

RESTORING THE WARRIOR ETHOS



DOW CIVILIAN WORKFORCE REFORMS

- ★ Supports President Trump's civil services reforms.
- ★ Reforms the civilian hiring process to allow DoW to hire based on the professional skills of applicants without regard to academic credentials.
- ★ Establishes three civilian personnel demonstration projects to reward merit and performance with pay increases work life flexibility.



FY27 NDAA

The FY27 NDAA delivers on President Trump's pledge to end wokeism and restore the warrior ethos in our military.



RESTORES MERITOCRACY

- ★ Requires all military schooling and training assignments to be based on individual merit and demonstrated performance, rather than race, ethnicity, or sex.



ENDS DIVERSITY, EQUITY, AND INCLUSION (DEI) PROGRAMS AT DOW

- ★ Follows up on the permanent repeal of all DoW DEI offices, programs, training, activities, and authorities in the FY26 NDAA by requiring the Secretary to report to Congress on how past DEI policies impacted military promotions.
- ★ Supports DoW policy to end taxpayer funding for identity-based groups at Military Service Academies.
- ★ Supports full implementation DoW's new sex-neutral fitness standard for combat arms.
- ★ Supports DoW policy to end professional military education programs at left-wing educational institutions.
- ★ Continues to stop funding climate change programs at the DoW.

