

IMPROVING SERVICEMEMBER QUALITY OF LIFE



Boosts Compensation:

- ★ Supports the Trump Administration's 3.8% pay raise for all servicemembers.
- ★ Reauthorizes and expands military bonuses and special pay.
- ★ Increases Family Separation Allowance for deployed servicemembers.
- ★ Removes the Basic Allowance for Housing from the calculation of household income to determine eligibility for the Basic Needs Allowance, expanding eligibility for the allowance.
- ★ Expands bereavement and convalescent leave.

Reforms Military Food Programs:

- ★ Authorizes \$137 million for the construction of new dining facilities.
- ★ Makes it easier for servicemembers to access food on base with their Common Access Cards.
- ★ Improves administration, transparency, and Congressional oversight of military food program budgets to ensure subsistence allowance is being used to provide food to our servicemembers.

Upgrades Servicemember Housing:

- ★ Authorizes over \$1.4 billion for new construction of barracks and family housing.
- ★ Mandates that DoD deliver a plan to meet their unfulfilled legal obligations on health, safety, and environmental hazards in military housing.
- ★ Requires an independent evaluation of military housing conditions, resident support gaps, and private company performance.
- ★ Improves contract terms for military families living in privatized housing.





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Increases Access to Healthcare:

- ★ Prevents DoD from reducing the number of uniformed healthcare billets to prevent staffing shortages at Military Treatment Facilities.
- ★ Authorizes over \$577 million to renovate military hospitals and build new medical facilities.
- ★ Increases access to specialty care by lowering the threshold for travel reimbursement for medical appointments from 100 miles to 50.
- ★ Provides access to dental care under TRICARE for members of the reserves.
- ★ Ensures National Guard and reserve servicemembers with medical licenses can continue to treat servicemembers when called to active duty.
- ★ Improves annual physicals to ensure a more comprehensive health screening process for servicemembers.
- ★ Authorizes servicewomen and dependents to switch their TRICARE health plans during pregnancy.
- ★ Increases servicewomen's access to obstetrical and gynecological care.
- ★ Expands military medical cooperation, licensure, and interoperability between the U.S. and its closest allies.
- ★ Improves partnerships between military and civilian healthcare providers to support the National Disaster Medical System.
- ★ Improves servicemember access to mental health services by:
 - Requiring an assessment of mental health staffing levels, average wait times for appointments, availability of telehealth services, and DoD's plan to improve mental health services.
 - Directing DoD to prioritize the development and incorporation of artificial intelligence (AI) to keep pace with the constantly evolving nature of mental health needs across the force.
 - Expanding mental health services to meet the unique needs of the Cyber Mission Force.
- ★ Requires the following studies to address healthcare issues unique to military service:
 - A longitudinal study of long-term health effects within the Special Forces community.
 - A study of cancer rates among military rotary craft crews.
 - A report on Traumatic Brain Injuries among active-duty pilots exposed to high-speed maneuvers, catapult launches, and/or other repetitive actions potentially harmful to the brain.



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Increases Access to Childcare:

- ★ Authorizes over \$361 million for the construction of new childcare centers.
- ★ Extends the Child Care in Your Home pilot program, which helps offset the cost of in-home full-time childcare.
- ★ Requires an annual review of childcare financial assistance to ensure it maintains pace with growing childcare costs.
- ★ Requires childcare providers to immediately notify parents of any suspected neglect or abuse of a child in their care.

Improves DoD Schools:

- ★ Authorizes over \$147 million to build new schools for children of servicemembers.
- ★ Allows National Guard and Reservists called to active duty to enroll their children in DoD schools.
- ★ Authorizes \$35 million in Impact Aid assistance to public schools with military dependent students and an additional \$10 million in assistance to local schools teaching children with severe disabilities.

Enhances the Career Transition Assistance Program (TAP):

- ★ Requires DoD to ensure the training and certification servicemembers receive for occupations specialties in the military are transferrable to equivalent civilian occupations so separated servicemembers do not need additional training.
- ★ Permits Veterans Service Organizations (VSOs) to participate in TAP in order to present information on the various tools and resources offered by VSOs and how those offerings may assist servicemembers.
- ★ Establishes a pilot program to allow servicemembers in the TAP to compile a Personal Health Record prior to separation.
- ★ Requires DoD to identify new apprenticeship opportunities for departing servicemembers under the Skillbridge program.

Strengthens Military Recruitment:

- ★ Extends military recruitment bonuses.
- ★ Ensures recruits diagnosed with certain medical conditions as children, like ADHD, can join the military if the recruit no longer suffers from such conditions.
- ★ Increases meaningful access to secondary schools and institutions of higher learning for all military recruiters.
- ★ Permits military recruiters to provide information on service in the Defense Industrial Base for those who do not qualify for military service.