

# MILITARY RECRUITING



***Under the Biden administration, the military services have regularly missed annual recruiting goals. The FY25 NDAA makes the reforms we need to fix military recruiting and build the lethal fighting force America needs to deter China.***

## **Improving the Military's Ability to Recruit**

- Authorizes the reimbursement of private medical expenses for recruits entering the service.
- Expedites the processing of medical records to get recruits into the service quicker.
- Reforms the Army's recruiting force by creating a professional recruiting military occupational specialty.
- Extends military recruitment bonuses.
- Increases funding for JROTC programs and ensures JROTC programs continue at many high schools

## **Boosting Quality of Life for those Entering the Service**

- Improves pay and benefits for servicemembers, including a historic 14.5% pay raise for junior enlisted.
- Authorizes funding to build new housing and improve existing housing.
- Requires DoD to develop and implement a strategy to enter into public-private partnerships to lease new barracks and other unaccompanied housing.
- Makes it easier for spouses to transfer professional licenses across states and expands DoD programs that provide employment support to military spouses.
- Mitigates staffing shortages at DoD childcare facilities by improving pay and benefits for childcare staff and reduces wait times by building new Child Development Centers.

## **Restoring Lethality**

- Prohibits funding for the teaching, training, or promotion of CRT in the military, including at service academies and DoD schools.
- Extends the DEI hiring freeze, preventing DoD from establishing any new positions or filling any open DEI positions until the GAO completes an investigation of the Pentagon's DEI programs.
- Prohibits DoD from contracting with advertising firms, like NewsGuard, that blacklist conservative news sources.
- Prohibits funding for DoD's politically biased Countering Extremism Working Group.