

IMPROVING SERVICEMEMBER QUALITY OF LIFE



UPGRADES SERVICEMEMBER HOUSING

- ★ Authorizes over \$1.8 billion for new construction of barracks and family housing.
- ★ Permanently authorizes higher housing allowances in disaster zones and excessively high-rent areas.
- ★ Establishes timeliness standards for resolving unaccompanied housing maintenance work orders.
- ★ Requires DoW to deliver a plan to Congress to fully staff the offices responsible for servicemember and family housing advocacy.
- ★ Requires each military department to produce a comprehensive barracks improvement roadmap.
- ★ Requires an assessment of junior enlisted housing shortfalls and a plan to close housing shortfall deficits.
- ★ Extends and expands the minimum facility sustainment spending goals for improvements to unaccompanied housing.



FY27 NDAA

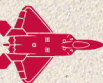
The FY27 NDAA continues to improve the quality of life for servicemembers and their families.



BOOSTS PAY AND BENEFITS

- ★ Supports the President's 5-7% pay increase for all servicemembers.
- ★ Reauthorizes and expands military bonuses and special pays.
- ★ Increases Family Separation Allowance for deployed servicemembers.
- ★ Authorizes incentive pay for medical officers with doctoral degrees.
- ★ Expands eligibility for the Basic Needs Allowance.
- ★ Increases leave accrual for servicemembers.
- ★ Increases the death gratuity.
- ★ Prohibits commissaries from charging bag fees.

7% pay raise



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EXPANDS ACCESS TO HEALTHCARE

- ★ Prevents the Defense Health Agency (DHA) from closing or reducing services at military treatment facilities until a proper analysis is submitted Congress.
- ★ Requires DHA to hire doctors, nurses, and medical administrators to properly staff medical treatment facilities.
- ★ Ensures that DHA is properly funded by requiring them to submit a list of unfunded priorities to Congress on an annual basis.
- ★ Eases the process of hiring nurses at Military Treatment Facilities (MTFs).
- ★ Authorizes no-cost dental coverage under TRICARE for members of the Reserve Component in grades E-1 through E-4.
- ★ Expands dental care for military families.
- ★ Expands access to OBGYNs and midwives at MTFs.
- ★ Ensures Sexual Assault Nurse Coordinators are available at every MTF.
- ★ Requires DoW to inform beneficiaries well in advance of changes they need to make to remain eligible for TRICARE.
- ★ Enhances medical coverage for DoW civilian employees in the Pacific.
- ★ Establishes a pilot program to hire primary care managers at remote locations.
- ★ Requires a comprehensive longitudinal study of the long term physiological and psychological effects of military aviation, including G-force exposure.
- ★ Requires rigorous evaluation of existing mental health services, materials, and trainings to identify areas of improvement.
- ★ Requires the Department to establish uniform policies requiring wellness checks on servicemembers with significant injuries or illness.



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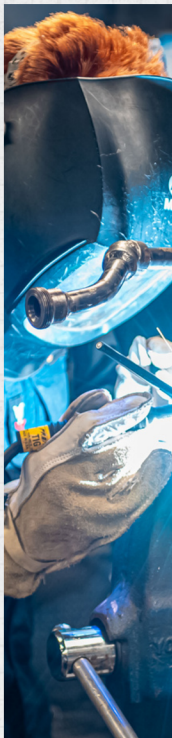
INCREASES ACCESS TO CHILDCARE & IMPROVES DOW SCHOOLS

- ★ Authorizes over \$226 million to design and build new childcare centers and over \$170 million for new DoW schools.
- ★ Expands the Child Care in Your Home pilot program, which helps offset the cost of in-home full-time childcare.
- ★ Authorizes a pilot program to provide grants to eligible providers seeking to expand access to childcare for military families.
- ★ Requires DoW to inform servicemembers of available childcare services when transferring to a new duty station.
- ★ Authorizes \$50 million in Impact Aid assistance to public schools with military dependent students and an additional \$20 million in assistance to local schools teaching children with severe disabilities.
- ★ Authorizes a 5-year pilot program to recruit and train military spouses to become special education teachers in DoW schools.



STRENGTHENS MILITARY RECRUITMENT

- ★ Extends military recruitment bonuses.
- ★ Provides meaningful access to secondary schools for all military recruiters.
- ★ Develops and strengthens pathways to address shortages within the military aviation community.



ENHANCES MILITARY-TO-CIVILIAN CAREER TRANSITION

- ★ Standardizes military experience and academic credit across the services for servicemembers seeking professional and academic civilian opportunities.
- ★ Designates a senior DoW Official dedicated solely to managing Military to Civilian Transition programs.
- ★ Authorizes a pilot program for separating servicemembers who wish to pursue a civilian career in teaching.
- ★ Establishes a pilot program for transitioning servicemembers to access their electronic health records via their personal mobile device.
- ★ Requires the services to improve the transition of servicemembers with medical training to civilian careers in healthcare.
- ★ Expand eligibility of transitioning servicemembers who wish to participate in military adaptive sports programs.

