Accordingly, the committee directs the Secretary of Defense to brief the House Committee on Armed Services not later than March 1, 2026, on the utility of hybrid healthcare stations at U.S. military installations located in HPSAs and at installations in the FAS. This briefing shall include:

- (1) recommendations for priority locations lacking sufficient healthcare capabilities;
- (2) a review of hybrid healthcare stations available, including various contracting mechanisms and timeline from contract to installation, scalability of telemedicine, and privacy and security mechanisms; and
- (3) recommendations on the future employment of on demand hybrid care stations.

AMENDMENT TO H.R. 3838
OFFERED BY MR. MILLS OF FLORIDA

At the appropriate place in title V, insert the following new section:

1 SEC. 5 ____. **TRAINING REQUIREMENTS FOR OCCUPATIONAL**
2 SPECIALTIES WITH CIVILIAN EQUIVALENTS.

3 Chapter 101 of title 10, United States Code, is
4 amended by inserting after section 2009 the following new
5 section:

6 “§ 2010. Training requirements for occupational spe-
7 cialties with civilian equivalents

8 “The Secretary concerned shall ensure that training
9 provided to a member of the armed forces with respect
10 to an occupational specialty in the armed forces for which
11 there is a similar civilian occupation includes all training
12 and appropriate certifications that will allow such member
13 to enter such civilian occupation following separation from
14 the armed forces without the need to satisfy any additional
15 training or certification requirements.”.



AMENDMENT TO H.R. 3838
OFFERED BY MR. MILLS OF FLORIDA

At the appropriate place in title VI, insert the following new section:

1 SEC. 6 ____ . MWR RETAIL FACILITIES: USE BY CIVILIAN EM-
2 PLOYEES OF THE ARMED FORCES.

3 (a) IN GENERAL.—Chapter 54 of title 10, United
4 States Code, is amended by adding at the end the fol-
5 lowing new section:

6 “§ 1067. MWR facilities: civilian employees

7 “(a) CURRENT EMPLOYEES.—Subject to subsection
8 (c) of this section and section 1066 of this title, a civilian
9 employee of the Department of Defense or department in
10 which the Coast Guard is operating shall be permitted to
11 use MWR retail facilities on the same basis as members
12 of the armed forces on active duty.

13 “(b) RETIRED EMPLOYEES.—Subject to subsection
14 (c), a retired civilian employee of the Department of De-
15 fense or department in which the Coast Guard is operating
16 shall be permitted to use MWR retail facilities on the same
17 basis as members of the armed forces on active duty.

1 “(c) LIMITATION.—A civilian employee or retired ci-
2 vilian employee may not purchase tobacco or a military
3 uniform at MWR retail facilities.

4 “(d) MWR RETAIL FACILITIES DEFINED.—In this
5 section, the term ‘MWR retail facilities’ has the meaning
6 given such term in section 1063 of this title.”.

7 (b) REGULATIONS.—The Secretary of Defense shall
8 prescribe regulations under section 1067 of such title, as
9 added by this section, not later than 30 days after the
10 date of the enactment of this Act.



AMENDMENT TO H.R. 3838
OFFERED BY MS. MACE OF SOUTH CAROLINA

At the appropriate place in title VII, insert the following:

1 SEC. 7 ____ . AVAILABILITY OF SEXUAL ASSAULT NURSE EX-
2 AMINER SERVICES AT MILITARY MEDICAL
3 TREATMENT FACILITIES.

4 (a) REQUIREMENT.—Not later than one year after
5 the date of the enactment of this Act, the Secretary of
6 Defense shall ensure that each military medical treatment
7 facility maintains, at all times, the continuous availability
8 of at least one qualified sexual assault nurse examiner to
9 provide forensic medical examinations and related care to
10 sexual assault survivors.

11 (b) USE OF CONTRACTS TO MEET REQUIREMENT.—
12 The Secretary may satisfy the requirement in subsection
13 (a) with respect to a military medical treatment facility
14 if the Secretary enters into a contract or other agreement
15 with a private provider under which the provider ensures
16 the continuous availability of a qualified sexual assault
17 nurse examiner to provide services at that facility. In en-
18 tering into such a contract or other agreement, the Sec-
19 retary shall ensure the following:

1 (1) A qualified sexual assault nurse examiner is
2 on call 24 hours per day and will arrive at the facil-
3 ity not later than two hours after being called.

4 (2) The qualified sexual assault nurse exam-
5 iners are located—

6 (A) not more than 25 miles by road from
7 the facility; or

8 (B) within a 30-minute emergency re-
9 sponse travel time under normal conditions
10 from the facility.

11 (3) The qualified sexual assault nurse exam-
12 iners meet or exceed all credentialing, training, and
13 certification standards that the Secretary would oth-
14 erwise apply to a sexual assault nurse examiner em-
15 ployed directly by the Department of Defense.

16 (c) INFORMATION.—Not later than one year after the
17 date of the enactment of this Act, the Secretary shall—

18 (1) issue updated policy guidance of the De-
19 partment implementing the requirements of sub-
20 sections (a) and (b), including standard language for
21 contracts or other agreements under subsection (b);
22 and

23 (2) submit to the Committees on Armed Serv-
24 ices of the House of Representatives and the Senate
25 a report detailing—

1 (A) the status of sexual assault nurse ex-
2 aminer staffing at each military medical treat-
3 ment facility;

4 (B) any contracts or other agreements en-
5 tered into under subsection (b), including the
6 names and locations of providers;

7 (C) the average response times for sexual
8 assault nurse examiners and any gaps in cov-
9 erage experienced during the one-year period
10 preceding the report; and

11 (D) plans to address any identified short-
12 falls in service availability.

13 (d) DEFINITIONS.—In this section:

14 (1) The term “military medical treatment facil-
15 ity” has the meaning given that term in section
16 1073c of title 10, United States Code.

17 (2) The term “sexual assault nurse examiner”
18 means a registered nurse who has received special-
19 ized training and certification in the forensic exam-
20 ination of sexual assault survivors and the collection
21 of forensic evidence, in accordance with standards
22 established by the International Association of Fo-
23 rensic Nurses or an equivalent certifying body.



Amendment to H.R. 3838

Offered by: Mr. MOYLAN

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Guam Per Diem

The Committee is concerned about per diem rates for personnel traveling to Guam being inappropriately low and poorly suited to the economic conditions in Guam. The committee notes that locations in the same region such as destinations in the Northern Mariana Islands have considerably higher per diem rates. To address a mismatch between economic realities in Guam and current per diem policy, the Committee directs the Secretary of Defense not later than January 1, 2026, to provide a report to the House Armed Services Committee on the authorities at the Department's disposal to increase per diem rates for Guam, the economic impact of current per diem rates in Guam, and other matters deemed relevant by the Secretary.

AMENDMENT TO H.R. 3838
OFFERED BY MS. MACE OF SOUTH CAROLINA

At the appropriate place in title VII, insert the following:

1 SEC. 7 ____. **UNIFORM PROTOCOLS ON SCREENING FOR UN-**
2 WANTED SEXUAL BEHAVIOR.

3 (a) GUIDANCE.—Not later than 180 days after the
4 date of the enactment of this Act, the Director of the De-
5 fense Health Agency, in coordination with the Assistant
6 Secretary of Defense for Health Affairs and the Under
7 Secretary of Defense for Personnel and Readiness, shall
8 develop comprehensive written guidance establishing uni-
9 form protocols for providing a screening for unwanted sex-
10 ual behavior to patients at military medical treatment fa-
11 cilities.

12 (b) REPORT.—Not later than one year after the date
13 on which the Director issues the guidance under sub-
14 section (a), the Director shall submit to the congressional
15 defense committees a report containing the following:

16 (1) An assessment of the extent to which each
17 military medical treatment facility has implemented
18 the guidance.

1 (2) Aggregate, de-identified data on screening
2 rates, positive-screen rates, and referral follow-
3 through.

4 (3) Any planned revisions to the guidance.

5 (c) SCREENING FOR UNWANTED SEXUAL BEHAVIOR
6 DEFINED.—In this section, the term “screening for un-
7 wanted sexual behavior” means the use of standardized,
8 evidence-based questions or instruments to detect whether
9 an individual has been subject to any sexual contact or
10 interaction to which the individual did not or could not
11 freely consent, including harassment, coercion, assault, or
12 abuse.



Amendment to H.R. 3838

Offered by: Ms. Mace of South Carolina

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Child Care Access for Military Families

The committee remains committed to improving quality of life for service members and their families and ensuring access to affordable, high-quality childcare. The committee recognizes access to childcare improves military readiness and force retention. The committee directs the Secretary of Defense to provide a briefing to the House Committee on Armed Services no later than February 1, 2026, on the status of childcare availability for members of the armed services. This briefing should include current childcare capacity by installation, average wait times for enrollment, recruitment and retention strategies for childcare workers, and recommendations to expand access to high-quality childcare.

Amendment to H.R. 3838

Offered by: Ms. Mace of South Carolina

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Review of Educational Requirements for Civilian Positions

The committee is committed to ensuring that hiring and talent retention practices across the Department of Defense prioritize skills, experience, and performance over unnecessary credentialing barriers. The committee is concerned that degree requirements for certain civilian positions may unnecessarily limit qualified applicants, particularly those with technical expertise, military experience, or industry certifications. The committee directs the Secretary of Defense to provide a briefing to the House Committee on Armed Services no later than February 1, 2026, on the use of degree requirements in Department hiring practices. The briefing should include an identification of Department positions where degree requirements may be waived or replaced with demonstrated competencies or alternative credentials, along with recommendations to modernize hiring practices in a manner that expands access to qualified talent.

Amendment to H.R. 3838

Offered by: Ms. Mace of South Carolina

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Implementation of Independent Review Commission on Sexual Assault

The committee acknowledges the Department of Defense's efforts to address sexual assault and sexual harassment in the military and notes the importance of fully implementing the recommendations of the Independent Review Commission (IRC) on Sexual Assault. The committee directs the Secretary of Defense to provide a briefing to the House Committee on Armed Services no later than February 1, 2026, on the implementation of these recommendations. The briefing should include an outline of the Department's progress on implementing the recommendations, the timeline for full implementation, any challenges faced by the Department, and the resources required to complete full adoption across all military departments.

Amendment to H.R. 3838

Offered by: Ms. Mace of South Carolina

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Mental Health Resources at Military Treatment Facilities

The committee recognizes the critical role that timely, accessible mental health care plays in maintaining the readiness and resilience of the force. The committee is concerned about uneven access to mental health resources across military treatment facilities. The committee directs the Secretary of Defense to provide a briefing to the House Committee on Armed Services no later than February 1, 2026 on the availability of mental health resources at military treatment facilities. The briefing should include an assessment of mental health staffing levels, average wait times for mental health appointments, availability of telehealth services, and the Department's plan to expand access to care for service members.

AMENDMENT TO H.R. 3838
OFFERED BY MR. BACON OF NEBRASKA

At the appropriate place in title VII, insert the following new section:

1 **SEC. 7____. MEDICAL TESTING AND RELATED SERVICES**
2 **FOR FIREFIGHTERS OF DEPARTMENT OF DE-**
3 **FENSE.**

4 (a) PROVISION OF SERVICES.—During the annual
5 periodic health assessment of each firefighter of the De-
6 partment of Defense, or at such other intervals as may
7 be indicated in this subsection, the Secretary shall provide
8 to the firefighter (at no cost to the firefighter) appropriate
9 medical testing and related services to detect, document
10 the presence or absence of, and prevent, certain cancers.
11 Such services shall meet, at a minimum, the following cri-
12 teria:

13 (1) BREAST CANCER.—With respect to the
14 breast cancer screening, if the firefighter is a female
15 firefighter—

16 (A) such services shall include the provi-
17 sion of a mammogram to the firefighter—

1 (i) on at least a biannual basis if the
2 firefighter is 40 years old to 49 years old
3 (inclusive);

4 (ii) on at least an annual basis if the
5 firefighter is at least 50 years old; and

6 (iii) as clinically indicated (without re-
7 gard to age); and

8 (B) in connection with such provision, a li-
9 censed radiologist shall review the most recent
10 mammogram provided to the firefighter, as
11 compared to prior mammograms so provided,
12 and provide to the firefighter the results of such
13 review.

14 (2) COLON CANCER.—With respect to colon
15 cancer screening—

16 (A) if the firefighter is at least 40 years
17 old, and as otherwise clinically indicated, such
18 services shall include the communication to the
19 firefighter of the risks and benefits of stool-
20 based blood testing;

21 (B) if the firefighter is at least 45 years
22 old, and as clinically indicated (without regard
23 to age), such services shall include the provi-
24 sion, at regular intervals, of visual examinations
25 (such as a colonoscopy, CT colonoscopy, or

1 flexible sigmoidoscopy) or stool-based blood
2 testing; and

3 (C) in connection with such provision, a li-
4 censed physician shall review and provide to the
5 firefighter the results of such examination or
6 testing, as the case may be.

7 (3) PROSTATE CANCER.—With respect to pros-
8 tate cancer screening, if the firefighter is a male
9 firefighter, the communication to the firefighter of
10 the risks and benefits of prostate cancer screenings
11 and the provision to the firefighter of a prostate-spe-
12 cific antigen test—

13 (A) on an annual basis, if the firefighter is
14 at least 50 years old;

15 (B) on an annual basis, if the firefighter is
16 at least 40 years old and is a high-risk indi-
17 vidual; and

18 (C) as clinically indicated (without regard
19 to age).

20 (4) OTHER CANCERS.—Such services shall in-
21 clude routine screenings for any other cancer the
22 risk or occurrence of which the Director of the Cen-
23 ters for Disease Control and Prevention has identi-
24 fied as higher among firefighters than among the
25 general public, the provision of which shall be car-

1 ried out during the annual periodic health assess-
2 ment of the firefighter.

3 (b) OPTIONAL NATURE.—A firefighter of the Depart-
4 ment of Defense may opt out of the receipt of a medical
5 testing or related service provided under subsection (a).

6 (c) USE OF CONSENSUS TECHNICAL STANDARDS.—
7 In providing medical testing and related services under
8 subsection (a), the Secretary shall use consensus technical
9 standards in accordance with section 12(d) of the National
10 Technology Transfer and Advancement Act of 1995 (15
11 U.S.C. 272 note).

12 (d) DOCUMENTATION.—

13 (1) IN GENERAL.—In providing medical testing
14 and related services under subsection (a), the Sec-
15 retary—

16 (A) shall document the acceptance rates of
17 such tests offered and the rates of such tests
18 performed;

19 (B) shall document tests results, to iden-
20 tify trends in the rates of cancer occurrences
21 among firefighters; and

22 (C) may collect and maintain additional in-
23 formation from the recipients of such tests and
24 other services, to allow for appropriate scientific
25 analysis.

1 (2) PRIVACY.—In analyzing any information of
2 an individual documented, collected, or maintained
3 under paragraph (1), in addition to complying with
4 other applicable privacy laws, the Secretary shall en-
5 sure the name, and any other personally identifiable
6 information, of the individual is removed from such
7 information prior to the analysis.

8 (3) SHARING WITH CENTERS FOR DISEASE
9 CONTROL AND PREVENTION.—The Secretary may
10 share data from any tests performed under sub-
11 section (a) with the Director of the Centers for Dis-
12 ease Control and Prevention, as appropriate, to in-
13 crease the knowledge and understanding of cancer
14 occurrences among firefighters.

15 (e) DEFINITIONS.—In this section:

16 (1) The term “firefighter” has the meaning
17 given that term in section 707 of the National De-
18 fense Authorization Act for Fiscal Year 2020 (Pub-
19 lic Law 116–92; 133 Stat. 1441; 10 U.S.C. 1074m
20 note).

21 (2) The term “high-risk individual” means an
22 individual who—

23 (A) is African American;

1 (B) has at least one first-degree relative
2 who has been diagnosed with prostate cancer at
3 an early age; or

4 (C) is otherwise determined by the Sec-
5 retary to be high risk with respect to prostate
6 cancer.



Amendment to H.R. 3838

Offered by: Mr. Keating

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

TRICARE Claim Processing Concerns

The committee notes the importance of timely health insurance claim processing to ensure the health and well-being of our service members and their families. The committee directs the Secretary of Defense to submit a report to the House Committee on Armed Services not later than March 31, 2026, on the status of health insurance claim processing in the TRICARE West and TRICARE East Regions for the calendar year 2025. The report shall include:

- (1) a detailed analysis of the primary causes of TRICARE claim processing and payment delays from, including, but not limited to issues related to contractor transitions, credentialing, information technology systems, administrative bottlenecks, and staffing shortages;
- (2) an inventory of all TRICARE health insurance claims that were delayed in their processing from including data on the number of beneficiaries affected by care disruptions, delayed authorizations, or inability to access services due to these delays;
- (3) a summary of average claim processing times, payment timelines, and rates of delayed claims by region and contractor;
- (4) an inventory of all health providers who left the TRICARE network from, as well as the reason for their departure;
- (5) an assessment of the responsiveness and effectiveness of contractor and Defense Health Agency support channels for providers and beneficiaries, including but not limited to average hold times and response rates to inquiries;
- (6) an assessment of the key challenges faced during the TRICARE West and East Region transitions from, as well as best practices and recommendations to prevent claim processing and payment delays in the future.

Amendment to H.R. 3838

Offered by: Mr. Pat Harrigan

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Anonymous Non-Medical Counseling and Peer Support Technology

The committee recognizes that a significant percentage of servicemembers with unmet mental health needs do not seek support due to barriers such as stigma and perceived risks to their careers. The committee understands that the Department of Defense has taken steps to improve access to mental health resources but remains concerned that gaps persist for servicemembers who are unwilling to engage with traditional care channels.

The committee believes that emerging technologies that provide anonymous peer support and access to non-medical counseling services may increase participation among these at-risk servicemembers. The committee is particularly interested in solutions that leverage telemedicine platforms to connect servicemembers, especially those assigned to U.S. Special Operations Command, with trained peer supporters and non-medical counselors, for potential application across the broader conventional force.

The committee directs the Secretary of Defense to provide a report to the House Committee on Armed Services not later than June 1, 2026, on the Department's assessment of anonymous, telemedicine-based platforms that connect servicemembers with peer supporters and non-medical counselors. The report should include the following:

- 1) estimated costs associated with Department-wide implementation of such platforms;
- 2) programmatic and regulatory considerations for adopting the technology within existing frameworks;
- 3) technological considerations including cybersecurity, user authentication, and interoperability with Department systems;
- 4) projections for increased participation by servicemembers otherwise unwilling to engage with care;

- 5) the capacity of current non-medical counseling resources, including Military and Family Life Counseling (MFLC), to meet increased demand generated by these platforms;
- 6) estimated long-term cost savings associated with increased early engagement in non-medical counseling services; and
- 7) identification of any Department concerns regarding risks, limitations, or unintended consequences of implementing such platforms, including impacts on care quality, coordination, and oversight.

Amendment to H.R. 3838

Offered by: Mr. Keating

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Department of Defense Preservation of Memorials to Chaplains at the Arlington National Cemetery

The committee notes the importance of recognizing the commitment that military chaplains of all religious faiths have made to our country. The committee directs the Secretary of the Army to submit a report to the House Committee on Armed Services not later than March 31, 2026, on the status of maintaining and refurbishing military religious leader monuments at Arlington National Cemetery. The report shall include:

- (1) An inventory of all military religious leader memorials at Arlington National Cemetery, including but not limited to the Protestant Chaplains Memorial, the Catholic Chaplains Memorial, and the Jewish Chaplains Memorial;
- (2) an assessment of the Secretary of the Army's plans to maintain these memorials, including the timeline for all updates and repairs;
- (3) an assessment on plans to expand names included in these memorials, including but not limited to the denominations of each individual, their duration of service, planned materials for use, and a detailed timeline of renovations;
- (4) a cost estimate for all planned maintenance, refurbishment, and expansions, including funding sources and funding shortfalls; and
- (5) a summary of any legal or policy considerations that may impact the refurbishment or expansion of these memorials.

Amendment to H.R. 3838

Offered by: Mr. Gooden

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Brain Cooling for TBI and mild TBI Treatment

The Committee recognizes that Traumatic Brain Injuries (TBI) and mild TBI (mTBI), as well as repeated concussive and sub-concussive events, have a profound impact on the readiness and long-term wellbeing of military personnel. The Committee notes that both TBI and mTBI can occur as a result of training accidents and repeated exposure to sub-concussive events, leading to serious physiological and mental health consequences. Historically, the military's interest in using brain cooling to treat mTBI has been tempered by the lack of Food and Drug Administration (FDA) approval of any meaningful treatment options. The Committee is pleased to learn that a commercial solution focused on brain cooling has now been designated by the FDA as a "Breakthrough Device" with the potential for treating mTBI. The device has been classified as having a Non-Significant Risk (NSR) status to treatment and is now cleared for investigational use pending market authorization.

Accordingly, the Committee directs the Assistant Secretary of Defense (Health Affairs), in coordination with the DoD Traumatic Brain Injury Center of Excellence, to assess this "Breakthrough Device" for inclusion in existing DoD TBI treatment and treatment research programs and provide a report back to the House Armed Services Committee not later than March 1, 2026.

Amendment to H.R. 3838

Offered by: Ms. Mace of South Carolina

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Suicide Prevention and Intervention Efforts

The committee remains gravely concerned about the persistently high rates of suicide among active-duty service members, reservists, and veterans. Despite increased attention and investment in prevention programs, suicide continues to take a devastating toll on the force. The committee acknowledges the Department of Defense's ongoing efforts, including implementation of the recommendations from the Suicide Prevention and Response Independent Review Committee, but believes more must be done to evaluate and expand effective interventions. The committee directs the Secretary of Defense to provide a briefing to the House Committee on Armed Services no later than February 1, 2026, on current Department suicide prevention efforts. The briefing should include data on suicide rates by service, progress in implementing independent review recommendations, evaluation of evidence-based programs, efforts to reduce stigma around behavioral health care, and improve unit-level leadership training.

Amendment to H.R. 3838

Offered by: Mr. Hamadeh

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Implementation report on self-initiated mental health referrals

The committee acknowledges and commends the Department of Defense for its efforts to implement the Brandon Act, as signed into law through provisions in the National Defense Authorization Act for Fiscal Year 2022 (Public Law 117-81, section 704) and the National Defense Authorization Act for Fiscal Year 2024 (Public Law 118-31, section 705), across the Active-Duty force and recognizes the steps taken to expand access to mental health care. These efforts reflect a growing commitment to reducing stigma and increasing support for service members in crisis.

However, the committee is concerned by reports of inconsistent application of, and education and training on, the Brandon Act across Active-Duty units and applicable Reserve Component troops on active-duty orders. The committee notes that, although the Departments and Services have made progress in executing the law, more work is required to fully implement the law, educate service members on the policy, and ensure transparency and accountability for those responsible for enforcing the law.

Additionally, the committee is concerned that Phase II of the implementation plan—to include implementation within the Reserve Component, including members of the Reserves and the National Guard serving fewer than 30 consecutive days on active orders—has not yet occurred.

The committee directs the Under Secretary of Defense for Personnel and Readiness, in coordination with the Service Secretaries and the Director of the Defense Health Agency, to submit a report to the House Armed Services Committee not later than December 31, 2025, on the implementation of the self-initiated referral process required under section 1090b(e) of title 10, United States Code. The report shall include the following:

(1) any Department of Defense instruction or other document issued by the Secretary of Defense since May 5, 2023, with respect to the implementation of the self-initiated referral process required under section 1090b(e) of title 10, United States Code;

(2) any memorandum or guidance issued by the military departments directing implementation of such process, including the Department of the Navy since July 11, 2023, the Department of the Air Force since July 28, 2023, and the Department of the Army since August 29, 2023;

(3) a description and timeline of any communications made to members of the Armed Forces with respect to the implementation of such process;

(4) a description and timeline of efforts by the Secretary of each military department to implement the annual training required under subsection (f) of such section; and

(5) a description and timeline of efforts to ensure that such process reduces stigma in accordance with subsection (b) of such section.

Amendment to H.R. 3838

National Defense Authorization Act for Fiscal Year 2026

Offered by: Ms. Strickland

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

TRICARE Contract Implementation Study

The committee notes with concern the Department of Defense Military Health System's (MHS) administration of the T-5 TRICARE contract. The ensuing contract implementation in both the TRICARE East and TRICARE West regions interrupted quality of care and negatively impacted servicemember and family readiness. Therefore, the committee directs the Secretary of Defense to submit a report to the House Committee on Armed Services not later than March 31, 2026, examining the TRICARE contract acquisition process, implementation, health care delivery, and lessons learned as applicable to both the East and West regions. The report should include the following elements:

- (1) An assessment of the process, beginning with the contract Request for Proposal until present, including recommendations to improve future TRICARE contract acquisitions;
- (2) An assessment of the transition process between previous and current TRICARE contractors;
- (3) An assessment of actions the Defense Health Agency took to validate contractor preparedness prior to implementation on January 1, 2025;
- (4) An assessment of actions the Defense Health Agency took to provide oversight and compel contract compliance after January 1, 2025;
- (5) An assessment of the contract transition's impact on the beneficiary population, including how many have lost access to TRICARE, in each region; and
- (6) An assessment of the contract transition's impact on health care provider networks, including specialty care, in each region.

Amendment to H.R. 3838

Offered by: Mr. Cisneros

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Study on Gap Year Military Service

The committee recognizes that junior enlisted servicemember recruitment increased by 12.5 percent in fiscal year 2024 compared to fiscal year 2023. However, the committee continues to be concerned about the challenges faced in meeting recruitment goals and the gaps in critical job fields affecting military readiness.

Therefore, the committee directs the Comptroller General of the United States, to submit a report to the House Committee on Armed Services not later than December 1, 2026, that examines the feasibility of introducing a 1-year active-duty recruitment program. The report should include the following:

- (1) a list of military occupational specialties suitable for this program and the advanced training requirements following basic training;
- (2) an evaluation of international models and whether they were effective in increasing recruitment, retention, and force effectiveness;
- (3) the components of 1-year uniformed service and any limitations to consider in making the program effective; and
- (4) an assessment of the investment made in the servicemember and the cost-related impacts of implementing the program.

The report shall also include information on any barriers to implementing a 1-year service gap year recruitment, such as the availability of necessary data required to assess 1-year gap service program effectiveness.

AMENDMENT TO H.R. 3838
OFFERED BY MR. HAMADEH OF ARIZONA

At the appropriate place in title IX, insert the following new section:

1 **SEC. 9____. LIMITATION ON AUTHORITY TO REDUCE IN**
2 **RANK THE BILLETS OF THE COMMANDING**
3 **OFFICERS OF CERTAIN MILITARY INSTALLA-**
4 **TIONS OF THE AIR FORCE.**

5 (a) LIMITATION.—The Secretary of the Air Force
6 may not reduce the rank of the billet of the commanding
7 officer of a military installation, described in subsection
8 (b), below O-7, until 90 days after such Secretary submits
9 to the Committees on Armed Services of the Senate and
10 House of Representatives a report described in subsection
11 (c).

12 (b) MILITARY INSTALLATION DESCRIBED.—A mili-
13 tary installation described in this subsection—

14 (1) is the home station of more than one wing
15 of the Air Force, regardless of component;

16 (2) is a training site for pilots of an armed
17 force of an ally or partner country; and

18 (3) contains a national test and training range.

1 (c) REPORT.—A report described in this subsection
2 shall include an explanation of how the Secretary decided
3 to make a reduction described in subsection (a), taking
4 into consideration—

5 (1) cost, workload, and workforce requirements;

6 and

7 (2) operational effect.



Amendment to H.R. 3838

Offered by: Mr. Cisneros

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Prevention Services Facility Integration Study

The committee recognizes that the Department of Defense has utilized an integrated prevention approach in their efforts to reduce sexual assault, suicide, domestic violence, and substance abuse among servicemembers and their families. This integrated approach acknowledges that there can be shared factors between harmful behaviors. However, the committee is concerned that without integrating services under one facility, necessary preventive services are not being utilized to the extent possible. Therefore, the committee directs the Secretary of Defense, in consultation with the Secretaries of the military departments, to provide a briefing to the House Committee on Armed Services not later than March 31, 2026, on the feasibility of moving Department of Defense prevention services into one facility on each military base in the United States and its territories. This briefing should include:

- (1) feasibility and advisability of combining prevention services into one facility;
- (2) the cost of establishing and moving prevention services into one facility; and
- (3) an evaluation of military branches actively working toward integrating prevention services into one facility and successes or problems within those efforts.

Prevention services mentioned in this briefing should include, sexual assault, suicide, harassment, domestic violence, child abuse, substance abuse, and any other community-based prevention services.

Amendment to H.R. 3838

Offered by: Mr. Cisneros

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Voluntary Education Program Uniform Policy

The committee recognizes that tuition assistance is a voluntary off-duty education program serving as a quality-of-life benefit to servicemembers. However, the committee is concerned that not all servicemembers are able to receive the benefit uniformly, with different policy standards across all branches within the Department of Defense.

Therefore, the committee directs the Secretary of Defense, in consultation with Secretaries of the military departments, provide a report to the House Committee on Armed Services not later than May 1, 2026, on the feasibility and advisability of establishing a uniform policy to provide tuition assistance to all active-duty personnel after 1 year of service. The report should include any barriers to implementing this policy.

AMENDMENT TO H.R. 3838
OFFERED BY MR. CISNEROS OF CALIFORNIA

At the appropriate place in title VII, insert the following:

1 SEC. 7 ____ . STRATEGIC PLAN TO ADDRESS MENTAL HEALTH
2 OF MEMBERS OF THE ARMED FORCES.

3 (a) PLAN.—The Secretary of Defense, in coordina-
4 tion with each Secretary of a military department and the
5 Director of the Defense Health Agency, shall develop a
6 strategic plan to address suicide by members of the Armed
7 Forces and the mental health services provided to mem-
8 bers.

9 (b) ELEMENTS.—The plan under subsection (a) shall
10 include the following:

11 (1) Developing and enforcing uniform protocols
12 with respect to—

13 (A) the regulations prescribed for the self-
14 initiated referral process under section 1090b(e)
15 of title 10, United States Code, for members of
16 the Armed Forces seeking mental health evalua-
17 tions;

18 (B) the provision of information, including
19 through workplace posters, flyers, and adver-

1 tishments, to ensure members are aware of such
2 referral process.

3 (2) Standardized mental health training for
4 members of the Armed Forces, including—

5 (A) specialized training for commanders,
6 senior enlisted leaders, and medical personnel
7 on identifying and addressing mental health
8 concerns;

9 (B) the development of a certification proc-
10 ess based on completion of training with docu-
11 mented proof of compliance;

12 (C) how to respond when a member initi-
13 ates the referral process under section 1090b(e)
14 of title 10, United States Code; and

15 (D) how to recognize signs indicating men-
16 tal health distress.



Amendment to H.R. 3838

Offered by: Mr. McCormick

In the appropriate place in the report to accompany H.R. 3838, insert the following new Directive Report Language:

Moral Injury Among Military Servicemembers

The committee recognizes the importance of the Department of Defense's continued efforts to prevent, diagnose, and treat Post-Traumatic Stress Disorder (PTSD) and is aware of the Department of Veterans Affairs' (VA) research into the relationship between PTSD and Moral Injury. The committee understands that Morally Injurious Events result in psychological distress and can occur when an individual commits an act that goes against their deeply held beliefs, witnesses such an act committed by others, or perceives betrayal by their leadership.

To assess the Department's efforts regarding Moral Injury, the committee directs the Secretary of Defense to provide a briefing to the House Committee on Armed Services not later than January 15, 2026, to include the following:

- 1) a summary of any previous or ongoing efforts by the Department to study the occurrence of Moral Injury among servicemembers;
- 2) the Department's future plans to study the occurrence of Moral Injury among servicemembers; and
- 3) an assessment of the feasibility of collaborating with VA to study Moral Injury among servicemembers.

AMENDMENT TO H.R. 3838
OFFERED BY MR. MESSMER OF INDIANA

At the appropriate place in title V, insert the following:

1 **SEC. 5 ____ . EXPANSION OF ELIGIBILITY OF VETERANS FOR**
2 **CERTAIN MILITARY ADAPTIVE SPORTS PRO-**
3 **GRAM.**

4 Section 2564a of title 10, United States Code, is
5 amended in subsection (a)(1)(B), in the matter preceding
6 clause (i), by striking “, during the one-year period fol-
7 lowing the veteran’s date of separation,”.



AMENDMENT TO H.R. 3838
OFFERED BY MR. MESSMER OF INDIANA

At the appropriate place in title IV, insert the following new section:

1 **SEC. 4____. EXCLUDING MEMBERS OF THE NATIONAL**
2 **GUARD PERFORMING CERTAIN DUTY FROM**
3 **COUNTING FOR ACTIVE-DUTY END**
4 **STRENGTHS.**

5 Section 115(i) of title 10, United States Code, is
6 amended by adding at the end the following new para-
7 graph:

8 “(14) Members of the National Guard on active
9 duty or full-time National Guard duty for the pur-
10 pose of supporting military intelligence operations
11 under section 12301(d) of this title”.



AMENDMENT TO H.R. 3838
OFFERED BY MR. KHANNA OF CALIFORNIA

At the appropriate place in title III, insert the following new section:

1 **SEC. 3 ____ . ASSESSMENTS AND PLAN FOR INCREASING AC-**
2 **CESS TO NUTRITIOUS FOOD ON MILITARY IN-**
3 **STALLATIONS.**

4 (a) ASSESSMENTS.—

5 (1) REQUIREMENT.—Chapter 23 of title 10,
6 United States Code, is amended by inserting after
7 section 488 the following new section:

8 **“§ 489. Biennial assessments on nutrition standards**
9 **of military departments**

10 “On a biennial basis, the Secretary of Defense
11 shall—

12 “(1) conduct an assessment of the nutrition
13 standards of each military department, including by
14 reviewing any nutrition program or related policy of
15 that military department, and the extent to which
16 such standards are reflected in the food options ac-
17 cessible to members of the armed forces at the mili-
18 tary installations of that military department;

1 “(2) submit a report containing the results of
2 such assessment to the Committees on Armed Serv-
3 ices of the House of Representatives and the Senate;
4 and

5 “(3) publish such report on a publicly available
6 website of the Department of Defense.”.

7 (2) FIRST REPORT.—Not later than December
8 1, 2026, the Secretary of Defense shall submit to
9 the Committees on Armed Services of the House of
10 Representatives and the Senate, and publish on a
11 publicly available website of the Department of De-
12 fense, the first report required under section 489 of
13 title 10, United States Code, as added by paragraph
14 (1).

15 (b) PLAN.—

16 (1) REQUIREMENT.—Not later than 180 days
17 after the date of the enactment of this Act, the
18 Under Secretary of Defense for Personnel and Read-
19 iness and the Under Secretary of Defense for Acqui-
20 sition and Sustainment, in coordination with the As-
21 sistant Secretary of Defense for Manpower and Re-
22 serve Affairs and such other entities as the Sec-
23 retary of Defense determines appropriate, shall
24 jointly submit to the Committees on Armed Services
25 of the House of Representatives and the Senate and

1 publish on a publicly available website of the Depart-
2 ment of Defense a plan to increase access to nutri-
3 tious food on military installations, consistent with
4 recommendations included in the report of the Gov-
5 ernment Accountability Office titled “DOD Food
6 Program: Additional Actions Needed to Implement,
7 Oversee, and Evaluate Nutrition Efforts for Service
8 Members”, and dated June 24, 2024 (GAO-24-
9 106155).

10 (2) ELEMENTS.—The plan under paragraph (1)
11 shall include a strategy developed by the Assistant
12 Secretary of Defense for Manpower and Reserve Af-
13 fairs for increasing nutritious menu options at
14 venues that are located on military installations,
15 offer food services to members of the Armed Forces,
16 and are not funded with appropriated amounts (re-
17 ferred to in the report specified in such paragraph
18 as “nonappropriated fund food venues”).

